



Board:	City Commission
Agenda Date:	05-12-2025
Department:	Electric - IBEW
Presenter:	Eric Buckman

Staff Report

Agenda Item Title:

IBEW 876 Union – Gladstone Power & Light Employees Wage Reopener Agreement

Background:

The IBEW 876 Union contract has a wage reopener for 2025. The Union and City negotiating teams met and have come to a tentative agreement.

A 5% wage increase for Journeyman Lineman from \$42.23/hour to \$44.34/hour. Lead Journeyman Lineman wage will remain \$3.00/hour more than Journeyman Lineman.

Fiscal Effect:

See attached documentation

Supporting Documentation:

Tentative Agreement

Recommendation:

Motion to approve a wage increase of 5% for IBEW 876 Union membership effective 04-01-2025.