

**MEETING TYPE**  
**STAFF REPORT****Agenda Date:** 09-19-2023**Eric Buckman, City  
Manager:****Department:** Parks & Recreation**Department Head Name:****Presenter:** Eric Buckman**Kim Berry, City Clerk:**

**This form and any background material must be approved by the City Manager, then delivered to the City Clerk by 4:00 PM the Tuesday prior to the Commission Meeting.**

**AGENDA ITEM TITLE:**

Parks &amp; Recreation Director Update

**BACKGROUND:**

Jason Davis was terminated on Friday, July 28, 2023 for reasons other than just cause, with six-month severance per the IBEW Local 906 Gladstone Supervisory Union Contract. The City does not discuss personnel matters publicly so no further statements will be made on the termination.

Robert Brown the Parks & Recreation Maintenance & Janitorial position has been taking the lead on Parks & Recreation since August 2023 and is receiving relief supervisory pay (\$20.00 for half day or \$40 for full day) per Teamsters Local Union 406 Section 9. City Manager Eric Buckman defaults as the Parks & Recreation Director until the position is filled.

Management will be reviewing the department's needs and position job description and posting for a Parks & Recreation Director. Posting requirements internal within the Supervisory Union first, then public posting.

**FISCAL EFFECT:**

Six month severance to end check date 02-04-2024

**SUPPORTING DOCUMENTATION:**

None

**RECOMMENDATION:**