

RESOLUTION 2025-23

A RESOLUTION OF THE CITY OF FROSTBURG, A MUNICIPAL CORPORATION OF THE STATE OF MARYLAND, ESTABLISHING A MINIMUM SERVICE REQUIREMENT TO QUALIFY FOR RETIREE HEALTH INSURANCE BENEFITS.

WHEREAS, the City Personnel Policy currently allows full-time employees who retire directly from City service to qualify for health insurance benefits through the City beginning at age 60, provided they are not yet eligible for Medicare; and,

WHEREAS, the City desires to establish a minimum of ten (10) years of continuous full-time service for employees to qualify for these retiree health insurance benefits; and,

WHEREAS, establishing this minimum years of service requirement will clarify eligibility, support effective budgeting, and ensure the responsible use of City resources in anticipation of upcoming open enrollment.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and City Council of Frostburg hereby establish a minimum of ten (10) years of continuous full-time service as the requirement for employees to qualify for retiree health insurance benefits through the City upon retirement at age 60 or older; and

BE IT FURTHER RESOLVED, that this requirement will be incorporated into future updates to the City Personnel Policy and may be amended as necessary.

ADOPTED this 20th day of May 2025.

Frostburg Mayor and Council

BY _____
Todd J. Logsdon, Mayor

Attest:

Lydia Claar, Acting Deputy City Administrator