



**CITY OF GRAND PRAIRIE
COMMUNICATION**

MEETING DATE: 06/21/2022
REQUESTER: Steve Dye
PRESENTER: Daniel Morgan and Camryn Thompson
TITLE: IDEAS Employee Program
RECOMMENDED ACTION: None

ANALYSIS:

The IDEAS Program gives employees the opportunity to be rewarded for providing input on efficiency and cost saving measures. The IDEAS Committee will review the idea and the employee(s) that submitted the proposal will be rewarded monetarily or with a reward of similar value. The program affirms the importance of individual effort of employees at all levels and all departments. IDEAS Stands for Incentives for Departmental Efficiency And Savings.