

Proposal for Lifeguarding Services for the City of Gladstone

BACKGROUND

The Northern Lights YMCA has been in Delta County for the past 40 years. The YMCA is established as a leader in aquatic safety & education, swim lessons, health & wellness, providing a facility including a fully equipped wellness center, gymnasium, pool, sauna, group fitness, personal training, and beginner exercise programs, the YMCA is uniquely positioned to improve the health and wellness of our community.

PROPOSAL

To provide certified lifeguards to the city of Gladstone for the summer months of June, July and August 2025. As partners, the Northern Lights YMCA and the City of Gladstone will lead with a combined approach to ensure the safety of community members and swimmers at the beachfront location at the VanCleve Park.

PARTNERSHIP COMMITMENTS:

YMCA Commitment:

- Provide administrative support as it relates to scheduling, hiring, supervision, and training of guards.
- Evaluate staff performance and develop improvement plans when needed.
- Provide all the payroll functions to guards including vetting background checks and child abuse training.
- Provide certified Red Cross waterfront lifeguards for the beachfront location at the VanCleve Park. This would be Wednesday, Thursday, Friday, Saturday and Sundays during the timeframe of June 23rd through August 8th, 2025. The hours will be from 11 AM – 6 PM (first hour is clean-up & set-up).
- Provide Guards from 11 AM – 6 PM on 4th of July.
- Provide all required in-service trainings for the waterfront guards during this time period. (This would be 2 for the summer)
- Total days provided with agreement are 34 days (included holiday, orientation and in-service)
- Provide incident and accident reports to the City of Gladstone.
- Provide guards with required hip packs including CPR mask, gloves, band aids, and gauze pads.
- Provide whistles for audio signals / communications.
- Provide lifeguard shirts to all guards.
- Review and develop an Emergency Action Plan for the guards and staff.
- Provide Social Media Hits YMCA Facebook Page recognizing the partnership.
- Provide Certificate of Liability to the City of Gladstone.

City of Gladstone Commitment:

- Provide needed beach front equipment including but not limited to rescue board, lifeguard tubes, spinal board, lifeguard chairs.
- Provide advertising for new guards and refer to the YMCA.
- Provide Prominent Display Space for Program Literature in the Beach House.
- Provide Social Media Hits for Program Partnership on the City of Gladstone Facebook Page.
- Provide space for lifeguards to securely store their personal items.
- Provide accessibility to needed supplies, equipment, and space.
- Provide a comprehensive first aid kit, access to phone & emergency communications (ie radios), AED, and BVM.
- Provide a total payment of \$20,921 for entire summer which represents four guards on duty, administrative services, and supplies.

In accordance with the above, the undersigned agree to this partnership:

For the City of Gladstone

Date

For the Northern Lights YMCA

Date