



# GARDEN CITY POLICE DEPARTMENT

## Garden City Police Department Police Sergeant Salary Schedule February 2025

GCPD Law Enforcement Salary Schedule (Officer)								
Step Level	Starting	Year 1	Year 2	Year 3	Year 4	Year 5	Leadership Academy	Bachelor's Degree
Step 0	\$95,200							
Step 1		\$98,056						
Step 2			\$100,998					
Step 3				\$104,028				
Step 4					\$107,149			
Step 5						\$110,363		
Step 6							\$113,674	
Step 7								\$117,084

The above salary schedule shall be the standard salary schedule for Garden City Police Department position of Police Sergeant starting March 4<sup>th</sup>, 2025. The additions of salary steps 6 and 7 are set with the following conditions:

Step 6 – A Police Sergeant shall complete two different recognized instructor certifications that are itemized in Addendum A. The Police Sergeant shall be required to also possess FTO training and certification. The Sergeant must also complete the Supervision of Police Personnel from Northwestern Center for Public Safety, or an equivalent program as approved by the Police Chief and Town Administrator.

Step 7 – The Police Sergeant must complete step 6 and then shall be required to complete a bachelor's program from an accredited collegiate program.

The Police Chief must receive a positive yearly evaluation from the Town Administrator for the current year in order for the next step increase to be attained.

A Police Sergeant's background may be considered during the hiring process and the employee may enter the scale at any level up to Step 4 dependent upon relative public safety leadership experience with at least five years as a Sergeant or above. The Police Chief and Town Administrator shall make the determination.

If an employee leaves the department and is rehired within 60 days, they will maintain their previous status. Any employee rehired after 60 days, may be considered a lateral employee. They shall retain the appropriate level for a lateral officer unless they had not met the lateral status from their prior employment period.