



GLADSTONE PUBLIC SAFETY DEPARTMENT AND CITY OF GLADSTONE
POLICE K9 AGREEMENT

The City of Gladstone Michigan agrees to send the undersigned Employee to the Police K9 academy, and purchase a K9 (dog, male or female), to obtain skills required for their position as a City of Gladstone Michigan K9 handler. The Employee has voluntarily requested to attend the Police K9 Academy and has been approved to attend by the City of Gladstone Michigan City Commission, City Manager and Director of Public Safety. Financial assistance for this position, training and K9 (dog) has been supported by community donations and those who have donated have an expectation that the Gladstone Public Safety Department will provide the City of Gladstone Michigan with a Police K9 program long-term. By submitting his/her interest in the K9 program, the Employee's agreement to accept the Police K9 Academy Tuition, and K9 (dog) described herein is voluntary and not a condition of continued employment.

The City of Gladstone Michigan agrees to pay 100% of the total costs for the Police K9 Academy and K9 (dog).

By voluntarily receiving the Police K9 Academy Tuition, and K9 (Dog), benefit described herein, Employee agrees to remain employed by the City of Gladstone Michigan and serve as a Gladstone Public Safety K9 Officer for a minimum of an additional 48 calendar months following his/her completion of the coursework necessary for the receipt of the required Police K9 Academy certification. Nothing herein serves as a contract for employment and the Employee remains subject to all applicable City of Gladstone Michigan Public Safety Department policies, procedures, and collective bargaining agreements.

Employee agrees to repay immediately to the City Of Gladstone Michigan the amount of the Police K9 Academy, and K9 (dog), received by him/her or paid on his/her behalf, if Employee resigns, retires, or is terminated, as a Public Safety Officer, from the City of Gladstone Michigan for any reason other than being laid off by the City prior to the completion of the 48 calendar months following his/her completion of the Police K9 Academy.

Employee shall be responsible for all tax consequences or payments, if any, associated with his/her receipt of the Police K9 Academy Tuition, and K9 (dog) benefit described herein.


[Signature of Employee]

Dylan Nadeau-Enright
[Name of Employee]

Dated: 10/26/2022


[Signature of City Representative]

Ronald E. Robinson
[City Representative]

Dated: 10-26-22