



GEORGIA VERMONT

Selectboard Regular Meeting Monday, October 12, 2026 at 6:00 PM Chris Letourneau Meeting Room and via Zoom Minutes

Zoom Details:

<https://us02web.zoom.us/j/6165843896?pwd=STduU2JzTmpiVmE1MXZSaWZWVLzVadz09>

Meeting ID: 616 584 3896 | Passcode: 5243524

Dial by your Location: 1 929 205 6099 (New York)

1. CALL TO ORDER 6:00PM

SELECTBOARD PRESENT

Chair Kellie Bosenberg, Judith Nasca, Carl Rosenquist, Tammy Hardy, Vice Chair Brian Dunsmore (arrived 6:34PM)

STAFF PRESENT

Keith Baker, Doug Bergstrom, Kollene Caspers, Lori Hobart, Molly Mashtare (via Zoom)

PUBLIC PRESENT

Heather Grimm, Amber Baker (via Zoom)

2. PLEDGE OF ALLEGIANCE

3. CHAIR UPDATE

4. ADDITIONS, DELETIONS, OR CHANGES TO THE AGENDA

- D. Bergstrom requested the addition of Union Negotiating Team (8D).
- D. Bergstrom requested the addition of Rescue Contract (8E), which expires in June 2027.
- D. Bergstrom requested the addition of the Town Health Insurance plan (8F).

5. SELECTBOARD MINUTES AND WARRANTS

A. Approval of Selectboard Regular Meeting Minutes for September 28, 2026

Motion to approve the meeting minutes as written.

Motion made by C, Rosenquist, Seconded by J. Nasca

Voting Yea: J. Nasca, T. Hardy, C. Rosenquist

Voting Abstaining: Chair Bosenberg

- 39 B. Payroll Warrant
40 Motion to approve the Payroll Warrant.
41 Motion made by J. Nasca, Seconded by T. Hardy
42 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist, T. Hardy
43 C. Approval of Warrant #2641
44 Motion to approve Warrant #2641 in the amount of \$282,126.92.
45 Motion made by J. Nasca, Seconded by C. Rosenquist
46 • L. Hobart answered questions about the warrant.
47 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist, T. Hardy
48 D. Approval of Warrant #2642
49 Motion to approve Warrant #2642 in the amount of \$42,978.33.
50 Motion made by C. Rosenquist, Seconded by J. Nasca
51 • L. Hobart answered questions about the warrant.
52 Voting Yea: Chair Bosenberg, J. Nasca, C. Rosenquist, T. Hardy

53 **6. PUBLIC COMMENT (For items not on agenda)**

54 All participants must clearly state their names. Appropriate actions will be considered once the
55 Selectboard has reviewed the information provided and necessary subsequent research.

- 56 • H. Grimm was present to discuss the Scouting America Veteran's Day Parade which
57 was tabled due to Sheriff's inability to provide coverage of security on the day of the
58 parade. The Selectboard discussed supporting the parade and navigating the challenges
59 with short notice. She will follow up with the Selectboard after touching base with
60 Sheriff Grismore and guards, fire department, other police/officers to provide service
61 for the parade and H. Grimm will talk with VLCT to move forward. The Selectboard is
62 in support of moving forward with the parade.
63 • K. Baker was present on behalf of the Fire Department to ask for support to make Alexa
64 an honorary member of the Georgia Fire Department. He is also asking to dedicate a
65 fire truck to Alexa. The Selectboard said they supported the Fire Department's decision
66 to make Alexa an honorary member of the FD and name a truck in her honor.

67
68 **7. CORRESPONDENCE**
69

70 **8. BOARD BUSINESS (Public comment on agenda items limited to 5 minutes)**

- 71 A. Georgia Public Library Engineer Proposal - Action to Approve
72 Motion to approve the GPL engineer proposal in the amount of \$12,600.00 plus the cost of
73 state permitting in the amount of \$250.
74 Motion made by T. Hardy, Seconded by Vice Chair Dunsmore
75 • D. Bergstrom was present to answer questions about the project. Paving concrete and
76 excavation will be budgeted with the Town highway staff. The project will span both
77 the Public Works department and the highway/roads crew budget.
78 • D. Bergstrom will apply for a grant that may potentially cover the cost of the
79 improvement project. He will apply for this grant, for up to \$100,000 with a 10% match
80 fee.
81 Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy
82 B. Errors & Omissions (E & O)
83 • M. Mashtare was present via Zoom to answer questions about a grant to complete
84 assessor training. She will complete the training and request the reimbursement of funds
85 for the trainings.
86 Motion to approve the E & O.

87 • M. Mashtare answered Selectboard questions about the E & O request.
88 Motion made by C. Rosenquist, Seconded by T. Hardy
89 Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

90 C. Facilities Use Policy

- 91 • C. Rosenquist asked about a request from a community member to meet weekly for a
92 coffee hour at the Fire Station. The Selectboard agreed the Library Community Room
93 would be the best fit for this type of event.
- 94 • D. Bergstrom asked for guidance for the Georgia Town Beach rental between reserving
95 the whole property versus the rental of just the pavilion and facilities.
- 96 • Nonprofit groups will have to apply with the TA to have fees waived, T. Hardy
97 requested the expiration of nonprofit waivers coincide with the reorganization after
98 Town Meeting Day.

99 D. Union Negotiation Committee

- 100 • Vice Chair Dunsmore and C. Rosenquist will participate in the union negotiations.

101 E. Rescue Contract

- 102 • The contract with Fairfax Rescue will expire at the end of the year, a committee is
103 needed for negotiating an 18-month budget.
- 104 • J. Nasca and Chair Bosenberg will head the committee.

105 F. Health Insurance Plan

- 106 • The Selectboard discussed options for employee health insurance.
- 107 • Employees are covered 95% with the MVP VT PLUS gold plan.
- 108 • The Selectboard will meet again before open enrollment begins on November 1.
- 109 • The Selectboard tabled this for the next meeting, L. Hobart will run the numbers if the
110 Town only covered 90% instead of 95% of the health insurance.

111
112 **9. UNFINISHED BUSINESS**

113 A. CHIP Policy

- 114 • A VLCT model CHIP policy is now available, the TA will bring forth a structured
115 policy draft at the next regular meeting.

116 B. Georgia Public Library Revitalization Project

- 117 • D. Bergstrom and B. Dunsmore gave an update on the work at the library, including
118 putting casters on the bookshelves for moving during the floor refinishing project.

119 C. Bridge #8 (Bridge on Georgia Shore Road between The Pines and Mill River Road)

- 120 • T. Billingsley will give an estimate for bridge repairs. The Town is still waiting for
121 confirmation from the Bond Bank attorney if the funds remaining from the Mill River
122 Bridge Bond will be able to cover the repairs to Bridge #8, with approval from the
123 voters.

124 D. Old Town Garage Discussion

- 125 • The Selectboard discussed options for the future use of the building, including
126 relocating the food shelf, thrift shop, and/or getting the community input to decide how
127 to use the building. Conversation was tabled for the next regular meeting, "Town
128 Building Revitalization."
- 129 • Revisited the Library Revitalization Committee, which includes the two library Trustees
130 and Chair Bosenberg and Vice Chair Dunsmore will remain on the committee.

131
132 **10. TOWN ADMINISTRATOR, TREASURER AND SELECTBOARD SUB COMMITTEES**
133 **REPORTS**

134 A. Town Administrator

- 135 • TA provided a report and answered Selectboard questions on the report.
- 136 • Employee reviews were discussed; Selectboard members will review the TA and Town Clerk.
- 137 • D. Bergstrom will look into website information that individuals can opt into to disburse information to the community.

140 B. Public Works/Highway

- 141 • An update was provided in the TA report.

142 C. Treasurer

- 143 • L. Hobart was present to give an update on Town finances and answer Selectboard questions. It's Tax Week! Deposits are being made daily.
- 144 • L. Hobart met with T. Cadieux for Highway and Public Works budgeting. She will meet with the Fire Department on October 20th and the Georgia Public Library on October 22nd.

148 **11. OTHER**

- 149 • 2026 VLCT Municipal Benefits & Wage Report- Georgia is included in this report, the TA will distribute the digital version to Selectboard members.

152 **12. PLAN NEXT MEETING AGENDA**

153 A. October 26, 2026

155 **13. PROPOSED EXECUTIVE SESSION (pursuant to 1 V.S.A sec 313 - requires majority vote)**

156 A. Contracts

157 B. Personnel

158 Chair Bosenberg entertained a motion to enter into executive session to discuss Personnel and
159 Contracts which premature disclosure or discussion may be detrimental to the board in itself and/or
160 individuals involved.

161 Motion made by Vice Chair Dunsmore, Seconded by C. Rosenquist

162 Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

164 Chair Bosenberg asked for a motion to enter into executive session to discuss Personnel and
165 Contracts with D. Bergstrom under the provisions of Title 1, Section 313(a)(1)(E) and (a)(3) of the
166 Vermont Statutes at 7:42PM.

167 Motion made by Vice Chair Dunsmore, Seconded by J. Nasca

168 Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

170 Motion to exit out of Executive Session at 9:45PM

171 Motion made by J. Nasca, Seconded by T. Hardy

172 Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

174 **No action out of Executive Session.**

176 **14. ADJOURN**

177 Motion to adjourn at 9:45PM

178 Motion made by C. Rosenquist, Seconded by Vice Chair Dunsmore

179 Voting Yea: Chair Bosenberg, Vice Chair Dunsmore, J. Nasca, C. Rosenquist, T. Hardy

181 **TABLED ITEMS:**

182 Facilities Use Policy, CHIP Policy, Health Insurance.

183

184 **Agendas are posted to the Town website, four designated places within the Town of Georgia**
185 **(Town Clerk's Office, Georgia Public Library, Maplefields & Georgia Market), and e-mailed to**
186 **the local media.**

187 **Minutes and meeting videos are posted on the Town of Georgia website.**

188 **Signed: Doug Bergstrom, Town Administrator**

189 **Phone: 802-524-3524 | Fax: 802-524-3543 | Website: townofgeorgia.com**

DRAFT