



# GEORGIA VERMONT

## Selectboard Regular Meeting

Monday, May 11, 2026 at 6:00 PM

Chris Letourneau Meeting Room and via Zoom

## Minutes

### Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWLzVadz09>

Meeting ID: 616 584 3896 | Passcode: 5243524

Dial by your Location: 1 929 205 6099 (New York)

### 1. CALL TO ORDER 6:00PM

#### SELECTBOARD PRESENT

Chair Kellie Bosenberg, Vice Chair Brian Dunsmore, Carl Rosenquist, Tammy Hardy

#### SELECTBOARD ABSENT

Judith Nasca

#### STAFF PRESENT

Doug Bergstrom, Todd Cadieux, Kollene Caspers, Lori Hobart

#### GUESTS PRESENT

Heather Dunsmore, Karen Heinlein-Grenier (via Zoom), Natasha Halverson (via Zoom)

### 2. PLEDGE OF ALLEGIANCE

### 3. CHAIR UPDATE

### 4. ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA

- Chair Bosenberg requested the addition of Dental Insurance change to the Agenda (8J).

### 5. SELECTBOARD MINUTES AND WARRANTS

- A. Approval of Selectboard Regular Meeting Minutes for April 27, 2026  
Motion to approve minutes with changes to the “purchasing” language for Bridge #28.  
Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore  
Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, T. Hardy

39 B. Payroll Warrant  
40 Motion to approve the payroll warrant.  
41 Motion made by Vice Chair Dunsmore, Seconded by C. Rosenquist  
42 Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, T. Hardy  
43

44 C. Approval of Warrant #2619  
45 Motion to approve Warrant #2619 in the amount of \$61,394.50.  
46 Motion made by Vice Chair Dunsmore, Seconded by T. Hardy  
47 • L. Hobart and T. Cadieux were present to answer Selectboard questions about the Warrant.  
48 Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, T. Hardy  
49

50 **6. PUBLIC COMMENT (For items not on agenda)**

51 All participants must clearly state their names. Appropriate actions will be considered once the  
52 Selectboard has reviewed the information provided and necessary subsequent research.  
53

54 **7. CORRESPONDENCE**

55 A. Perrigo

- 56 • Letter received from Perrigo regarding layoff of staff.
- 57 • The Department of Labor will work with Perrigo for an employee job fair on their property.

58 B. PACIF letter

- 59 • The Town's Insurance, PACIF, said Town of Georgia is not legally liable for the property  
60 damage from the flooded culvert earlier this spring.

61 C. Lost Pond

- 62 • D. Bergstrom received communication from a Georgia resident regarding access to Lost  
63 Pond. The Selectboard was opposed to any eminent domain for the public to access the  
64 pond. The Selectboard suggested the resident reach out to the Conservation Commission for  
65 more information on what their plans are for the property in the future.

66 D. VOSHA Inspection No. 1854087

- 67 • VOSHA sent the letter reporting the inspection closed.
- 68 • D. Bergstrom reported to the Selectboard that Project WorkSAFE visited the Town garage  
69 and will return in one month for a second inspection and to visit the other municipal  
70 buildings. D. Bergstrom and T. Cadieux will meet with Town Department Heads to ensure  
71 safety measures are taken in each building.
- 72 • The Town offices will be closed for one day before Memorial Day to organize records and  
73 clean the vaults in accordance with the State of Vermont records retention requirements.

74 E. LURB - NRPC Regional Plan Meeting

- 75 • The Land Use Review Board (LURB) will meet with the Northwest Regional Planning  
76 Commission for the regional plan determination of compliance hearing. D. Bergstrom will  
77 be in attendance.

78 **8. BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)**

79 A. Georgia Community Events Committee (GCEC)

- 80 • L. Hobart, GCEC Committee member, explained the group is working with the budget they  
81 have to plan community events this summer. The GCEC was quoted \$1,000/minute  
82 fireworks for Fall Fest, and most of the appropriated GCEC funds will go to this event.  
83 There are some fundraisers planned during the year.
- 84 • It is unlikely there will be Concerts on the Green this year given the budget and short  
85 timeframe. Milton has approached Georgia to collaborate on events this summer and fall.

- 86           • A GCEC member would like to speak with the Selectboard about increasing community  
87           bike trails throughout Georgia.
- 88       B. Neumo formerly Avenu Contract - Action to Approve
- 89           • Tabled for the next meeting.
- 90       C. Trivento Memorial - Action to Approve
- 91           • Family has approached the Selectboard for approval of a memorial for Kristen Trivento at  
92           Georgia Beach, suggested a possible bench with a plaque. The Selectboard is fine with them  
93           moving forward with the project.
- 94       D. Grand List Extension - Action to Approve
- 95           • Assessor Terri Sabens has been working hard to get everything missing from the Grand List  
96           before it closes in July. Seeking Selectboard approval for a 20-day extension.  
97           Motion to approve 20-day extension on the grand list.  
98           Motion made by Vice Chair Dunsmore, Seconded by C. Rosenquist  
99           Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, T. Hardy
- 100       E. Georgia Elementary & Middle School Rebate
- 101           • L. Hobart was present to explain the approximate \$346,000 reconciliation the Town will  
102           receive from the school, which will cover the one-year refund to Vermont Gas taxes in the  
103           amount of approximately \$255,000.
- 104       F. Georgia Beach Caretaker Position - Action to Approve
- 105           • T. Cadieux was given approval to hire at the last Selectboard meeting. He has hired the new  
106           beach caretaker and work has been going well so far.
- 107       G. ACO - Dog Pound
- 108           • Vice Chair Dunsmore explained the layout of the old Town garage, with an old office that  
109           contains a window, door and small heater. This was identified as a possible animal holding  
110           facility for the Animal Control Officer (ACO). Kennels can be purchased, along with food  
111           and other supplies that may be needed.
- 112           • The care will be the responsibility of the ACO, in accordance with Town and State  
113           regulations.
- 114           • The Selectboard, D. Bergstrom and T. Cadieux discussed the logistics of creating the  
115           impounded area for the ACO.
- 116           • K. Grenier asked questions about barking dogs as an adjacent property owner and whether it  
117           needed to go to the DRB for approval before moving forward.
- 118           • D. Bergstrom will look into the zoning requirements, likely will be a Conditional Use  
119           application in front of the DRB for approval.
- 120           • L. Hobart requested information on the budget for the project.
- 121           • Chair Bosenberg explained this would meet the Town's statutory requirement to hold  
122           impounded animals.
- 123       H. Property Disposal Policy - Action to Approve  
124           Motion to approve the Property Disposal Policy.  
125           Motion made by T. Hardy, Seconded by Vice Chair Dunsmore
- 126           • K. Caspers, T. Cadieux and L. Hobart were present to answer Selectboard questions on the  
127           policy.  
128           Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, T. Hardy
- 129       I. Injury Reporting, Medical Treatment & Incident Review Policy - Action to Approve  
130           Motion to approve the Injury Reporting, Medical Treatment & Incident Review Policy.  
131           Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore
- 132           • K. Caspers was present to answer Selectboard questions on the policy.

Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, T. Hardy

J. Dental Insurance Plan

- D. Berstrom provided handouts for the Selectboard.
- L. Hobart explained the Town's Dental Plan is a VLCT plan, the contract is up in June, and the new policy will need to be renewed. The new plan option includes orthodontics, including adults. The Town is responsible for only the subscriber.
- The Selectboard discussed the different options and costs for both the Town and employees. T. Cadieux asked if this change would be allowable under the Union Contract.
- This will be tabled for the next meeting to give staff time to understand the change in policy and give their opinions.

**9. UNFINISHED BUSINESS**

A. 911 Ordinance - At the Attorney for Review

B. Town Administrator Hiring Committee - Update

- D. Bergstrom gave the Selectboard an update to the TA job posting, applications received and hiring committee. 22 resumes have been submitted for the position.
- The committee will review the resumes and will bring the top 3-5 candidates to the Selectboard at the next Regular Selectboard meeting.

C. GPL Building Revitalization Committee Update

- The Committee will be meeting tomorrow, May 12, 2026, to go over the scope of the project. This will be narrowed and the committee will talk with the engineers on how to proceed.

D. Bridge #28 (Bridge on Mill River Road)

- No updates.

E. Bridge #8 (Bridge on Georgia Shore Road between The Pines and Mill River Road)

- No updates.

**10. TOWN ADMINISTRATOR, TREASURER AND SELECTBOARD SUB COMMITTEES REPORTS**

A. Public Works/Highway

- T. Cadieux gave the Selectboard an update on Public Works and the Highway.
- Road work at the railroad tracks and Skunk Hill Road was completed by AOT and Hungerford paving. This work may be disrupted next year when railroad work occurs.
- The road crew has been busy mowing lawns and cemeteries again.
- Work has started at Georgia Beach, with focus starting on the bathrooms. Both woodwork and plumbing is being addressed, with the electrician hooking up the hot water heater and installing a new electrical panel box. The plumbing inspector will be in this week to check out the work being done. T. Cadieux has reached out to Chevallier's to come out and chlorinate the well. One problem occurred when the well breaker was turned on, because it was disconnected it caused an overflow of water that was quickly taken care of and did not cause any damage.
- Dock Doctors are working on the new docks now which are scheduled for installation on Wednesday 5/27 to ensure proper water level. The Selectboard discussed installing the old docks for the Memorial Day weekend to be removed on Tuesday 5/26.
- A tanker truck for the Fire Department is out of service.
- Applications for the highway position have closed. T. Cadieux and D. Bergstrom will review applications and interview candidates before returning to the Selectboard with a hiring recommendation.

- 180 B. Town Administrator
- 181 • D. Bergstrom referred to the TA report included in the meeting packet.
- 182 • The job trailer for VOSHA safety was discussed favorably at the WorkSAFE meeting.
- 183 C. Treasurer
- 184 • L. Hobart explained she has been attending treasurer trainings, one was the State
- 185 Auditor Fraud Training last week. Discussion was had on personnel signing checks and
- 186 individuals approving the payment of funds, which should be differentiated. K. Caspers
- 187 was identified as someone in the office who would be able to sign checks. Chair
- 188 Bosenberg would also be able to sign checks but would have to abstain when approving
- 189 the warrant. L. Hobart will reach out to the auditors for more information.
- 190 • Other upcoming trainings includes a GFOA training with D. Bergstrom in Johnson, VT
- 191 and NEMRC Tax training next month.
- 192 • The Selectboard discussed investments according to the Town's investment policy, L.
- 193 Hobart is continuing to collect information, and this will be revisited at the next
- 194 meeting.
- 195

196 **11. OTHER**

197

198 **12. PLAN NEXT MEETING AGENDA**

199 A. May 25, 2026 Memorial Day - Reschedule?

- 200 • The Selectboard discussed options for changing the meeting date due to the holiday.
- 201 The meeting will be held at 8am on Monday, May 25th.
- 202

203 **13. PROPOSED EXECUTIVE SESSION (pursuant to 1 V.S.A sec 313 - requires two-thirds vote)**

204 A. Personnel

205 B. Legal

206 C. Attorney - Environmental Court

207

208 Chair Bosenberg would entertain a motion to enter into Executive Session to discuss Personnel,

209 Legal, and Attorney – Environmental Court, which premature disclosure or discussion may be

210 detrimental to the board in itself and/or individuals involved.

211 Motion to enter into Executive Session at 7:51pm.

212 Motion made by C. Rosenquist, Seconded by T. Hardy

213 Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, T. Hardy, C. Rosenquist

214

215 Chair Bosenberg would entertain a motion to enter into Executive Session to discuss Personnel,

216 Legal, and Attorney – Environmental Court, with D. Bergstrom under the provisions of Title 1,

217 Section 313(a)(1)(A) of the Vermont Statutes.

218 Motion to invite D. Bergstrom to Executive Session.

219 Motion made by C. Rosenquist, Seconded by T. Hardy

220 Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, T. Hardy, C. Rosenquist

221

222 Motion to exit from Executive Session at 9:12pm.

223 Motion made by Vice Chair Dunsmore, Seconded by C. Rosenquist

224 Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, T. Hardy, C. Rosenquist

225

226 **Action taken out of Executive Session:**

227 Motion to authorize the purchase of signs and posts for Red Barn Hill Road.

228 Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore  
229 Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, T. Hardy, C. Rosenquist  
230

231 **14. ADJOURN**

232 Motion to adjourn at 9:13PM

233 Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore

234 Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, C. Rosenquist, T. Hardy  
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236 **TABLED ITEMS:**

237 Dental Insurance, Investments, Neumo formerly Avenu Contract  
238

239 **Agendas are posted to the Town website, four designated places within the Town of Georgia**  
240 **(Town Clerk's Office, Georgia Public Library, Maplefields & Georgia Market), and e-mailed to**  
241 **the local media.**

242 **Minutes and meeting videos are posted on the Town of Georgia website.**

243 **Signed: Doug Bergstrom, Interim Town Administrator**

244 **Phone: 802-524-3524 | Fax: 802-524-3543 | Website: [townofgeorgia.com](http://townofgeorgia.com)**