



TO: FRUITA CITY COUNCIL AND MAYOR

FROM: CITY ATTORNEY'S OFFICE

DATE: NOVEMBER 5, 2024

AGENDA TEXT: RESOLUTION 2024-35 – Approving an Interim City Manager Employment Agreement and Authorizing the Mayor to Execute the Agreement

BACKGROUND

Current City Manager Mike Bennett has voluntarily resigned to pursue another career opportunity, and it is necessary to appoint an individual to serve as the City Manager on an interim basis while the City Council conducts a search and recruitment for a new manager. This resolution authorizes the Mayor to approve the attached Interim City Manager Agreement for current Assistant City Manager Shannon to serve in this role during the recruitment period. This agreement will grant Mr. Vassen the authority to carry out all duties and responsibilities of the position until a new City Manager is appointed.

FISCAL IMPACT

During his term as Interim City Manager, Mr. Vassen would receive the salary and benefits as set forth in the agreement. Funding for this position is already budgeted, and therefore, there is no fiscal impact beyond what has already been approved by the City Council.

APPLICABILITY TO CITY GOALS AND OBJECTIVES

The City Council is required by the Fruita Charter to appoint a City Manager to serve as the Chief Administrative Officer of the City and to be responsible for the management of the City. During this recruitment period, this appointment is necessary to ensure continuity of operations.

OPTIONS AVAILABLE TO THE COUNCIL

- Approve the Interim City Manager Agreement and authorize the Mayor to execute the agreement with Assistant City Manager Shannon Vassen.
- Instruct staff to revise the Employment Agreement and bring back at a later date.

RECOMMENDATION

- **APPROVE RESOLUTION 2024-35 APPROVING AN INTERIM CITY MANAGER EMPLOYMENT AGREEMENT AND AUTHORIZE THE MAYOR TO EXECUTE THE AGREEMENT.**