



Town of Georgia
Tobacco Free Policy

Approved ~~February 10, 2020~~

Table of Contents

1	Purpose.....	11
2	Policy	11
3	Procedure	11

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1 Purpose

~~1.1.11.1~~ To comply with the provisions of 18 V.S.A. §1421, the Town of Georgia established this policy to protect the health, safety and comfort of citizens, employees and visitors of The Town of Georgia by prohibiting smoking and use of smokeless tobacco products.

~~1.1.21.2~~ Smoking is the leading cause of preventable death in the United States. Smoking and secondhand smoke are known causes of lung disease, heart disease and cancer. The Town of Georgia recognizes the hazards caused by tobacco use and exposure to secondhand smoke.

~~1.1.3~~ This policy covers the use of any tobacco product, including smokeless tobacco products and electronic cigarettes (regardless of tobacco content) and it applies to both employees and non-employee visitors of the Town of Georgia.

2 Policy

~~2.1~~ The Town of Georgia will be entirely smoke and tobacco free. Smoking and use of smokeless tobacco products will be strictly prohibited within all Town owned vehicles and within all municipal owned buildings and structures. It will also be prohibited in all entranceways and anywhere an outside air intake is located.

~~2.2~~ This Policy applies to all employees, contractors and visitors working within and around all municipal owned buildings, structures and vehicles.

~~2.1.1~~ No use of tobacco products, including cigarettes, smokeless tobacco and electronic cigarettes, is permitted within the facilities or on any property of the Town of Georgia at any time.

~~2.1.2~~ "Property" means the town's facilities "curb to curb" including offices, grounds, garages, adjacent sidewalks, parking lots/ramps, company owned vehicles and employee vehicles parked on Town property.

3 Procedure

~~3.1.13.1~~ Staff, visitors and citizens will be informed of the Town of Georgia tobacco-free policy through signs posted throughout properties owned and operated by the Town of Georgia.

~~3.1.23.2~~ The Town of Georgia will assist employees who want to quit tobacco products by helping them access smoking cessation programs and materials.

~~3.1.33.3~~ Any citizen or visitor observed using tobacco products or electronic cigarettes on Town owned property will be asked to discontinue in a tactful manner.

~~3.1.43.4~~ Any employee violation of this policy will be handled through the Town Personnel Policy's standard disciplinary procedure.

The foregoing Policy is hereby adopted by the Selectboard of the Town of Georgia, Vermont, this [DAY] of [MONTH], 2026 and is effective as of this date until amended or repealed.

SIGNATURES OF GOVERNING BODY

Kris Senna, Chair

Brian Dunsmore, Vice Chair

Kellie Bosenberg

Judith Nasca

Carl Rosenquist