



Official Use Only:
Date Received:

VERMONT STATE ETHICS COMMISSION MUNICIPAL COMPLAINT FORM

The Vermont State Ethics Commission has authority to accept, review, refer, and track complaints regarding alleged violations of the [Vermont Municipal Code of Ethics](#). 3 V.S.A. § 1223(b). Complaints accepted for referral will be sent to the appropriate municipality for investigation. 3 V.S.A. § 1223(b)(5).

Anonymous complaints cannot be accepted. 3 V.S.A. § 1223(a)(2).

Your Contact Information

Type or print clearly

Your name:



Address:

City/Town:

State:

Zip:

Email:

Telephone(s):

Attach additional pages as necessary.

1. Who is this complaint against? Include their name, job title or position, and municipality. Please file a separate complaint form for each person you are complaining against. If you are complaining against more than one person, and the same set of facts necessary to understand the complaint applies to each person, you may use a single form.



2. Date(s) of the alleged violation(s):

2/4/2026 and 2/5/2026 - advertising a Meet and Greet for the Library Board of Trustees to Front Porch Forum and Facebook

3. How has this person violated the provisions of the statewide [Municipal Code of Ethics](#)? Describe fully. Be specific and provide as much detail as possible. Attach any documentation that supports your claim.

On 2/4/2026 [REDACTED] posted a Meet and Greet Opportunity for Meeting the candidates running for the Georgia Library Board of Trustees. On 2/5/2026 it was posted on the GPL Facebook page that the Meet and Greet will be hosted at the library, using the Library's Zoom account and the video would be posted to the Library website.

On 2/5/2026 [REDACTED] posted on several Georgia Facebook pages her hosting a Meet and Greet of the candidates for Library Trustees. She claims she is hosting the forum- which also includes a series of questions "moderated" by a former GPL employee- as a voting member of Georgia and not as a Trustee.

Five candidates are running, and only three candidates are able to make the February 12th Meet and Greet at 6pm. Though [REDACTED] claims she has invited all five members with up to two weeks of notice, only one day was given as an option. Allowing a meet and greet without all 5 candidates gives an unfair advantage to the three who are available for the meet and greet.

Recording the meeting with the Town's Zoom account and posting the event on the GPL website is the equivalent of the library endorsing the three candidates.

This poses several ethical questions, such as:

- (1) Should elected officials or Town employees be hosting a political event?
- (2) Should an event even occur when 2/5 of the candidates are unable to make the event?
- (3) Should Town property (i.e., website, Zoom account) be used to promote candidates?
- (4) Should a Meet the Candidate event for the GPL Trustee candidates be moderated by a former employee?

4. Please indicate which provision(s) of the [Municipal Code of Ethics](#) you believe has been violated.

§1992 Conflicts of Interest

(a) **Duty to avoid conflicts of interest.** In the municipal officer's official capacity, the officer shall avoid any conflict of interest or the appearance of a conflict of interest. The appearance of a conflict shall be determined from the perspective of a reasonable individual with knowledge of the relevant facts.

§ 1993. Prohibited Conduct

(b) **Preferential treatment.** A municipal officer shall act impartially and not unduly favor or prejudice any person in the course of conducting official business. An officer shall not give, or represent an ability to give, undue preference or special treatment to any person because of the person's wealth, position, or status or because of a person's personal relationship with the officer, unless otherwise permitted or required by State or federal law.

(e) **Misuse of government resources.** A municipal officer shall not make use of a town's, city's, or village's materials, funds, property, personnel, facilities, or equipment, or permit another person to do so, for any purpose other than for official business unless the use is expressly permitted or required by State law; ordinance; or a written agency, departmental, or institutional policy or rule. An officer shall not engage in or direct another person to engage in work other than the performance of official duties during working hours, except as permitted or required by law or a written agency, departmental, or institutional policy or rule.

5. Provide the names and contact information for anyone else who may have information regarding this complaint.

[REDACTED]

[Redacted]

6. Has the conduct you describe above been the subject of a prior complaint? If yes, please explain.

No

7. Is there anything else the Ethics Commission should know about this complaint?

No

Attach additional pages as necessary.

I certify that the information provided in this complaint is true, correct, complete, and of my own personal knowledge. I will fully cooperate in the process regarding this complaint.

[Redacted] _____ Date: 2/6/20
(Signature – must be hand signed)

Submit to: ethicscommission@vermont.gov. Enter "Complaint" in the subject line.

If you wish to submit your complaint by regular mail, please email or call us first at (802) 828-7187