




CITY COUNCIL AGENDA ACTION FORM

AGENDA DATE:	09/13/2022		
AGENDA SUBJECT:	Discussion, consideration, and possible action regarding approval of employee benefits for the 2022-2023 plan year		
PREPARED BY:	Staci L. King, City Secretary	DATE SUBMITTED:	9/02/2022
EXHIBITS:			
BUDGETARY IMPACT:	Required Expenditure:		\$00.00
	Amount Budgeted:		\$00.00
	Appropriation Required:		\$00.00
CITY ADMINISTRATOR APPROVAL:			
SUMMARY:	<p>A request for proposals for employee benefits was advertised on August 19 and August 26. At the submission deadline, one proposal was received from Wellspring Insurance Agency, a division of HUB International Texas, Inc. Several options were presented, however, the broker recommended that the City offer the same plans as Benefit Year 2021-2022. This plan year's benefits will also include Teladoc services at a cost of \$9.50 per month per employee (family members are also included at this price).</p> <p>Aflac will administer the City's cafeteria plan.</p>		
RECOMMENDED ACTION:	<p>Motion to approve the employee benefits package for plan year 2022-2023 as presented.</p>		