

Patrick O'Brien

From: Michael Scott Cohen <mike@msclawllc.com>
Sent: Wednesday, October 29, 2025 6:09 AM
To: Todd Logsdon (tlogsdon@frostburgcity.org); Patrick O'Brien
Subject: My Hourly Rate

Gentlemen:

I request that my hourly rate for services rendered be increased from \$175/hr. to \$185/hr. That would bring my hourly rate to the same as I charge Cumberland. I would also like to have authorization and permission to raise my hourly rate annually by the same percentage increase in COLAs generally granted to employees. Standing alone, one-time payments to employees would not be considered a basis for increasing rates. I ask for the annual increases so that I don't need to come back every time inflation erodes the real value of my fees.

As an FYI, I charge \$250.00/hr. for non-institutional clients and will be gradually increasing those rates to bring them up to \$300/hr., which seems to be the going rate for attorneys with my experience and less. I charge the Cities less because they pay their bills in full and because I like being on the side of right.

Please let me know whether this is acceptable. Even if it isn't, I will not hold a grudge (lol). I have enjoyed representing the City since I came on board roughly 25 years ago, and have particularly enjoyed working with employees and elected officials. The work has been rewarding. I would like to continue representing the City for so long as you will have me.

I greatly appreciate your consideration.

Michael Scott Cohen, Esq.

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PLEASE NOTE: My e-mail address has changed. It is now mike@msclawllc.com. Please revise your records accordingly. E-mails to michaelcohen@atlanticbnn.net will be forwarded to mike@msclawllc.com, but that will not continue indefinitely.

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