



IBEW Local 876 and City of Gladstone Wage Proposal

After conducting a comprehensive analysis of wage comparisons among municipalities in Michigan and Wisconsin, I am prepared to propose a 5% wage increase for our membership at the City of Gladstone.

1. Wage survey from Wisconsin Municipals.

- a. Journeyman Lineman average hourly wage \$43.57, Max was \$49.88

2. Wage comparisons in Michigan

- a. City of Harbor Springs Lineman wage \$46.35
- b. City of Escanaba Lineman wage \$48.16 7/1/25
- c. Sebawaing Light & Water Lineman wage \$47.13
- d. Marquette Board of Light & Power Lineman wage \$48.19
- e. Lowell Light & Power Lineman wage \$51.78