



Board:	City Commission
Agenda	07-13-2026
Date:	
Department:	City Commission
Presenter:	Manager Spreitzer

Staff Report

Agenda Item Title:

Police Officers Labor Council - PSO Tentative Agreement - City of Gladstone

Background:

Negotiating team consisting of Mayor Joe Thompson, Commissioner Maloney and Manager Spreitzer met with the POLC- PSO Union representatives and agreed to the tentative agreement as presented.

The changes are as follows:

Wages, Defined Contribution Retirement from Employer 11% to 12% and Employee 3% to 4%, Holiday from 8 hours to 12 hours as that is what the normal work day is, Sign-on bonus of \$1,000 for new hires and for experienced (five years or more) public safety offers to start at 5 year vacation schedule to attract experienced officers to Gladstone Public Safety, clothing allowance of \$200.00.

Fiscal Effect:

Supporting Documentation:

Tentative Agreement 04-01-2026 to 03-31-2029

Recommendation:

Approve the contract as presented for the POLC- PSO Union and authorize Mayor Joe Thompson and City Manager Spreitzer to sign.