

Mesa County Area Median Income

		1 person	2 person	3 person	4 person	5 person	6 person
CO Minimum Wage	30% AMI	\$17,280 / \$8.31 hourly	\$19,740 / \$9.49 hourly	\$22,200 / \$10.67 hourly	\$24,660 / \$11.86 hourly	\$26,640 / \$12.81 hourly	\$28,620 / \$13.76 hourly
Food Service, Healthcare Assistants, Daycare Providers, Teacher's Aides	50% AMI	\$28,800 / \$13.85 hourly	\$32,900 / \$15.82 hourly	\$37,000 / \$17.79 hourly	\$41,100 / \$19.76 hourly	\$44,400 / \$21.35 hourly	\$47,700 / \$22.93 hourly
Agriculture, Sales/Retail, EMTs	60% AMI	\$34,560 / \$16.62 hourly	\$39,480 / \$18.98 hourly	\$44,400 / \$21.35 hourly	\$49,320 / \$23.71 hourly	\$53,280 / \$25.62 hourly	\$57,240 / \$27.52 hourly
Teachers, Social Services	70% AMI	\$40,320 / \$19.38 hourly	\$46,060 / \$22.14 hourly	\$51,800 / \$24.90 hourly	\$57,540 / \$27.66 hourly	\$62,160 / \$29.88 hourly	\$66,780 / \$32.11 hourly
Firefighters, Construction	80% AMI	\$46,080 / \$22.15 hourly	\$52,640 / \$25.31 hourly	\$59,200 / \$28.46 hourly	\$65,760 / \$31.62 hourly	\$71,040 / \$34.15 hourly	\$76,320 / \$36.69 hourly
Nurses, Police Officers	100% AMI	\$57,600 / \$27.69 hourly	\$65,800 / \$31.63 hourly	\$74,000 / \$35.58	\$82,200 / \$39.52 hourly	\$88,800 / \$42.69 hourly	\$95,400 / \$45.87 hourly
Engineers, Legal, Management	120% AMI	\$69,120 / \$33.23 hourly	\$78,960 / \$3.96 hourly	\$88,800 / \$42.69	\$98,640 / \$47.42 hourly	\$106,560 / \$51.23 hourly	\$130,320 / \$62.65 hourly

D51 Teacher Salary Statistics

2022-23 Teacher Salary Schedule and Placement of New Hires

Base Pay Salary Schedule Range and Contract Days – Individual annual salaries are prorated based on FTE and number of contract days.

1. Teacher Base Pay Salary Schedule Range: \$43,665 –\$88,001 based on one (1) FTE at one hundred eighty eight (188) days.
2. Extended Contracts – Teachers contracted for more than the scheduled Work Year are determined by multiplying the per diem amount by the number of contracted days.

Current Teachers:

Current Salary

- + Master's Degree supplement (if applicable)
- + Additional compensation (i.e. APLU, National Board, etc.)

New Teacher Placement:

Teachers are initially placed according to experience. Teachers new to the District may be granted up to 15 years of experience, provided the experience occurred within the last 20 years in accordance with the MVEA Agreement. The District will recognize one Master's Degree for placement on the salary schedule.

Experience	
0	\$43,665.00
1	\$44,901.65
2	\$45,944.22
3	\$46,276.40
4	\$46,775.05
5	\$47,274.87
6	\$47,775.83
7	\$48,775.45
8	\$49,773.91
9	\$49,799.49
10	\$51,049.02
11	\$52,298.56
12	\$53,673.62
13	\$54,797.62
14	\$56,047.16
15	\$56,484.21

BLS Grand Junction

Table A. Occupational employment and wages by major occupational group, United States and the Grand Junction metropolitan area, and measures of statistical significance, May 2021

Major occupational group	Percent of total employment		Mean hourly wage		
	United States	Grand Junction	United States	Grand Junction	Percent difference (1)
Total, all occupations	100.0	100.0	\$28.01	\$24.77*	-12
Management	6.3	3.6*	59.31	53.14*	-10
Business and financial operations	6.4	5.0*	39.72	32.95*	-17
Computer and mathematical	3.3	1.2*	48.01	37.47*	-22
Architecture and engineering	1.7	1.3*	44.10	34.38*	-22
Life, physical, and social science	0.9	1.1*	38.81	34.85*	-10
Community and social service	1.6	1.9*	25.94	24.24*	-7
Legal	0.8	0.6*	54.38	41.15*	-24
Educational instruction and library	5.8	5.8	29.88	23.08*	-23
Arts, design, entertainment, sports, and media	1.3	1.1*	31.78	23.87*	-25
Healthcare practitioners and technical	6.2	8.5*	43.80	45.71*	4
Healthcare support	4.7	5.4*	16.02	16.05	0
Protective service	2.4	2.0*	25.68	26.38	3
Food preparation and serving related	8.0	9.9*	14.16	15.30*	8
Building and grounds cleaning and maintenance	2.9	3.2*	16.23	16.53*	2
Personal care and service	1.8	2.1*	16.17	16.21	0
Sales and related	9.4	11.6*	22.15	20.96*	-5
Office and administrative support	13.0	12.7*	20.88	19.66*	-6
Farming, fishing, and forestry	0.3	0.1*	16.70	18.58*	11
Construction and extraction	4.2	6.7*	26.87	23.68*	-12
Installation, maintenance, and repair	4.0	4.8*	25.66	24.79*	-3
Production	6.0	4.1*	20.71	19.96*	-4
Transportation and material moving	9.0	7.4*	19.88	19.26*	-3

(1) A positive percent difference measures how much the mean wage in the Grand Junction, CO Metropolitan Statistical Area is above the national mean wage, while a negative difference reflects a lower wage.

* The mean hourly wage or percent share of employment is significantly different from the national average of all areas at the 90-percent confidence level.

GJ Police Officer Pay Schedule

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Employee Benefits

Police Officer Salary

- Academy Recruit: \$28 (Hourly)
- Police Officer Entry Pay Range
 - \$33.81 to \$38.05 (Hourly)
 - \$70,324 to \$79,144 Annually
- Police Officer Max Pay Range
 - \$43.95 (Hourly)
 - \$91,414 (Annually)



GJ Firefighter / EMT Pay Schedule

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Benefits

▼ Fire

> EMS

Hiring Range and Pay Plan

All positions within the Grand Junction Fire Department (GJFD) have a unique 15-step pay plan, with each progressive step amounting to an additional 2.5%. The hiring range for each position includes steps 1-5 of the pay plan.

Additional step/pay increase of 2.5% given upon successful completion of Fire Academy and Mesa County Protocols.

Firefighter Hiring Range:

\$19.56-\$21.59 hourly (2912 hours)

\$56,942-\$62,870 annually

Firefighter/Paramedic Hiring Range:

\$21.60-\$23.85 hourly (2912 hours)

\$62,897-\$69,451 annually

Affordable Rent* at Different AMI Percentages in Mesa County

*All Costs Include Rent + Estimated Utilities

	0-2 person		2-4 person		4-6 person	
	0 bed	1 bed	2 bed	3 bed	4 bed	
30% AMI	\$432	\$462	\$555	\$641	\$715	
50% AMI	\$720	\$771	\$925	\$1068	\$1192	
60% AMI	\$864	\$925	\$1110	\$1282	\$1431	
70% AMI	\$1008	\$1079	\$1295	\$1495	\$1669	
80% AMI	\$1152	\$1234	\$1480	\$1710	\$1908	
100% AMI	\$1440	\$1542	\$1850	\$2137	\$2385	
120% AMI	\$1728	\$1851	\$2220	\$2565	\$2862	
August '22 Market Rate (Existing Develop.)	\$895-\$950 (61%-66% AMI)	\$900-\$1100 (59%-71% AMI)	\$1100-\$1400 (59%- 76% AMI)	\$1660-\$2200 (78%-102% AMI)	\$2050-\$2950 (72%-123% AMI)	
The Railyard	\$1210 (84% AMI)	\$1310 (85% AMI)	\$1700 (92% AMI)	\$1975 (92% AMI)	N/A	
The Copper Village	N/A	\$1380 (90% AMI)	\$1745 (90% AMI)	N/A	N/A	
The Eddy	N/A	\$1450-\$1460 (94%-95% AMI)	\$1775-\$1835 (96% - 99% AMI)	N/A	N/A	

	0 bed	1 bed	2 bed	3 bed	4 bed
90% AMI	\$1296	\$1388	\$1665	\$1924	\$2147
95% AMI	\$1368	\$1465	\$1758	\$2031	\$2265

Housing Continuum

