City of Franklin Division of Fire & EMS 45 E. 4<sup>th</sup> Street, Franklin, Ohio 45005 (937) 746-4542 www.FranklinOhio.org



CFDF Volunteer/Stand	-By Pay I	Rates					
Firefighter/Paramedic		Firefighter/EMT	`	Paramedic Only		Firefighter OR EMT Onl	y
Current	\$17.10	Current	\$13.91	Current	\$12.98	Current	\$11.2
Proposed	\$18.50	Prposed	\$16.00	Prposed	\$15.00	Prposed	\$14.00
Estimated 6-month Fina		Estimated Per M	onth Incre				
FD overtime budget is e	ssentially	v exhausted by bei	ng short full-	time staff and havin	ng limited	draw from a dwindling	
"part-time" pool of resou	irces.						
Hiring part-time employ	rees has b	een very difficult,	as Parks & R	lecreation and Publi	c Works h	as experiencd. These	
departments recently a	sked for a	and were granted,	permission to	increase their hou	rly rates,	which helped them	
attract employees.							
My hope is that this inc	rease wil	l at least make us	competetive	in pay rates in the a	area, and	help to attract and retain	
volunteer/Stand-by and	l voluntee	r/call firefighters.					