



CITY COUNCIL AGENDA ACTION FORM

AGENDA DATE:	07/13/2021		
AGENDA SUBJECT:	Discussion, consideration, and possible action regarding City of Glen Rose, Texas - Employee Longevity Compensation.		
PREPARED BY:	Mayor Pro-Tem, Chip Joslin	DATE SUBMITTED:	07/06/2021
EXHIBITS:			
BUDGETARY IMPACT:	Required Expenditure:	(Approx.) \$8,600	
	Amount Budgeted:	\$6,600	
	Appropriation Required:	(Approx.) \$2000	
CITY ADMINISTRATOR APPROVAL:			
SUMMARY:	<p>In a society that continues to have lesser tenured employees, we need to do a better job of rewarding our employees, especially those who have served much of the entire career with the City of Glen Rose. At one point, our employees annually received \$100 per year served for their entire tenure. For some unexplained reason, it was capped after ten years which actually stops rewarding and potentially becomes a disincentive for the more faithful and tenured employees. We have to right the wrongs of our predecessors and reverse this by removing this ten-year cap. It will show our employees how much we honor their service and further reward them for the many hours of service while only adding a minuscule amount to the budget.</p>		
RECOMMENDED ACTION:	<p>Move to approve or deny as presented.</p>		