ANNOUNCEMENT NO. 1

ANNOUNCEMENT TO BE MADE BY MAYOR AT THE BEGINNING OF THE EXECUTIVE SESSION (MAKE SURE THE SESSION IS BEING RECORDED; DO NOT STOP RECORDING DURING THE EXECUTIVE SESSION UNLESS SO ADVISED BY LEGAL COUNSEL.)

It's December 19, 2023 and the time is ______. For the record, I am the Mayor, Joel Kincaid. As required by the Open Meetings Law, this executive session is being electronically recorded.

Also present at this executive session are the following persons:

This is an Executive Session for the following purpose:

For discussion of a personnel matter under C.R.S. section 24-6-402(4)(f) regarding the City Manager's formal review where the City Manager has not requested an open meeting

I caution each participant to confine all discussion to the stated purpose of the executive session, and that no formal action may occur in the executive session.

If at any point in the executive session any participant believes that the discussion is going outside the proper scope of the executive session, please interrupt the discussion and make an objection.