



CITY COUNCIL AGENDA ACTION FORM

AGENDA DATE:	03/08/2022		
AGENDA SUBJECT:	Discussion, consideration, and possible action on approving Resolution adopting a revised City of Glen Rose Personnel Policy.		
PREPARED BY:	City Administrator Leamons	DATE SUBMITTED:	03/01/2022
EXHIBITS:	Resolution adopting revised City of Glen Rose Personnel Policy		
BUDGETARY IMPACT:	Required Expenditure:		\$00.00
	Amount Budgeted:		\$00.00
	Appropriation Required:		\$00.00
CITY ADMINISTRATOR APPROVAL:			
SUMMARY:	<p>The recently adopted Glen Rose PD Policies and Procedures' 1 year probationary requirement conflicts with the City Personnel Policy 3 month probationary requirement. Also, there is uncertainty as to whether or not bereavement, inclement weather and administrative leave with pay time should be counted toward the 40 hour threshold that triggers overtime pay. Under federal labor laws, only hours worked have to be counted toward the 40 hour overtime threshold, but previously a Council revised the Personnel Policy to have Holiday and PTO hours apply toward that threshold. It is believed the Council's intent at that time was to have all hours apply toward the 40 hour threshold. A Resolution amending the Personnel Policy to address the above two areas is being presented for the Council's consideration. Police Chief Martin has reviewed and approved the change relating to Police Department personnel. As required by the City's Personnel Policy, all City employees have been notified of the proposed changes.</p>		
RECOMMENDED ACTION:			
	Move to approve or deny as presented.		