



CITY OF GRAND PRAIRIE ORDINANCE

MEETING DATE: 02/02/2021

REQUESTER: Robert Fite

PRESENTER: Robert Fite, Fire Chief

TITLE: Ordinance of the City of Grand Prairie, Texas, amending Ordinance 10741-2019 to define the number of authorized positions within the Fire Department in each classification beginning February 15, 2021

RECOMMENDED ACTION: Approve

ANALYSIS:

The fire department is temporarily modifying the over hires of the firefighter rank from 4 to 10. This will allow us to hire 6 new firefighters and get them through fire school, if applicable, and assist with the staffing shortage soon to be created by numerous retirements. In addition to the staffing shortage, this group will assist in a short-term assignment with the vaccine center the fire department is soon to commence. Secondly, this ordinance reclassifies three Firefighters to the rank of Driver-Engineer in order to implement the new highway blocker program.

FINANCIAL CONSIDERATION:

The fire department will absorb the extra cost into their main salary line as vacancies occur and since this group will assist with the vaccine center, we will apply for the 75% reimbursement from FEMA for their salary and benefit cost. As our retirees begin to leave during the spring of 2021 through 2022, we will lower the over hire number through attrition back to the budgeted number. The reclassification of the three Firefighters to Driver-Engineers was an approved budget item for 2020-2021.

BODY

AN ORDINANCE OF THE CITY OF GRAND PRAIRIE, TEXAS, AMENDING ORDINANCE 10741-2019 TO DEFINE THE NUMBER OF AUTHORIZED POSITIONS WITHIN THE FIRE DEPARTMENT IN EACH CLASSIFICATION BEGINNING FEBRUARY 15, 2021.

WHEREAS, the City of Grand Prairie has established a fire department to provide the citizens a first class

public safety response to fire, rescue, and emergency medical calls; and

WHEREAS, the department has 235 authorized positions consisting of 138 Firefighters, 39 Driver Engineers, 32 Lieutenants, 16 Captains, 7 Battalion Chiefs, 2 Assistant Chiefs, 1 Fire Chief; and

WHEREAS, the continuation of this ordinance will be in effect until modified by a new ordinance reflecting changes in the authorized positions; and

WHEREAS, effective February 15, 2021, the authorized positions will be 235 and the revised ranks positions will be 135 Firefighters, 42 Driver Engineers, 32 Lieutenants, 16 Captains, 7 Battalion Chiefs, 2 Assistant Chiefs, 1 Fire Chief; and

WHEREAS, this ordinance supersedes all other city ordinances related to the authorized fire department staffing under Chapter 143 of the Texas Local Government Code.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GRAND PRAIRIE, TEXAS:

SECTION 1. THAT the total authorized fire department civil service positions effective February 15, 2021 is 235 plus 10 over hires at the Firefighter rank.

SECTION 2. THAT this ordinance shall be in full force and effect from and after its passage and approval

and it is accordingly ordained.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF GRAND PRAIRIE, TEXAS, FEBRUARY 2, 2021.