

**EMPLOYEE AGREEMENT – AMENDMENT  
JULY 31, 2018**

This Employee Agreement – Amendment is made and entered into this 31st day of July 2018, by and between the City of Fruita, Colorado, a municipal corporation hereinafter called “Employer” and Michael Bennet, hereinafter called “Employee” and amends the Employee Agreement – Amended, dated February 2, 2016, as amended on July 19, 2016 and July 31, 2018.

WHEREAS, the Employer and Employee desire to amend the February 2, 2016 agreement, as amended, to change the dates of the formal performance evaluation and informal performance review.

NOW, THEREFORE, Section 6 – Performance Evaluation of the February 2, 2016 Employee Agreement – Amended, is hereby amended to read as follows: (~~existing language~~, **ADDED LANGUAGE**)

**SECTION 6. PERFORMANCE EVALUATION**

- A. Employee shall receive a formal annual performance evaluation pursuant to Article IV of the Fruita City Charter. The formal performance evaluations shall occur ~~no later than the annual renewal date specified in Section 2, paragraph D of this Agreement.~~ **IN JANUARY OF EACH YEAR.** The Council may define such goals and performance objectives it determines necessary for the proper operation of the Employer and shall further establish a relative priority among those various goals and objectives. The goals and objectives shall generally be attainable within the time limitations specified and within the available financial resources provided in the annual budget.
- B. In addition, Employee shall also receive an informal performance review by Council in ~~January~~ **JULY** of each year.

**Section 2:** All other provisions of the Employee Agreement – Amended dated February 2, 2016, as amended shall remain in full force and effect.

IN WITNESS WHEREOF, the City of Fruita has caused this amendment to the Employee Agreement – Amended to be signed and executed in its behalf by its Mayor, and duly attested by its City Clerk, and Employee has signed and executed this Agreement, both in duplicate, the day and year first above written.

THE CITY OF FRUITA

\_\_\_\_\_  
Michael Bennett

By: \_\_\_\_\_  
Joel Kincaid, Mayor

Attest: \_\_\_\_\_  
Margaret Sell, City Clerk