



**CITY OF GRAND PRAIRIE
ORDINANCE**

MEETING DATE: 07/21/2026

PRESENTER: Tasha Camacho, Human Resources and Civil Service Director

TITLE: An Ordinance of the City of Grand Prairie Amending the Civil Service Police Step Plan Pay Scale for the Ranks of Police Sergeant through Assistant Chief Effective July 11, 2026

REVIEWING COMMITTEE: (Reviewed by the Finance and Government Committee on 07/07/2026)

PURPOSE OF REQUEST:

This proposed amendment will revise the pay scale for the ranks of Police Sergeant, Lieutenant, Deputy Chief, and Assistant Chief to better align with the market. If approved, the new police pay plan will become effective July 11, 2026.

FINANCIAL CONSIDERATION:

Budgeted?	☐	Fund Name:	General Fund
			Community Policing Fund

Increase will be absorbed within the existing budgets.

ATTACHMENTS / SUPPORTING DOCUMENTS:

1- Exhibit A – Police Step Plan

BODY

AN ORDINANCE OF THE CITY OF GRAND PRAIRIE, TEXAS, AMENDING THE STEP PLAN PAY SCALE FOR GRAND PRAIRIE POLICE CIVIL SERVICE EMPLOYEES STEP PLAN PAY SCALE FOR THE RANKS OF POLICE SERGEANT THROUGH ASSISTANT CHIEF EFFECTIVE JULY 11, 2026

WHEREAS, the City of Grand Prairie has adopted Chapter 143 of the Local Government Code, or “Civil Service”; and

WHEREAS, the City Council has the authority as the “Governing Body”, under Chapter 143 to establish pay rates and seniority pay for civil service employees; and

WHEREAS, the City Council has established Step Plan Pay Scales for Police Civil Service Employees; and

WHEREAS, the City Council wishes to adjust the Step Plan Pay Scale for the ranks of police Sergeant Lieutenant, Deputy Chief, and Assistant Chief, to better align with the market.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GRAND PRAIRIE, TEXAS THAT:

SECTION 1. The City Council hereby finds the statements made in the preamble are true and correct.

SECTION 2. The City Council authorizes the Step Plan Pay Scale for Police Civil Service employees as outlined in Exhibit “A” effective July 11, 2026.

SECTION 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions thereof.

SECTION 4. This ordinance shall be effective immediately upon passage and approval and will be effective until repealed by the City Council or amended by a subsequent Ordinance.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF GRAND PRAIRIE, TEXAS ON THIS THE 21ST DAY OF JULY, 2026.