

ADDENDUM #1 TO HOSPITAL SECURITY SERVICES AGREEMENT

THIS ADDENDUM shall amend the "Hospital Security Services Agreement" between the City of Grand Rapids, by and through its Police Department, and Grand Rapids Itasca Clinic and Hospital dated November 30, 2018.

The Parties agree that the following term of the current agreement attached is 1/1/2019 until ~~12/31/2021~~ unless modified in writing and signed by both parties.

JM 12/31/2023

- A smaller annual increase in future years, to make sure we are keeping up with the market and paying a competitive wage.
- Including the Hospital Security employees on our Non-Represented pay scale, putting the Full Time Hospital Security Lead at a Grade 8 and the Full Time Hospital Security Officers at a Grade 7. Part Time employees will remain on the part-time wage schedule at \$20.71 per hour plus any COLA increases. The effective date of these changes will be October 1, 2021.

All other terms and conditions of the Hospital Security Services Agreement dated November 30, 2018, remain unchanged.

CITY OF GRAND RAPIDS

Tom Pagel

Tom Pagel (Sep 28, 2021 22:05 CDT)

Thomas Pagel, City Administrator

Date: Sep 28, 2021

Dale Christy

Dale Christy (Sep 29, 2021 21:52 CDT)

Dale Christy, Mayor

Date: Sep 29, 2021

GRAND RAPIDS CLINIC AND HOSPITAL

Jean MacDonell

Jean MacDonell (Oct 4, 2021 16:07 CDT)

Jean MacDonell, President and CEO

Date: Oct 4, 2021