



December 9, 2025

Veronica Welch  
City Secretary  
City of Glen Rose  
PO Box 1949  
Glen Rose, TX 76043

Dear Ms. Welch:

We are pleased to enclose a model ordinance for your city to adopt:

**8% Employee Contribution Rate  
Effective February 1, 2026  
&  
100% Updated Service Credit with Transfers  
70% Cost of Living Adjustment Increase to Annuitants  
Both Annually Repeating  
Both Effective January 1, 2027**

When the ordinance becomes effective, the city must begin deducting the new contribution rate from each employee's gross monthly compensation.

By statute, when a city changes its employee contribution rate and the city currently offers Updated Service Credits (USC) and Cost of Living Adjustments (COLA) on an annually repeating basis, the city must readopt these annually repeating provisions. These readoptions are necessary because there are new USC/COLA costs associated with the new provisions. Therefore, the enclosed ordinance includes the city's readoptions of these benefits.

As reflected in the Plan Change Study you previously received, when the employee's contribution rate increases, the city's contribution rate will be **18.22%** starting February 1, 2026.

Please make sure the ordinance is adopted and signed before the effective date. When the ordinance is adopted, please send a copy to City Services at [cityservices@tmrs.com](mailto:cityservices@tmrs.com).

If you have any questions about the model ordinance or anything else, please call me at 512-225-3742.

Sincerely,

A handwritten signature in blue ink, appearing to read "Colin Davidson".

Colin Davidson  
Director of City and Member Services