



GEORGIA VERMONT

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Selectboard Regular Meeting Monday, November 10, 2025 at 6:00 PM Chris Letourneau Meeting Room and via Zoom Minutes

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Zoom Details:

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<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWVadz09>

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Meeting ID: 616 584 3896 | Passcode: 5243524

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Dial by your Location: 1 929 205 6099 (New York)

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CALL TO ORDER 6:00PM

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SELECTBOARD PRESENT

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Chair Kristina Senna, Kellie Bosenberg, Judith Nasca, Carl Rosenquist

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SELECTBOARD ABSENT

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Vice Chair Brian Dunsmore

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STAFF PRESENT

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Kollene Caspers, Lori Hobart (via Zoom), Stacy Katon

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GUESTS PRESENT

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Iona Shangraw, GEMS Four Winds (via Zoom)

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1. PLEDGE OF ALLEGIANCE

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2. CHAIR UPDATE

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3. ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA

1. Four Winds request to waive fees for Fire Community Room. (8B)
2. Communication from T. Cleveland with an update from the GPL Building Revitalization Committee. (8E)

Motion to add the above to the Agenda.

Motion made by C. Rosenquist, Seconded by K. Bosenberg.

Voting Yea: Chair Senna, K. Bosenberg, J. Nasca, C. Rosenquist

39 **4. SELECTBOARD MINUTES AND WARRANTS**

40 A. Approval of Selectboard Regular Meeting Minutes for October 27, 2025

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42 Motion to approve minutes with one minor change.

43 Motion made by K. Bosenberg, Seconded by J. Nasca.

44 Voting Yea: Chair Senna, J. Nasca, C. Rosenquist

45 Voting Abstaining: K. Bosenberg

46
47 B. Approval of Warrant #2540

48 Motion to approve Warrant #2540 in the amount of \$151,762.59.

- 49 • L. Hobart answered questions about the warrant.

50 Motion made by K. Bosenberg, Seconded by J. Nasca.

51 Voting Yea: Chair Senna, K. Bosenberg, J. Nasca, C. Rosenquist

52
53 **5. PUBLIC COMMENT (For items not on agenda)**

54 All participants must clearly state their names. Appropriate actions will be considered once the
55 Selectboard has reviewed the information provided and necessary subsequent research.

56
57 **6. CORRESPONDENCE**

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59 **7. BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)**

60 A. Friends of Lake Champlain Update

- 61 • Josh Serpe, Project Manager for the Mill River Road SE Project provided a timeframe
62 for the bulk of work to be completed, starting December 19, 2025 with final completion
63 anticipated by June 1, 2026. The engineer has indicated that the weather should not
64 impede the completion of the project. All work done is in accordance with the project
65 contract.
- 66 • The work will be divided into two performance periods, the first to include the
67 installation of the chambers and plunge pool (fall/winter 2025) and the second for
68 regrading, repairing erosion matting, and reseeded as needed (spring 2026).

69
70 B. Four Winds request moved up to after Friends:

- 71 • Ilona Shangraw was present via Zoom to explain the K-4 nature-based afterschool
72 program Four Winds for GEMS students, run by parent volunteers.
- 73 • The program is allocated a budget through PTCO and offers half-day fieldtrips for each
74 grade level at Georgia Beach. This program has been in existence for over 9 years.
- 75 • Four Winds is requesting a waiver of fees for Georgia Beach for field trips, as well as
76 the fee for Fire Station Community Room for staff training for four communities.

77 Motion to approve waiver of fees for Fire Station Community Room for two mornings and
78 Georgia Beach for Four Wind field trips.

79 Motion made by C. Rosenquist, Seconded by J. Nasca.

80 Voting Yea: Chair Senna, K. Bosenberg, J. Nasca, C. Rosenquist

81
82 C. Discussion and Approval to Use the Employee Injury Process and Guidelines - Action to
83 Approve use of the Procedures and Forms.

- 84 • S. Katon introduced and answered questions on the processes and guidelines for
85 employee injury and reporting. She created the document with help from VLCT for
86 staff and department heads to navigate employee injuries.

- 87 • Selectboard and S. Katon made suggested changes to the document.
- 88 • S. Katon will reach out to VLCT/VOSHA/OSHA for additional information.
- 89 • K. Caspers will be trained to file paperwork in case of emergency.

90
91 D. 2026 Health Coverage for Town Employees (Insurance Buyout Revision)

- 92 • Selectboard discussion on health insurance coverage for full-time Town employees. The
93 employee insurance buyout is currently \$8,500 for those employees who are covered by
94 other health insurance options. Increasing the buyout entices employees to opt into the
95 buyout in lieu of the Town covering 95% of couple or family insurance plans.
- 96 • Gold premium \$1,073 per single employee- \$12,885 per year. This is the amount
97 recommended to the Selectboard.
- 98 • The Silver plan is approximately \$10,500. All employees are eligible for this coverage.

99
100 Motion to approve the increase of the Town of Georgia Health Insurance buyout to those
101 employees who opt in to \$10,500 per year.

102 Motion made by K. Bosenberg, Seconded by J. Nasca.

103 Voting Yea: Chair Senna, K. Bosenberg, J. Nasca, C. Rosenquist

104
105 E. FY 2026 Budget Meetings will be held at the Town offices on Thursdays at 6:00pm:

- 106 • Thursday November 13th, November 20th, December 4th, December 11th and
107 December 18th.
- 108 • Thursday November 27th is the Thanksgiving holiday, the Selectboard may choose to
109 hold this weekly meeting before or after the regular Selectboard Meeting on November
110 24th.
- 111 • All meetings will be warned, open to the public, and available via Zoom and each
112 meeting agenda will specify the department and/or budget topic(s) for discussion.
- 113 • Finance committee- K. Bosenberg, Chair Senna, and L. Hobart. J. Nasca was invited to
114 join the committee.
- 115 • The meetings will be organized as follows:
 - 116 - 11/13: Committee members initial meeting to discuss the budget and move
117 forward with Department budget discussions.
 - 118 - 11/20: 1-2 Meetings with Department Head(s)
 - 119 - 11/24: Budget Review & instructions for each department head/organization
 - 120 - 12/4: 1-2 Meetings with Department Head(s)
 - 121 - 12/11: 1-2 Meetings with Department Head(s)
- 122 • FY 2026 Budget will need approval by the first week in January to make the Town
123 Report printing.

124
125
126 F. GPL Revitalization Committee- email from Terry Cleveland, GPL Trustee Treasurer and
127 Committee Member.

- 128 • Chair Senna read the email aloud, which included an update to the GPL Building
129 Revitalization Committee. Two members from the community have been added to the
130 committee, Sarah Savich and Ted Smith. The committee will meet every two
131 weeks. Those dates are 11/18, 12/2, 12/16, 12/30, 01/12. Community members are
132 invited to attend the Nov 18th and Dec 16th meetings for input on the project. All times
133 will be 4 p.m. at the library. More information is forthcoming.

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- The Selectboard discussed timing, budget, warning for public hearings, engineer/architect quote, the bond bank process, the Town Plan and getting the issue on the ballot.
 - The Selectboard will need the amount for the bond vote to add to the FY26 Budget by the December 22nd Selectboard meeting.

140 **8. TOWN ADMINISTRATOR, TREASURER AND SELECTBOARD SUB COMMITTEES**

141 **REPORTS**

142 A. Public Works/Grounds/Recreation

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- No report was given by T. Cadieux, who was not present for the meeting.
 - Information was included in the packet on the Silver Lake logging project, with a request for the Town to consider the Georgia road crew set up a temporary bridge for the purposes of Silver Lake woods logging. T. Cadieux will give a report at the next Selectboard meeting.
 - This is a Georgia Conservation Commission/Vermont Forestry/Town logging project for the purposes of selective cutting for the health of the trees/forest.
 - Questions to discuss include what equipment is needed, how much time from Town staff and who is responsible for payment of the services.

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151

152 B. Town Administrator:

153 (i) Town Administrator Report - S. Katon went through Selectboard questions on her TA

154 report.

155 (ii) Planning Commission Meeting Update for Policies and Procedures

156 (iii) Request for Selectboard Audience from **GOGov Citizen Notifications**, software for town

157 alerts; as well as **SeeMyLegacy**, a community engagement and memorial processing platform.

158 Both companies have requested the Selectboard meet with their individual account

159 representatives.

- 160
- GOGov & SeeMyLegacy audience request- tabled until summer 2026.

161 C. Treasurer

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- 163
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- 165
- L. Hobart has sent out a timeline to complete end-of-the-year purchasing, which occurs in the last 2 weeks of December. A Selectboard Special Meeting: End of Year Spending, 12/29 will be warned to approve a warrant before the end of the year. This will be made available via Zoom.

166

167 **9. UNFINISHED BUSINESS**

168 A. Boat Dock Seasonal Services Bid Decision - Under Review with the Public Works Director

- 169
- Tabled for next meeting with T. Cadieux

170 B. Georgia Public Library Memorandum of Understanding - Update from the Town Administrator

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- See TA report, S. Katon is working with the Library Director and GPL Trustees to move forward.

173 C. Local Option Tax

- 174
- No updates.

175 D. Change in Fiscal Year

- 176
- No updates.

177 E. Video Surveillance Policy

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- Sent to Vice Chair for Review, Awaiting Feedback.

179 F. Town of Georgia Lot (Parcel ID 112260000)

- 180 • According to Zoning Administrator Doug Bergstrom, the Town Attorney says the lot
181 can be sold for as much as the Town paid for it in 2002.
- 182 G. Bridge #28 (Mill River Bridge) - Update from the Public Works Director and Town
183 Administrator.
- 184 • Discussion was had on the Mill River Road Friends of Lake Champlain project,
185 questions answered.
- 186 H. Perrigo Closing
- 187 • No updates.
- 188 I. GPL Building Revitalization Committee
- 189 • See New Business 8E.
- 190

191 **10. OTHER**

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193 **11. PLAN NEXT MEETING AGENDA**

- 194 A. November 13, 2025: FY26 Budget Meeting
- 195 B. November 20, 2025: FY26 Budget Meeting
- 196 C. November 24, 2025: Regular Selectboard Meeting
- 197

198 **12. EXECUTIVE SESSION (if needed, pursuant to 1 V.S.A sec 313)**

- 199 A. Contract Negotiations FY26

200 Chair Senna would entertain a motion to enter into Executive Session to discuss Contract
201 Negotiations FY26 which premature disclosure or discussion may be detrimental to the board
202 in itself and/or individuals involved.

203

204 Motion to Move into Executive Session at 8:07pm

205 Motion made by C. Rosenquist, Seconded by J. Nasca

206 Voting Yea: Chair Senna, C. Rosenquist, K. Bosenberg, J. Nasca

207

208 Chair Senna would entertain a motion to enter into Executive Session to discuss the above with
209 Town Administrator S. Katon under the provisions of Title 1, Section 313(a)(1)(A) of the
210 Vermont Statutes.

211

212 Motion to invite S. Katon to join the Executive Session

213 Motion made by C. Rosenquist, Seconded by K. Bosenberg

214 Voting Yea: Chair Senna, C. Rosenquist, K. Bosenberg, J. Nasca

215

216 Motion to exit from Executive Session at 8:40pm

217 Motion made by C. Rosenquist, Seconded by J. Nasca

218 Voting Yea: Chair Senna, C. Rosenquist, K. Bosenberg, J. Nasca

219

220 **No Action taken outside of Executive Session.**

221

222 **13. ADJOURN**

223 Motion to adjourn at 8:46pm

224 Motion made by C. Rosenquist, Seconded by J. Nasca

225 Voting Yea: Chair Senna, C. Rosenquist, K. Bosenberg, J. Nasca

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228 **TABLED ITEMS:** Boat Dock maintenance, Silver Lake Woods logging

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230 **Agendas are posted to the Town website, four designated places within the Town of Georgia**
231 **(Town Clerk's Office, Georgia Public Library, Maplefields & Georgia Market), and e-mailed to**
232 **the local media.**

233 **Minutes and meeting videos are posted on the Town of Georgia website.**

234 **Signed: Stacy Katon, Town Administrator**

235 **Phone: 802-524-3524 | Fax: 802-524-3543 | Website: townofgeorgia.com**

DRAFT