



GARDEN CITY POLICE DEPARTMENT

Garden City Police Department Officer Salary Schedule February 2025

GCPD Law Enforcement Salary Schedule (Officer)								
Step Level	Starting	Year 1	Year 2	Year 3	Year 4	Year 5	Leadership Academy	Associates Degree
Step 0	\$80,000							
Step 1		\$82,400						
Step 2			\$84,872					
Step 3				\$87,418.16				
Step 4					\$90,040.71			
Step 5						\$92,741.93		
Step 6							\$95,524.19	
Step 7								\$98,389.92

The above salary schedule shall be the standard salary schedule for Garden City Police Department starting March 4th, 2025. The additions of salary steps 6 and 7 are set with the following conditions:

Step 6 – An officer must complete the Supervision of Police Personnel program through Northwestern University Center for Public Safety or attend the FBI Leadership Academy.

Step 7 – An employee must complete step 6 and then obtain or may already possess an associate's degree from an accredited collegiate program. Once an employee obtains step 6, step 7 is received the following merit year.

To attain each step requires that the employee have a positive yearly evaluation and no written reprimands or other higher demerit during the evaluation period. The evaluation period shall be from the employee's anniversary date until the following anniversary date.

Hired employees with five years of previous sworn law enforcement patrol experience or equivalent may be considered a lateral hire and shall enter the scale at step 2.

If an employee leaves the department and is rehired within 60 days, they will maintain their previous status. Any employee rehired after 60 days may be considered a lateral employee. They shall retain the appropriate level for a lateral officer unless they had not met the lateral status from their prior employment period.