December 10, 2021

Michael Leamons, City Manager City of Glen Rose PO. Box 1949 Glen Rose, TX 76043

Dear Mr. Leamons,

Republic Services would like to take this opportunity to thank you for allowing us to service the solid waste needs of the City of Glen Rose. Our employees take great pride in our service relationship with the Glen Rose community.

In accordance with the terms of the Contract For Disposal of Non-Hazardous Waste with the City, Republic Services respectfully presents the annual rate adjustment to the rates set forth in Section 10 of the Contract and Amendment effective January 1, 2022. After completing a review of the financial performance of the prior 12-month period we are seeking a 6% increase to cover the fixed costs increases as outlined below:

- 1. Operating Labor Labor costs has a 13% increase in 2021 due to merit increases, prevailing market wage adjustments, and increased utilization and cost of temp labor in our and operations due to workforce market challenges.
- 2. Equipment Operating Equipment operating costs increased 101% due to a direct increase of 53% in fuel costs.
- 3. Equipment Maintenance Equipment maintenance has increased by 20% due to increased costs of parts and materials, outside repair costs and prevailing market wage adjustments for heavy equipment technicians.
- 4. Insurance and Risk Management Insurance costs increased by 193% due to higher AL/GL premiums and injury claims.
- 5. Disposal Landfill tonnage costs have increased by 20% in the past 12 months.

Republic Services would like to thank the City Staff and Elected Officials. We appreciate your business and look forward in continuing to provide you with safe, efficient, reliable service and customer experience.

Best Regards,

Robyn Mota

Municipal Services Manager

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Enc. Rate Schedule

CITY OF GLEN ROSE Amended Rate Schedule January 1, 2022

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\$ 10.55
\$ 17.97
\$ 7.42
\$ 12.72
\$ 19.03
\$ 8.48
\$ \$ \$ \$

Commercial Side Load Service

Container Size	1X week		2X week		3X week		4X week		5X week		Extra Lift	
1.5 yard	\$ 50.09	\$	-	\$	-	\$	-	\$	-	\$	12.72	
2 yard	\$ 58.30	\$	-	\$	-	\$	-	\$	-	\$	25.44	
3 yard	\$ 66.78	\$	100.17	\$	133.56	\$	166.95	\$	-	\$	25.44	
4 yard	\$ 77.91	\$	123.54	\$	169.18	\$	214.81	\$	260.44	\$	33.92	

Locks: \$ 5.30 Extra Yardage: \$ 26.50 /yd.

Roll Off Containers

		Relocate /				Haul	Deposit/	
SIZE	TYPE	Blocked	Re	nt/Month	Rent/Day	Rate/Load	Container	
30 yard	Open Top	\$125.00	\$	106.00	\$3.49	\$524.70	\$630.70	

5% Franchise Fee (not applicable to Roll Off Services)

Contractor will provide hauling and disposal twelve (12) 30 yard roll off containers at no charge per contract year. Any request for additional 30 yard containers will be charged as follows: Haul Fee: \$514.10.