



CITY OF GRAND PRAIRIE COMMUNICATION

MEETING DATE: 01/06/2026

PRESENTER: Ray Cerda, Director of Parks, Arts and Recreation

TITLE: Reject all Proposals for RFP# 26003 Temporary Banquet Staffing

REVIEWING COMMITTEE: (Reviewed by the Finance and Government Committee on 01/06/2026)

PURPOSE OF REQUEST:

The Notice of Request for Proposals (RFP) # 26003, for Temporary Banquet, Bar, Wait, and Support Staff, was advertised in the *Fort Worth Star-Telegram* from October 10, 2025, thru October 20, 2025.

The City received seven responses, as listed in **Exhibit A**. However, the proposals did not sufficiently meet the staffing requirements. City staff believes further clarification is needed in the solicitation to elicit proposals that will better serve the City and address the following issues:

- Some respondents did not have adequate local representation.
- Some respondents provided outdated references from over 10 years ago
- Additional explanation of staffing services needed will be provided so City staff can accurately assess the extent to which the City's needs have been met
- The future solicitation will include a request for hourly rates in each staffing category so that City staff can perform a true cost comparison analysis

Staff recommends that all responses received for RFP# 26003 be rejected. Due to the response and clarification issues, staff will revise the solicitation to encourage more competitive and cost-effective responses from qualified vendors. The services will be re-solicited as soon as approved.

PROCUREMENT DETAILS:

Procurement Method: RFP

Number of Responses: 7 RFP #26003

ATTACHMENTS/SUPPORTING DOCUMENTS:

1. Summary Listing of Responses to RFP # 26003 – Exhibit A

Exhibit A – RFP# 26003

List of Responses received for RFP # 26003 – Temporary Banquet, Bar, Wait and Support Staff

- Ad A Staff – Mansfield, TX
- Flexforce Staffing LLC – Fort Worth, TX
- Fusion Global Technologies and Solutions, Inc. - Plano, TX
- Gravy Axis, Inc. - Kissimmee, FL
- Nirvana Sky Group – Los Angeles, CA
- Octagon Staffing – Houston, TX
- Royal Event Consulting – Grand Prairie, TX