



REQUEST FOR COUNCIL ACTION

AGENDA DATE: May 8, 2023
AGENDA ITEM: Consider appointing Tim Dirkes to the position of Police Sergeant
PREPARED BY: Chery Pierzina, Human Resources Officer

BACKGROUND:

In March, City Council authorized city staff to interview for the open Sergeant position.

We received six (6) letters of interest from current staff for this position, all of which were interviewed. The hiring committee had six outstanding interviews with these applicants. After consideration, the hiring committee recommends appointing Tim Dirkes to the position of Police Sergeant.

Tim Dirkes began his career with the City of Grand Rapids Police Department in November 2011. Tim has served the department for more than 11 years. He has a Bachelor of Science Degree in Criminal Justice. Tim has acted as a Field Training Officer, completed FTO Basic Training, and has completed the Minnesota BCA Supervision and Management series of classes. Tim is a leader, a collaborator, and has shown the highest standard of professionalism and integrity. We believe he has the abilities and work ethic to be a great supervisor.

REQUESTED COUNCIL ACTION:

Make a motion to appoint Tim Dirkes to the position of Police Sergeant effective May 9, 2023, with an hourly rate of \$36.44 and a six-month probationary period.