



Board:	City Commission
Agenda Date:	9-22-25
Department:	Public Safety
Presenter:	Buckman, Robinson, Nadeau-Enright

Staff Report

Agenda Item Title:

Public Safety K9 Disposition

Background:

- 1) Public Safety started the K9 program with donations in 2019
- 2) The program continues to be funded almost solely by donations
- 3) The current handler (Dylan Nadeau-Enright) has advised he is seeking employment elsewhere and his intent is to keep "Bico."
- 4) Dylan signed an agreement when he became the K9 handler stating the total expense (\$20,000) would be paid back if he left employment within 4 years (See agreement attached)
- 5) This agreement was implemented to safeguard donated funds and to keep the program operational
- 6) Dylan has been the handler since October 2022 – 3-year commitment will be achieved this October 2025
- 7) The City Manager and I met Dylan on September 11th to discuss the K-9 disposition
- 8) Options discussed at this time were:
 - a. Accepting Dylan's payout of remaining vacation and sick time as payment
 - b. Accepting Dylan's suggestion of paying \$200-\$300 since that would be the cost of a boarding dog purchase
- 9) It is the intent of Public Safety to continue the K-9 program and Charity Potier has been selected as the new handler
- 10) Public Safety recognizes the best practice is not to keep "Bico" for the new handler
- 11) The K-9 donation account currently has approximately \$20,000
- 12) The costs associated with a new handler attending K-9 school, and the purchase of a new K-9, is unknown, but are estimated at approximately \$20,000-\$25,000

Fiscal Effect:

To be determined

Supporting Documentation:

- 1) K-9 agreement

Recommendation:

Determine K-9 Disposition after discussion