



FRUITA
COLORADO

AGENDA ITEM COVER SHEET

TO: FRUITA CITY COUNCIL AND MAYOR

FROM: KIMBERLY BULLEN, PUBLIC WORKS DIRECTOR

DATE: DECEMBER 5, 2023

AGENDA TEXT: PRESENTATION – Recognition of Public Works Employees completing the 2023 Public Works Supervisor Training Program

BACKGROUND

Succession Planning is a deliberate and systematic effort by which an organization prepares for when key employees leave their positions. It is a process that ensures continuity in key positions, encourages individual development and performance, and is critically important to the organization's continued and future success. One key element of succession planning is supervisor training.

This is the first of its kind being offered to City of Fruita Public Works employees and it follows the American Public Works Association (APWA) Certified Public Works Professional – Supervision (CPWP-S) credentialing process. This program was designed for public works supervisors, crew leaders, and frontline employees ready for supervisory positions. At the end of the training, participants are eligible to sit for the APWA Certified Public Works Professional – Supervision Exam.

The five Public Works employees who have completed this year long training includes:

Mike Bramlett – Streets Crew Leader
Jesse McClaskey – Streets Maintenance Worker II
Tony Fuoco – Fleet Supervisor
Jeff Brondum – WWRF A – Operator
Matt Haifley – WWRF A – Operator

We would like to congratulate all of them for successfully completing this training.