

Gladstone Volunteer Fire Department Training Agreement

The City of Gladstone, Michigan agrees to send the undersigned Employee to the mandatory training associated with obtaining Firefighter I&II/Hazardous Material Operations, as set by the Michigan Bureau of Fire Services State Fire Marshall Office, to obtain skills required for their position as a City of Gladstone Volunteer Firefighter (Part-paid). The Employee has requested to attend the training set by the Fire Marshall's Office and has been approved for hourly payment for the required hours as set by the Fire Marshall's Office through the City of Gladstone, Michigan.

The City of Gladstone agrees to pay the Employee **\$13.00** an hour for the state required time put forth, by the employee, to obtain the aforementioned certification, as described by the State Fire Marshall's Office. The Employee agrees that the City of Gladstone will provide the wage listed only if the Employee submits proof of successful completion and has met all State of Michigan standards for employment as a Firefighter. This funding may be made to the Employee the subsequent fiscal year after the Employee successfully completes the required training – (refer to the Volunteer payment policy).

By voluntarily receiving the benefit described herein, Employee agrees to remain employed by the City of Gladstone and serve as a Volunteer Firefighter (part-paid) for a minimum of an additional **48** calendar months following his/her successful completion of the coursework necessary for the receipt of the required Firefighter I & II/Hazardous Material Operations certification.

Employee agrees to repay, immediately to, the City Of Gladstone the total amount received by him/her if Employee resigns, retires, or is terminated as a Volunteer firefighter, from the City of Gladstone for any reason other than being laid off by the City.

The repayment schedule for the total costs received shall be as follows:

Within the first year of successful completion – 100% - If payment was made the first year.

Within the second year of successful completion – 75%

Within the third year of successful completion – 50%

Within the fourth year of successful completion – 25%

Employee shall be responsible for all tax consequences or payments, if any, associated with his/her receipt of the wage benefit described herein.

Signature of Employee

Signature of City Representative

[Name of Employee - Print]

[City Representative - Print]

Dated: _____

Dated: _____

