GLADSTONE ***

GLADSTONE CITY COMMISSION REGULAR MEETING

City Hall Chambers – 1100 Delta Avenue March 25, 2024 6:00 PM

MINUTES

Mayor Thompson called the regular meeting to order, gave the Invocation and Pledge of Allegience. Roll was called by City Clerk Kim Berry:

PRESENT
Mayor Joe Thompson
Commissioner Judy Akkala
Mayor Pro-Tem Brad Mantela
Commissioner Robert Pontius

ABSENT - EXCUSED Commissioner Greg Styczynski

Mayor Thompson moved agenda item #7 under New Business to before the Public Hearing.

Manager Eric Buckman reviewed the proposed Fiscal Year 2024-2025 budget.

Mayor Thompson opened the public hearing on the proposed budget at 6:12PM

The following individuals spoke at the public hearing:
Michael O'Connor 526 Minnesota Avenue- Gladstone Citizens Council 921 Delta Avenue
Carrie Polley, 25 Sandy Lane
Diane Webber, 325 Delta Avenue
Michael O'Connor 526 Minnesota Avenue- Gladstone Citizens Council 921 Delta Avenue

There being no further public comment Mayor Thompson closed the public hearing on Proposed Fiscal Year 2024-2025 at 6:22 PM.

Motion made by Mayor Pro-Tem Mantela, Seconded by Commissioner Akkala to approve Fiscal Year 2024-2025 as presented. MOTION CARRIED.

The following individuals spoke under public comment: Tom Woodaz, 216 Dakota Avenue Jim Rian, 14 N 9th Street Deanna & Charles Kang, 400 N 10th Street Brian Godfrey, 418 Delta Avenue Diane Godfrey Webber, 325 Delta Avenue Butch Irving, 525 Minnesota Avenue Steve Viau, Delta County Commissioner 1107 Delta Avenue William Perry, 1311 Wisconsin Avenue

Motion made by Commissioner Akkala, Seconded by Commissioner Pontius to approve the consent agenda as presented with correction to DDA minutes of Sioux tribe to Sault tribe.

MOTION CARRIED

Public Safety Director Ron Robinson presented the following:

It is with great honor to present the following awards to PSO's Charity Potier and Volunteer Firefighter Jayson Frandle for their January 28, 2024 response to an ice rescue call off the 10th street pier. PSO Potier and Volunteer Firefighter Frandle's quick response, training and disregard for their own safety, no doubt saved the lives of a 39-year-old female and 38-year-old male. The incident is another testament of the outstanding, and dedicated, service that all Public Safety Officers and Volunteer firefighters provide on a daily basis.

Motion made by Mayor Pro-Tem Mantela, Seconded by Commissioner Akkala to approve the Gladstone Volunteer Fireman Payroll Policy and Training Agreement. MOTION CARRIED

Motion made by Mayor Pro-Tem Mantela, Seconded by Commissioner Pontius to approve the Water Department to post a public notice of intent to apply for Federal Financial Assistance with USDA Rural Development in the Daily Press the week of April 8, 2024 and schedule a public hearing for 6:00 PM Monday, April 22, 2024 at Gladstone City Hall.

MOTION CARRIED

Motion made by Mayor Thompson, Seconded by Commissioner Pontius to approve the General Fund Amounts to commit as follows: Public Safety Car Reserve Fund \$23,517.07

Public Safety Fire Reserve Fund \$105,842.94

DPW Reserve Fund \$22,264.44

MOTION CARRIED

Motion made by Commissioner Akkala, Seconded by Mayor Pro-Tem Mantela to approve the budget ammendments to Fiscal Year 2023-2024 budget as follows:

23/24 Budget Amendments March 25, 2023 General Fund

Revenues		Original Budget Amount	Amended Budget Amount	Difference Notes	
101-000-540-000	Grant Revenue	\$621,000	\$0	-\$621,000 Boardwalk grant	
101-000-674-007	DonationsPickleball	\$0	\$17,500	\$17,500	
		\$621,000	\$17,500	-\$603,500	

Expenses		Original Budget Amount	Amended Budget Amount	Difference	Notes
City Commission					
101-101-800-000	Contracted Services	\$0	\$2,000	\$2,000	Waterfront lot appraisal
101-101-802-000	Legal Fees	\$40,000	\$45,000	\$5,000	
		\$40,000	\$47,000	\$7,000	
City Manager					
101-172-703-000	Salaries	\$67,850	\$75,300	\$7,450	_
		\$67,850	\$75,300	\$7,450	
Office Clerk					
101-192-714-000	Longevity Pay	\$95	\$500	\$405	Increase per Union Contract
101-192-727-000	Workers Comp	\$0	\$1,500	\$1,500	
		\$95	\$2,000	\$1,905	_
City Assessor					
101-257-756-000	Computer	\$8,200	\$9,500	\$1,300	Purchased a new laptop
101-257-800-000	Contracted Services	\$39,500	\$41,000	\$1,500	
101-257-802-000	Legal Fees	<u></u> \$0	\$2,000	\$2,000	_ Tax Tribunals
		\$47,700	\$52,500	\$4,800	
Elections					
101-262-702-000	Wages-Full time Employees	\$1,400	\$7,700	\$6,300	Early Voting
101-262-707-000	Temporary Employees	\$5,000	\$6,900	\$1,900	
101-262-709-000	FICA Expense	\$510	\$901	\$391	
101-262-711-000	Medicare	\$120	\$211	\$91	
101-262-716-000	Defined Contribution Pension Plan	\$300	\$784	\$484	
101-262-728-000	MSA Employer Expense	\$0	\$34	\$34	
101-262-751-000	Materials & Supplies	\$100	\$500	\$400	
101-262-753-000	Printing & Publishing	\$2,700	\$4,200	\$1,500	_
		\$10,130	\$21,230	\$11,100	_

Expenses		Original Budget Amount	Amended Budget Amount	Difference	Notes
City Hall					
101-265-751-000	Materials & Supplies	\$8,000	\$12,000	\$4,000	Reimbursed by other departments
101-265-755-000	Gas & Oil	\$350	\$2,000	\$1,650	
101-265-800-000	Contracted Services	\$5,500	\$8,500	\$3,000	
101-265-910-000	Insurance Liability	\$0	\$100	\$100	
101-265-911-000	Insurance Building	\$2,700	\$2,830	\$130	
101-265-913-000	Insurance Vehicle	\$200	\$300	\$100	
101 203 313 000	insurance vernere	\$16,750	\$25,730	\$8,980	_
Forestry					
101-429-702-000	WagesFull-time Employees	\$10,500	\$26,000	\$15,500	
101-429-702-101	DPW Benefits	\$9,366	\$15,000	\$5,634	
101-429-703-000	Salaries	\$500	\$1,500	\$1,000	
101-429-716-000	Define Conttribution Pension Plan	\$1,227	\$3,000	\$1,773	
101-429-728-000	MSA Employer Expense	\$0	\$1,000	\$1,000	_
		\$21,593	\$46,500	\$24,907	
DPW Administration					
101-441-702-101	DPW Benefits	\$9,660	\$14,000	\$4,340	
101-441-703-000	Salaries	\$5,500	\$12,000	\$6,500	
101-441-707-000	Temporary Employees	\$1,000	\$4,000	\$3,000	
101-441-726-000	Funeral Pay	\$0	\$4,000	\$4,000	
101 441 720 000	ranciarray	\$16,160	\$34,000	\$17,840	_
Grounds Maintenance		4	4	4	
101-524-702-000	WagesFull-time Employees	\$11,000	\$14,000	\$3,000	
101-524-702-101	DPW Benefits	\$5,124	\$8,500	\$3,376	
101-524-716-000	Define Conttribution Pension Plan	\$671	\$1,500	\$829	
101-524-728-000	MSA Employer Expense	\$0	\$525	\$525	
101-524-760-000	Equipment Rentals	\$4,000	\$7,000	\$3,000	_
		\$20,795	\$31,525	\$10,730	
Motor Equipment Pool					
101-532-702-101	DPW Benefits	\$4,000	\$10,000	\$6,000	
101-532-703-000	Salaries	\$500	\$2,000	\$1,500	
101-532-714-000	Longevity Pay	\$0	\$750	\$750	
101-532-718-000	Health Insurance	\$20,221	\$23,770	\$3,549	
101-532-751-000	Materials & Supplies	\$40,000	\$45,000	\$5,000	
		\$64,721	\$81,520	\$16,799	_
Dan Admit dataset					
Rec. Administration	Calaria	622 522	642.500	¢20.000	Director Courses De
101-752-703-000	Salaries	\$22,500	\$42,500	\$20,000	Director Severance Pay
101-752-716-000	Defined Contribution Pension Plan	\$5,038	\$10,000	\$4,962	_
Parks		\$27,538	\$52,500	\$24,962	
101-754-702-000	Wages Full-time Employees	\$27,000	\$19,500	-\$7,500	
101-754-702-000	Salaries	\$27,000 \$17,500	\$8,351	-\$7,300 -\$9,149	
101 /37 /03-000	Julatics	\$17,300	\$27,851	-\$9,149 - \$16,649	-
		3 44 ,300	327,031	-910,049	

Expenses		Original Budget Amount	Amended Budget Amount	Difference	Notes
Beach					
101-755-703-000	Salaries	\$1,500	\$306	-\$1,194	
101-755-751-000	Materials & Supplies	\$3,500	\$2,132	-\$1,368	
101-755-800-000	Contracted Services	\$16,000	\$15,100	-\$900	
		\$21,000	\$17,538	-\$3,462	-
Other Recreational Faciliti	ies				
101-756-759-016	Pickleball Court	\$0	\$17,500	\$17,500	Offset by donations
101-756-970-000	Capital Outlay	\$621,000	\$0	-\$621,000	Boardwalk
		\$621,000	\$0	-\$621,000	-
Campground					
101-759-800-000	Contracted Services	\$1,500	\$10,812	\$9,312	Deep Cleaning/Cleaning of Restrooms
		\$1,500	\$10,812	\$9,312	
Sports Park					
101-761-703-000	Salaries	\$7,500	\$346	-\$7,154	
101-761-707-000	Temporary Employees	\$22,500	\$14,375	-\$8,125	
101-761-708-000	Unemployment	\$1,900	\$11	-\$1,889	
101-761-751-004	Concession Stand	\$7,000	\$3,253	-\$3,747	
		\$38,900	\$17,985	-\$20,915	-
Recreation Programs					
101-762-702-000	Wages Full-time Employees	\$500	\$0	-\$500	
101-762-751-000	Materials & Supplies	\$1,000	\$60	-\$940	
101-762-960-000	Other Operating Supplies	\$500	\$0	-\$500	
101-762-970-000	Capital Outlay	\$15,000	\$0	-\$15,000	Pram Shack Moved to Next Fiscal Year
		\$17,000	\$60	-\$16,940	-

\$222,620

\$270,580

3/31/23 Audited Fund Balance

3/31/24 Projected Fund Balance

23/24 Budget Amendments March 25, 2024 Major Street Fund

Revenues Original Budget Amount Amended Budget Amount Difference Notes

		\$0	\$0	\$0	
Expenses		Original Budget Amount	Amended Budget Amount	Difference	ı
Reconstruction					
202-453-970-000	Capital Outlay	\$455,620	\$362,800	-\$92,820	
		\$455,620	\$362,800	-\$92,820	
Non-Motorized					
202-458-717-000	Defined Benefit Pension Plan	\$0	\$7,240	\$7,240	
202-458-760-000	Equipment Rentals	\$500	\$1,984	\$1,484	
		\$500	\$9,224	\$8,724	_
Traffic Control					
202-474-717-000	Defined Benefit Pension Plan	\$0	\$7,240	\$7,240	
		\$0	\$7,240	\$7,240	_
Winter Maintenance					
202-478-702.000	Wages Full Time Employees	\$26,000	\$14,000	-\$12,000	
202-478-702.001	DPW Benefits	\$34,440	\$15,000	-\$19,440	
202-478-703.000	Salaries	\$5,000	\$2,000	-\$3,000	
202-478-713-000	Overtime	\$10,000	\$5,000	-\$5,000	
202-478-760-000	Equipment Rentals	\$42,000	\$25,000	-\$17,000	
		\$117,440	\$61,000	-\$56,440	-

Sweeping/Flushing				
202-522-702-000	Wages Full Time Employees	\$4,500	\$5,500	\$1,000
202-478-702.001	DPW Benefits	\$4,368	\$5,000	\$632
202-522-717-000	Defined Benefit Pension Plan	\$0	\$7,240	\$7,240
202-478-760-000	Equipment Rentals	\$13,000	\$16,000	\$3,000
		\$21,868	\$33,740	\$11,872

3/31/23 Audited Fund Balance \$433,139 3/31/24 Projected Fund Balance \$327,818

23/24 Budget Amendments March 25, 2024 Local Street

Revenues	Original Budget Amount	Amended Budget Amount	Difference Notes

\$0 \$0 \$0

Expenses		Original Budget Amount	Amended Budget Amount	Difference Note
Reconstruction				
203-453-702.000	Wages - Full Time Employees	\$0	\$4,500	\$4,500
203-453-702-101	DPW Benefits	\$0	\$3,000	\$3,000
203-453-716-000	Defined Contribution	\$0	\$1,000	\$1,000
203-453-802-000	Legal Fees	\$0	\$1,200	\$1,200
203-453-995-006	9th Street Bond	\$9,000	\$9,600	\$600
		\$9,000	\$19,300	\$10,300
Non-Motorized				
203-458-717-000	Defined Benefit Pension Plan	\$0	\$7,240	\$7,240
		\$0	\$7,240	\$7,240
Surface Maintenance				
203-463-702.000	Wages - Full Time Employees	\$23,000	\$33,000	\$10,000
203-463-702.001	DPW Benefits	\$22,050	\$24,000	\$1,950
203-463-716-000	Defined Contribution Pension Plan	\$2,888	\$4,200	\$1,312
203-463-717-000	Defined Benefit Pension Plan	\$0	\$7,240	\$7,240
203-463-728-000	MSA Employer Expense	\$0	\$2,400	\$2,400
203-463-760.000	Equipment Rentals	\$12,500	\$22,000	\$9,500
203-463-800-007	Annual Chip Sealing	\$100,000	\$104,904	\$4,904
		\$160,438	\$197,744	\$37,306

Storm Drains				
203-464-702.000	Wages - Full Time Employees	\$2,000	\$6,000	\$4,000
203-464-702.001	DPW Benefits	\$2,100	\$4,500	\$2,400
203-464-703-000	Salaries	\$500	\$1,000	\$500
203-464-716-000	Defined Contribution Pension Plan	\$275	\$800	\$525
203-464-728-000	MSA Employer Expense	\$0	\$300	\$300
203-464-751-000	Materials & Supplies	\$500	\$1,000	\$500
203-464-760-000	Equipment Rentals	\$2,000	\$4,000	\$2,000
		\$7,375	\$17,600	\$10,225
Traffic Control				
203-474-702-000	Wages - Full Time Employees	\$1,500	\$6,500	\$5,000
203-474-702-101	DPW Benefits	\$1,680	\$2,500	\$820
203-474-716-000	Defined Contribution Pension Plan	\$220	\$1,000	\$780
203-474-717-000	Defined Benefit Pension Plan	\$0	\$14,480	\$14,480
203-474-760-000	Equipment Rentals	\$1,000	\$2,500	\$1,500
		\$4,400	\$26,980	\$22,580
Winter Maintenance				
203-478-702.000	Wages - Full Time Employees	\$27,000	\$10,000	-\$17,000
203-478-702.101	DPW Benefits	\$26,800	\$3,000	-\$23,800
203-478-703.000	Salaries	\$5,000	\$1,500	-\$3,500
203-478-713.000	Overtime	\$5,000	\$1,500	-\$3,500
203-478-716-000	Defined Contribution Pension Plan	\$4,070	\$1,250	-\$2,820
203-478-751-000	Materials & Supplies	\$1,000	\$0	-\$1,000
203-478-760-000	Equipment Rentals	\$27,000	\$19,000	-\$8,000
		\$95,870	\$36,250	-\$59,620

3/31/23 Audited Fund Balance \$94,733 3/31/24 Projected Fund Balance \$135,865

23/24 Budget Amendments March 25, 2024 EDC Fund

Revenues	Original Budget Amount	Amended Budget Amount	Difference	Notes
	<u> </u>	\$0	\$0	_
Expenses	Original Budget Amount	Amended Budget Amount	Difference	Notes
Meter Reading & Billing				
244-537-800-000 Contracted Services	\$0	\$1,600	\$1,600	Property appraisal
	\$0	\$1,600	\$1,600	_

3/31/23 Audited Fund Balance \$50,689 3/31/24 Projected Fund Balance \$63,395

23/24 Budget Amendments March 25, 2024 Solid Waste

Revenues	Original Budget Amount	Amended Budget Amount	Difference	Notes
	<u> </u>	\$0	\$0	_
Expenses	Original Budget Amount	Amended Budget Amount	Difference	Notes
Meter Reading & Billing		<u> </u>		
Meter Reading & Billing 540-539-702-000 Wages - Full Time Employees	\$2,300	\$3,000	\$700	
	\$2,300 \$1,500	\$3,000 \$2,000	\$700 \$500	

3/31/23 Audited Fund Balance \$452,235 3/31/24 Projected Fund Balance \$547,127

23/24 Budget Amendments March 25, 2024 Electric Fund

Revenues		Original Budget Amount	Amended Budget Amount	Difference	Notes
			40	40	_
		\$0	\$0	\$0	
Expenses					
WPPI Community S	ervices				Donation to Library
582-541-740-000	Community Relations	\$8,000	\$13,366	\$5,366	Reimb by WPPI
		\$8,000	\$13,366	\$5,366	_
North Bluff Broadba	and Tower				
582-571-751-001	NMU Escrow Expenses	\$0	\$4,104	\$4,104	Offsetting Revenue
	•	\$0	\$4,104	\$4,104	_

3/31/23 Audited Fund Balance 3/31/24 Projected Fund Balance \$3,592,779 \$3,840,736

23/24 Budget Amendments March 25, 2024 Waste Water

Revenues		Original Budget Amount	Amended Budget Amount	Difference	Notes
590-000-607.000	Tap Fees	\$2,000	\$3,100	\$1,100	
590-000-615.001	Sewer Charge Revenue	\$1,646,945	\$1,615,674	(\$31,271)	
590-000-615.002	Masonville Twp Revenue	\$5,000	\$400	(\$4,600)	
590-000-646.000	Consumer Service	\$1,500	\$14,200	\$12,700	
590-000-658.000	Penalty Income	\$1,200	\$17,000	\$15,800	
590-000-665.000	Interest Income	\$0	\$45,000	\$45,000	
590-000-692.001	SRF Proceeds	\$11,606,663	\$8,390,000	(\$3,216,663)	Project Moving Slower than
		\$13,263,308	\$10,085,374	-\$3,177,934	-
Expenses		Original Budget Amount	Amended Budget Amount	Difference	Notes
Administrative					_
590-537-702.000	Wages Full-Time Employees	\$1,000	\$2,000	\$1,000	
590-537-705.000	Vacation Pay	\$22,000	\$26,000	\$4,000	
590-537-706.000	Holiday Pay	\$10,255	\$12,200	\$1,945	
590-537-708.000	Unemployment	\$2,000	\$100	(\$1,900)	
590-537-714-000	Longevity Pay	\$3,754	\$5,500	\$1,746	
590-537-724.000	Sick Pay	\$9,300	\$11,000	\$1,700	
590-537-726.000	Funeral Pay	\$1,000	\$0	(\$1,000)	
590-537-727.000	Workers Comp	\$0	\$4,324	\$4,324	
590-537-728.000	MSA Employer Expense	\$8,500	\$2,500	(\$6,000)	
590-537-756.000	Computer	\$5,000	\$13,500	\$8,500	
590-537-803-000	Audit Fees	\$9,000	\$4,240	(\$4,760)	
590-537-808-000	Telephone	\$3,300	\$4,250	\$950	
590-537-956.000	Bad Debt Expense	\$22,502	\$26,175	\$3,673	
590-537-992.001	SRF Interest	\$320,227	\$147,400	(\$172,827)	_
		\$417,838	\$259,189	(\$158,649)	_

Line Maintenance	Week Ell The E	644.000	640.500	64 500
590-544-702-000	Wages Full-Time Employees	\$11,000	\$12,500	\$1,500
590-544-702-101	DPW Benefits	\$2,000	\$3,400	\$1,400
590-544-709-000	FICA Expense	\$810	\$955	\$145
590-544-716-000	Defined Contribution Pension Plan	\$1,600	\$1,700	\$100
590-544-760-000	Equipment Rentals	\$5,000	\$5,500	\$500
590-544-800-000	Contracted Services	\$1,000	\$200	(\$800)
590-544-709-000	Capital Outlay	\$65,000	\$64,720	(\$280)
		\$86,410	\$88,975	\$2,565
Lift Stations				
590-553-702.000	Wages Full-Time Employees	\$8,500	\$6,500	(\$2,000)
590-553-751.000	Materials & Supplies	\$4,000	\$2,000	(\$2,000)
590-553-800.000	Contracted Services	\$2,000	\$1,000	(\$1,000)
590-553-807-000	Electricity	\$10,700	\$9,000	(\$1,700)
	,	\$25,200	\$18,500	(\$6,700)
Building & Grounds				
590-555-702-000	Wages Full-Time Employees	\$17,000	\$13,000	(\$4,000)
590-555-709-000	FICA	\$1,200	\$1,000	(\$200)
590-555-713-000	Overtime	\$2,000	\$3,000	\$1,000
590-555-716-000	Defined Contribution Pension Plan	\$2,129	\$1,760	(\$369)
590-555-728-000	MSA Employer Expense	\$0	\$600	\$600
590-555-800-000	Contracted Services	\$1,000	\$0 \$0	(\$1,000)
330 333 000 000	contracted between	\$23,329	\$19,360	(\$3,969)
Project Plant Improvemen	te			
590-560-751-000	Materials & Supplies	\$0	\$3,152	\$3,152
	• •		• •	
590-556-800-000	Contracted Services	\$0 \$130,000	\$31,000	\$31,000
590-556-804-000	Engineering & Architect Fees	\$120,000	\$260,000	\$140,000
590-556-970-000	Capital Outlay	\$11,486,663	\$8,130,000	(\$3,356,663)
		\$11,606,663	\$8,424,152	(\$3,182,511)

Consent Order				
590-562-702-000	Wages Full-time Employees	\$5,500	\$200	(\$5,300)
590-562-703-000	Salaries	\$7,000	\$2,000	(\$5,000)
590-562-709-000	FICA Expense	\$775	\$140	(\$635)
590-562-711-000	Medicare Expense	\$181	\$35	(\$146)
590-562-716-000	Defined Contribution Pension Plan	\$1,375	\$242	(\$1,133)
590-562-751-000	Materials & Supplies	\$10,000	\$0	(\$10,000)
590-562-800-000	Contracted Services	\$5,000	\$5,500	\$500
590-562-804-000	Engineering & Architect Fees	\$18,000	\$3,000	(\$15,000)
		\$47,831	\$11,117	(\$36,714)

3/31/23 Audited Fund Balance \$1,636,397 3/31/24 Projected Fund Balance \$2,052,288

23/24 Budget Amendments March 25, 2024 Water

Revenues	Original Budget Amount	Amended Budget Amount	Difference	Notes
	\$0	\$0	\$0	_
Expenses	Original Budget Amount	Amended Budget Amount	Difference	Notes
New Lines				
591-534-970.000 Capital Outlay	\$189,920 \$189,920	\$192,086 \$192,086	\$2,166 \$2,166	Cost of Restoration 14th & 15th Street Intersection
	¥103,320	4132,000	Ÿ 2 ,100	
Safety Training				
591-538-751-000 Materials & Supplies	\$600	\$1,200	\$600	Did not budget for portion of trailer
	\$600	\$1,200	\$600	
Meter Reading & Billing				
591-539-702-000 Wages Full-time Employees	\$11,000	\$12,538	\$1,538	
591-539-756-000 Computer	\$5,200	\$11,236	\$6,036	WPPI Upgrades
591-539-728-000 MSA Employee Expense	\$0	\$545	\$545	Did not budget
	\$16,200	\$24,319	\$8,119	_
Reservoir & Elev Tank				
591-545-703-000 Salaries	\$700	\$1,489	\$789	
591-545-807-000 Electricity	\$6,500	\$8,821	\$2,321	
·	\$7,200	\$10,310	\$3,110	_
Meter Maintainence				
591-547-702-000 Wages Full-time Employees	\$3,000	\$5,699	\$2,699	AMI Meters
	\$3,000	\$5,699	\$2,699	_
Plant O & M				
591-549-970-000 Capital Outlay	\$150,370	\$125,990	(\$24,380)	
	\$150,370	\$125,990	(\$24,380)	_

Lab					
591-551-702-000	Wages Full-time Employees	\$45,000	\$62,560	\$17,560	
591-551-709-000	FICA Expense 6.2%	\$3,800	\$5,349	\$1,549	
591-551-713-000	Overtime	\$14,100	\$19,183	\$5,083	
591-551-716-000	Defined Contribution Pension Plan	\$6,000	\$8,650	\$2,650	
		\$68,900	\$95,742	\$26,842	_
Building & Ground	ds				
591-555-702-000	Wages Full-time Employees	\$12,361	\$13,442	\$1,081	Cleaning/Painting
591-555-703-000	Salaries	\$3,500	\$6,210	\$2,710	
591-551-709-000	FICA Expense	\$425	\$1,204	\$779	
591-551-711-000	Medicare	\$100	\$282	\$182	
591-555-716-000	Defined contribution Pension Plan	\$700	\$835	\$135	
591-555-751-000	Materials & Supplies	\$700	\$1,736	\$1,036	Paint
591-555-800-000	Contracted Services	\$1,000	\$1,196	\$196	
		\$18,786	\$24,905	\$6,119	_

3/31/23 Audited Fund Balance \$1,141,428 3/31/24 Projected Fund Balance \$795,528

MOTION CARRIED

Motion made by Mayor Thompson, Seconded by Commissioner Pontius to approve the 2024 Special Events List as presented. MOTION CARRIED

Motion made by Mayor Pro-Tem Mantela, Seconded by Commissioner Akkala approve the Colligo GIS/Coleman Engineering contract for GIS Services and authorize Manager Eric Buckman to sign the contract.

MOTION CARRIED

Manager Eric Buckman reported on the following:

- Treasuer and I met with Chris Katona, UP Insurance Agency to go over our yearly insurance program
- Clerk and I have been working with our Attorney regarding the Teamsters Arbitration Case
- Watewater Superintendent, Treasurer and I met with Masonville Township regarding contract, schedule of payment and off to taxes
- Community Development Director, DPW Director and I met with Colligo/Coleman Engineering regarding GIS and future plans
- Attended the monthly DATA meeting
- Met with Coleman Engineering regarding Harbor Stage II and grant application
- Working on budget amendments
- All city offices will be closed in observance of Good Friday

Information provided regarding the Gladstone Area Wide Optimization Program Summary 2023
There being no further business before the Commission, Mayor Thompson adjourned the meeting at 7:52 PM.
Mavor Joe Thompson

Clerk Kimberly Berry