



GEORGIA VERMONT

Georgia Public Library Trustee Meeting Wednesday, August 19, 2026 at 6:00 PM Georgia Public Library Community Room Minutes

Zoom Details:

<https://us06web.zoom.us/j/9961520576?omn=83663938677>

Meeting ID: 996 152 0576

Dial by your Location: 1 309 205 3325 (Chicago)

1. CALL TO ORDER 6:01PM

TRUSTEES PRESENT

Chair Heather Dunsmore, Vice Chair Sarah Savich, Secretary Kollene Caspers, Member at Large Julia Harvey

STAFF PRESENT

Mindy Grange

PUBLIC PRESENT

Kellie Bosenberg, Anna Ebert, Ben Ebert, Natasha Halverson, Debbie Mann

2. PLEDGE OF ALLEGIANCE

3. PUBLIC COMMENT (For items not on agenda)

4. ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA

5. APPROVAL OF MINUTES

A. GPLT Meeting Minutes June 17, 2026 (tabled from 7/22/26 meeting)

Motion to approve minutes with changes to M. Grange taking over in her current role.

Motion made by K. Caspers, Seconded by S. Savich

Voting Yea: Chair Dunsmore, S. Savich, K. Caspers, J. Harvey

B. Georgia Public Library Trustee Meeting Minutes July 22, 2026

Motion to approve minutes with changes to the amount of the United Way grant and addition of IT network information.

Motion made by K. Caspers, Seconded by J. Harvey

Voting Yea: Chair Dunsmore, S. Savich, K. Caspers, J. Harvey

6. TREASURER REPORT

A. Budget Report

- Trustees discussed the budget information provided in the meeting packet.

B. Grants Update

- Both the Courier Grant and the Summer Reading Program Grant have been completed. M. Grange is working with NCSS on best uses for the grant in the 2026-2027 fiscal year.

C. 2025-2030 Capital Funds Discussion

- Potential improvements in anticipation of using the library's Capital Funds include interior painting, stripping and waxing the floors and the purchase and installation of a new circulation desk that will accommodate more than one staff member.
- The Trustees discussed available funding, which projects might be accomplished in 2026 and 2027, and approaching the Selectboard for further discussion.
- J. Harvey will reach out to the company to ask how long the bid for the floors is valid.
- K. Caspers will reach out to the Town Administrator and Public Works Director to ask about the process for obtaining bids for the interior painting project.

7. LIBRARY OPERATIONS REPORT

M. Grange provided a detailed report on library operations which is included in the meeting packet.

A. Programs

- The Summer Reading Program was very successful this year. The Trustees thanked GPL staff for their time and hard work, as well as the volunteers and Friends of the Library group for the many ways they engaged with and supported this popular program.

B. Personnel

- M. Grange returned to her role at GPL, and Autumn has increased her capacity from substitute staff member to Library Assistant.
- GPL is currently advertising for a Junior Librarian to work a few hours a week with the staff and learn the nuances of running a library. Applications for individuals 15 and over are due on September 6th with an anticipated start date of October 1st.

C. Facilities

- In addition to the capital improvements discussed in 6(C), GPL Trustees and Staff are working to move the public computers to the front of the library, relocate the children's toys, reconfigure the bookcases, overhaul the IT system and create a larger dedicated Teen space.
- There was discussion about the management of GPL's audiobook and CD collection. Data provided indicated that both collections were not well utilized compared with the amount of shelving space they required. In light of that information, together with the availability of Inter-Library Loan (ILL) and digital resources such as Libby and Palace Project for audiobooks and music, the Trustees approved staff weeding the collection.

8. NEW BUSINESS

A. Girl Scout Gold Project

- A. Ebert introduced her Girl Scout Gold Award project to the Trustees for approval. The project includes a fairy garden and truck play area on pea gravel. Trustees discussed potential locations for the project in front of the library.

Motion to approve A. Ebert's Girl Scout Gold Fairy Garden project for installation at the Georgia Public Library.

Motion made by S. Savich, Seconded by J. Harvey

Voting Yea: Chair Dunsmore, S. Savich, K. Caspers, J. Harvey

- Ebert will return before the Board of Trustees to narrow the scope of the project once she has received approval from the Girl Scout Council.

B. Friends of the Library Update

- N. Halverson gave an update on behalf of the Friends of the Library and shared survey results from the Summer Reading Program. 18 responses were received, with the majority citing a positive experience for reading and programming. Bingo was enjoyed by all, and there is discussion for more bingo opportunities throughout the year.
- A volunteer appreciation event is scheduled for September 18th.

C. Digital Services - Biblio+, Hoopla, etc. Discussion

- GPL will not be renewing the online television and movie programming service Biblio+, which has served patrons for two years. Only 38 patrons utilized the service, which did not warrant the amount it cost the library.
- The Trustees discussed adding Hoopla back into the digital collection. M. Grange will get more information on costs and packages for the next regular Trustee meeting.

D. GPL Hours Extension - Schedule Discussion

- Trustees went through the costs and availability of staff for three different scenarios for changing GPL hours. Staff availability and budget were weighed together with more access for patrons and the safety and well-being of the high school students who are picked up/dropped off at the library.
- Additional discussion on personnel will be addressed in Executive Session.

E. Discussion on Placement of the Old Copier

- The Town of Georgia would like to pay the buy-out price of \$600 for GPL's old copier. It would cost the GPL \$650 to ship the copier back. In return the Town of Georgia has offered to give the GPL a smaller printer for public use.
- M. Grange stated she had discovered a printer in a cabinet that may work for the area. She will work with the IT company to provide the best option to our patrons.

Motion to approve the Town of Georgia to take possession of and pay off the old GPL copier.

Motion made by K. Caspers, Seconded by J. Harvey

Voting Yea: Chair Dunsmore, S. Savich, K. Caspers, J. Harvey

F. Board of Trustee Vacancy

- D. Mann was present to address the Trustees for her candidacy as Trustee for the vacant position. D. Mann served as GPL Trustee at Large in 2024-2025 and as Vice Chair 2025-2026. She was instrumental in updating the SMS information for the library, served on the policy committee and on the Library Revitalization committee. Her research and knowledge of ADA compliant standards has been helpful as the GPL makes plans for renovations. D. Mann also discussed the potential for creating a schedule for a building maintenance plan.
- The Trustees will deliberate her candidacy in Executive Session.

9. OLD BUSINESS

A. GCEC Fall Fest Collaboration for the 250th Celebration

- The GPL will have a table at Fall Fest on September 12th and will be offering a button craft and signing Georgia community members up for library cards. Patrons wishing to

obtain a library card must present two (2) forms of identification with their current mailing address, one of which is a photo ID, such as a driver's license or student ID.

B. ADA Renovation Update

- No updates from the Town of Georgia.

10. PLAN NEXT MEETING

September 16, 2026

11. PROPOSED EXECUTIVE SESSION (pursuant to 1 V.S.A sec 313 - requires majority vote)

A. Personnel

Chair Dunsmore would entertain a motion to enter into executive session to discuss Personnel which premature disclosure or discussion may be detrimental to the board in itself and/or individuals involved.

Motion to enter into Executive Session made by J. Harvey, Seconded by K. Caspers

Voting Yea: Chair Dunsmore. S. Savich, K. Caspers, J. Harvey

Chair Dunsmore moves that we enter into executive session to discuss Personnel with the Trustees and M. Grange under the provisions of Title 1, Section 313(a)(1)(A) of the Vermont Statutes at 8:10pm. Seconded by K. Caspers.

Voting Yea: Chair Dunsmore. S. Savich, K. Caspers, J. Harvey

Motion to exit from Executive Session at 9:41 pm made by K. Caspers, Seconded by J. Harvey

Voting Yea: Chair Dunsmore. S. Savich, K. Caspers, J. Harvey

Action out of Executive Session:

Motion to appoint J. Harvey as Georgia Public Library Board of Trustees Treasurer.

Motion made by K. Caspers, Seconded by S. Savich

Voting Yea: Chair Dunsmore. S. Savich, K. Caspers, J. Harvey

Motion to appoint D. Mann as Georgia Public Library Board of Trustees Member at Large, taking over the remainder of the 2nd year of a 3-year term until Town Meeting Day 2027.

Motion made by K. Caspers, Seconded by J. Harvey

Voting Yea: Chair Dunsmore. S. Savich, K. Caspers, J. Harvey

Motion to approve M. Grange as Georgia Public Library's Library Director at an hourly rate of \$25/hr with a rate reevaluation after Certificate of Public Librarianship is received.

Motion made by K. Caspers, Seconded by J. Harvey

Voting Yea: Chair Dunsmore. S. Savich, K. Caspers, J. Harvey

Motion to approve the change in Georgia Public Library's hours starting Monday, September 14th, increasing to 47 hours per week. The new hours will be: Monday 10am-6pm, Tuesday 10am-6pm, Wednesday 10am-8pm, Thursday 10am-6pm, Friday 10am-6pm & Saturday 10am-3pm

Motion made by H. Dunsmore, Seconded by J. Harvey

Voting Yea: Chair Dunsmore. S. Savich, K. Caspers, J. Harvey

12. ADJOURN

Motion to adjourn at 9:44PM

Motion made by S. Savich, Seconded by J. Harvey

Voting Yea: Chair Dunsmore, S. Savich, K. Caspers, J. Harvey

Posted to the Town website, four designated places within the Town of Georgia (Georgia Public Library, Georgia Elementary & Middle School, Maplefields & Georgia Market).

Signed: Kollene Caspers, Trustee Secretary

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