

			Percent Increase		3.00%	Percent Increase		2.50%		
		2022 Years	2021	2021	2021	2022	2022	2022	2021	2022
Name	Grade	in position	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Actual	Proposed
Cody Alleman	6	4	41,600.00			42,640.00			41,600.00	42,640.00
Joe Rabbers	7	1	45,510.40			46,648.16			45,510.40	46,648.16
Rob Sanders	7	2	46,300.80			47,458.32			46,300.80	47,458.32
Jared Anderson	7	4	50,211.20			51,466.48			50,211.20	51,466.48
Gary DeGrio	8	7	49,782.79	55,398.28	63,262.42	51,027.36	56,783.24	64,843.98	55,390.40	60,699.00
Shawn Graeber	8	0	49,782.79	55,398.28	63,262.42	51,027.36	56,783.24	64,843.98	56,992.00	58,416.80
Lance Kushel	8	0	49,782.79	55,398.28	63,262.42	51,027.36	56,783.24	64,843.98	56,992.00	58,416.80
Jon Peterson	10	6	56,996.16	63,425.34	72,429.15	58,421.06	65,010.97	74,239.88	63,425.44	67,912.35
Lasha Karels	11	1	60,985.81	67,865.03	77,499.19	62,510.45	69,561.65	79,436.67	77,499.14	79,436.61
Amy Dettmer	11	14	60,985.81	67,865.03	77,499.19	62,510.45	69,561.65	79,436.67	77,499.14	79,436.61
Eric Trast	11	17	60,985.81	67,865.03	77,499.19	62,510.45	69,561.65	79,436.67	77,499.14	79,436.61
Bob Cahill	11	33	69,822.49	77,698.51	88,728.81	71,568.05	79,640.97	90,947.04	88,728.85	90,947.07
Laura Pfeifer	12	12	65,254.74	72,615.50	82,924.13	66,886.11	74,430.89	84,997.23	82,924.19	84,997.30
Kevin Koetz	13	2	69,822.49	77,698.51	88,728.81	71,568.05	79,640.97	90,947.04	79,374.46	81,358.83
Will Richter	13	3	69,822.49	77,698.51	88,728.81	71,568.05	79,640.97	90,947.04	81,166.18	83,195.33
Nate Morlan	13	9	69,822.49	77,698.51	88,728.81	71,568.05	79,640.97	90,947.04	84,947.62	89,009.14
Dale Anderson	13	22	69,822.49	77,698.51	88,728.81	71,568.05	79,640.97	90,947.04	88,728.85	90,947.07
Kevin Ott	14	1	74,709.99	83,137.34	94,939.84	76,577.74	85,215.77	97,313.34	85,000.03	87,125.03
Andy Morgan	14	1	74,709.99	83,137.34	94,939.84	76,577.74	85,215.77	97,313.34	85,000.03	87,125.03
Erik Scott	14	13	74,709.99	83,137.34	94,939.84	76,577.74	85,215.77	97,313.34	94,939.94	97,313.43
Lynn DeGrio	14	14	74,709.99	83,137.34	94,939.84	76,577.74	85,215.77	97,313.34	94,939.94	97,313.43
Travis Cole	15	2	79,939.61	88,956.87	101,585.62	81,938.10	91,180.79	104,125.26	91,669.97	93,961.72
Barb Baird	15	13	79,939.61	88,956.87	101,585.62	81,938.10	91,180.79	104,125.26	101,585.54	104,125.17
Rob Mattei	15	20	79,939.61	88,956.87	101,585.62	81,938.10	91,180.79	104,125.26	101,585.54	104,125.17
Matt Wegwerth	16	3	85,535.30	95,183.76	108,696.62	87,673.68	97,563.36	111,414.04	101,088.00	103,615.20
Chad Sterle	16	4	85,535.30	95,183.76	108,696.62	87,673.68	97,563.36	111,414.04	107,949.09	110,647.82
Steve Schaar	16	1	85,535.30	95,183.76	108,696.62	87,673.68	97,563.36	111,414.04	108,696.64	111,414.06
Tom Pagel	18	9	97,929.21	108,975.74	124,446.76	100,377.44	111,700.13	127,557.93	127,641.07	130,832.10