



Board:	City Commission
Agenda	09-28-2026
Date:	
Department:	City Commission
Presenter:	Manager Rob Spreitzer

Staff Report

Agenda Item Title:

Contribution Addendum for MERS Defined Contribution (DC)

Background:

Per City Manager Contract approved and effective 07-01-2026 increased the Defined Contribution for employer to a fixed rate of 12% and the employee to a fixed rate of 4% requires a change to the City of Gladstone MERS DC Plan Adoption Agreement for City Manager.

Fiscal Effect:

Increase employer contribution to 12 and City Manager contribution to 4%

Supporting Documentation:

Contribution Addendum for MERS DC.

Recommendation:

Approve the MERS Defined Contribution Plan Adoption Agreement and authorize City Clerk Kimberly Berry to sign the agreement.