

05-14-2024

Council Priorities Work Plan

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City Manager







Do the objectives and strategies align with Councilmember expectations?



What feedback do Councilmembers have on staff's proposal to track and report on progress for each of these priorities?



JANUARY 27 Retreat: Priority Setting Session 1	FEBRUARY 27 Adoption of Council Priorities and Strategic Plan Discussion	MARCH 19 Adoption of Strategic Plan		ession: Council Work Plan	
JAN	FEB	MAR	APR	MAY	JUN
JANUARY 23 Work Session: Ground Setting for Priority Setting	FEBRUARY 13 Work Session: Priority Setting Session 2 with Staff Feedback		9 ession: 2024 Mini ⁻ 2050 tax		f 2025-26 Budget Sessions

2024 – 2026 Council Priorities





Neighborhood and Community Vitality

- Operationalize City Resources to Build and Preserve Affordable Housing
- Improve Human and Social Health for Vulnerable Populations

Economic Health

- Pursue an Integrated, Intentional Approach to Economic Health
- Advance a 15-minute City by
 Igniting Neighborhood Centers



- Accelerate Zero Waste Infrastructure and Policies
- Reduce Climate Pollution and Air Pollution Through Best Practices, Emphasizing Electrification
- Protect Community Water Systems in an Integrated Way to Ensure Resilient Water Resources and Healthy Watersheds



Transportation and Mobility

Advance a 15-minute City by Accelerating
 Our Shift to Active Modes

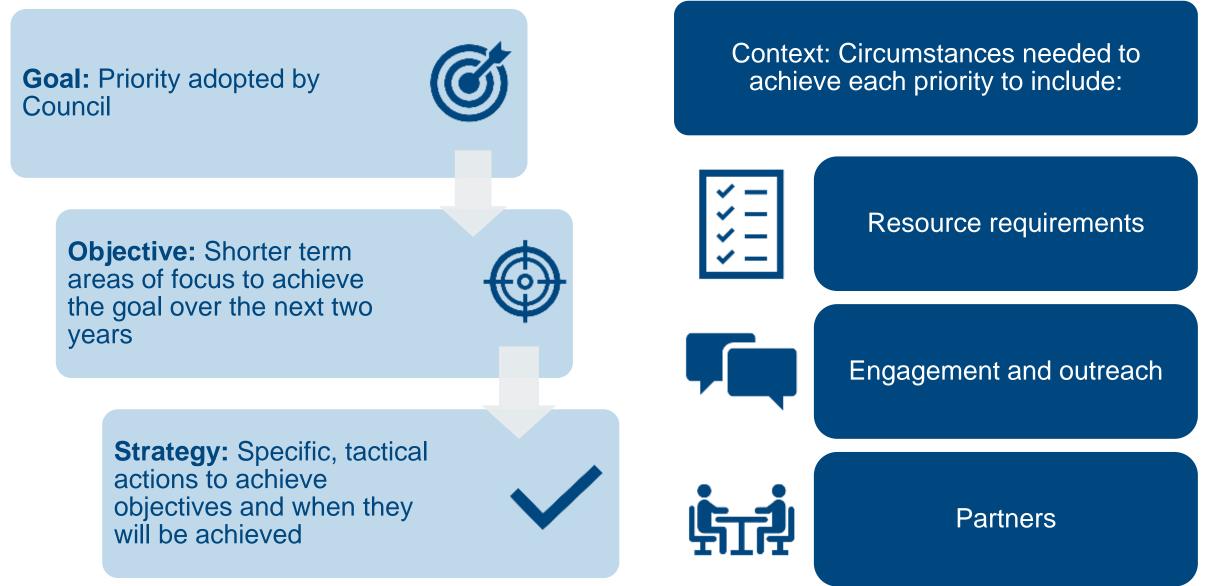


High Performing Government

- Develop a Hughes Site Master Plan
- Make Government More Accessible, Approachable and Fun
- Modernize and Update the City Charter

Format









Expedite review of affordable housing projects to **achieve decisions within 90 days or less**; and to encourage development of more affordable housing.



Expand programs for healthy and stable housing – particularly for unhoused or precariously housed residents, renters, and lower-income homeowners.



Reduce fees for affordable housing projects and evaluate all newly proposed City regulations and fees for anticipated impact on cost to build housing.



Create sustainable, long-term source(s) of **dedicated local funding** for housing.



Identify City resources that could be dedicated to affordable housing; work with housing authority and partners to **leverage resources into new/preserved units**.

Strategies: Operationalize City Resources to Build and Preserve Affordable Housin

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Ongoing	Timeline Notes
Land Use Code Update: Foundational Improvements	Expected completion Q2 2024
Local Planning Capacity Grant (affordable housing process improvement)	18 months (Q3 2024 – Q4 2025)
Planned/Underway	Timeline Notes
Evaluate resources across organization (real estate, URA, etc.)	6 months (Q4 2024-Q1 2025)
Develop standard analysis of impact on cost to build housing into major projects and policy/regulatory updates	3 months to pilot (Q4 2024) 12 months to integrate (Q1-Q4 2025)
Conduct a holistic cross-departmental fee evaluation	6 months (Q1-Q2 2025)
Prioritize redevelopment opportunities	3 months (Q2 2025)
Budget/Council Contingent	Timeline Notes
Maintain/increase funding for housing and social programs	BFO Offer 25/26
Recalibrate and expand fee credit program	BFO Offer 25/26
Explore affordable housing impact fee or linkage fee	As directed by Council
Assess potential dedicated revenue sources	As directed by Council

Context: Operationalize City Resources to Build and Preserve Affordable Housing





Resource Requirements

Cross-departmental capacity

Dedicated long-term funding

 Increases to baseline funding levels in BFO **Engagement and Outreach**

 Update to housing dashboard (planned for summer 2024)

 Housing Summit (planned for September 2024)

 Additional engagement and outreach targeted to specific projects/initiatives **Partners**

Community + Council

Housing + Service Providers

Sustainability Services

- Community Development and Neighborhood Services (CDNS)
- Utilities (Light and Power; Water)
- \circ Operation Services

Finance







Expand human services funding; align with top community needs.



Embed equity throughout City programming and operations; monitor progress.



Address environmental concerns including air quality and oil and gas policies.



Continue and expand programs that provide direct support to vulnerable populations.

Strategies: Improve Human and Social Health for Vulnerable Populations



Ongoing	Timeline Notes
Community Consultants Program (PDT)	Ongoing in 2024
Equity Readiness Assessments with department teams	Ongoing in 2024
Wildfire smoke education and outreach	Ongoing in 2024
Air quality monitoring	Ongoing in 2024
Identify and address barriers to Get FoCo usage to boost participation	Ongoing in 2024
Equity Indicators Dashboard Data Analysis Update	4 months (Q2-Q3 2024)
Planned/Underway	Timeline Notes
Complete and Implement Human Services Priorities Platform	Q3-Q4 2024; utilize in 2025 process
Continue seeking resolution on Oil and Gas compliance issues and initiating State assessment of underutilized wells and aging pipeline system	State dependent but resolution expected on several issues in 2024
Budget/Council Contingent	Timeline Notes
Immigration Legal Fund, Eviction Legal Fund, Mobile Home Parks Program	BFO Offer 25/26 to continue program
1FTE Equity Office Underserved Communities Engagement and Outreach	BFO Offer 25/26 to expand program
Human Service Program Funds and Enhance Healthy Homes Program	BFO Offer 25/26 to enhance program

Context: Improve Human and Social Health for Vulnerable Populations





Resources Requirements

Engagement and Outreach

Partners

- 1FTE Community Engagement Specialist in Equity and Inclusion Office
- Continued funding for Equity Grants, Human Services Grants, MHP Grants
- 1 FTE Mobile Home Park Enforcement and Resilience Specialist
- Grocery Tax Rebate funding to meet growing demand
- 1FTE Senior Specialist Healthy Homes program coordinator
- Air quality monitoring resources
- $\,\circ\,$ Oil and Gas consulting resources

- Underserved Communities engagement, outreach and partnership
- Human Services Priorities Engagement and Outreach

- Equity and Inclusion Office
- Social Sustainability Dept.
- Environmental Services Dept.
- Neighborhood Services
- Economic Health Office
- Finance Office
- o Recreation Dept.
- o Utilities Dept.







Expand Business Retention and Expansion Program to Include Attraction (BREA) – establish foundational groundwork for effective BREA within targeted industries.



Understand **barriers to businesses** to support small businesses (policy, MBEC, navigation of City processes).



Develop a high-performing business research department to support the region with access to quality economic and market data for decision-making.



Support and accelerate workforce training programs focused on reskilling and upskilling, including underserved and underrepresented communities, to unlock new opportunities.



Coordinate and **leverage economic opportunities in innovation** with institutional partners to leverage historic federal funding to address workforce and economic upward mobility within targeted industries.

Strategies: Pursue an Integrated, Intentional Approach to Economic Health



Ongoing	Timeline Notes
Continue immediate actions to improve permitting customer experience and integration with Development Review (e.g. website, process)	Ongoing; BFO Offer 25/26
Support other initiatives and policies that have economic implications (such as LUC Phase 2, 15-Min Cities, energy/water efficiency tied to OCF)	Ongoing
Prioritize Economic Health workforce partnership investments to advance and accelerate upskilling and reskilling opportunities (including continued support for the Talent DEIA Series)	Existing; Q3/Q4 - 2024
Partner with Innosphere Ventures on workforce and entrepreneurship opportunities in the NSF CO-WY Engines	Existing; Q3/Q4 - 2024
Planned or Underway	Timeline Notes
Launch Barriers to Business assessment	Q3 - 2024
Develop business attraction policies and procedures within targeted industries	Q3/Q4 - 2024
Budget/Council Contingent	Timeline Notes
Resource a Development Business Liaison and Program	BFO 2025/2026; ongoing
Futureproof Multicultural Business and Entrepreneur Center (MBEC)	BFO 2025/2026; ongoing
Advance shared entrepreneurial workspaces, including shared commercial kitchen, ecosystem and resource plan	Q2 - 2025
Identify Circular Economy Workplan and Resource Needs	Q3/Q4 - 2025

Context: Pursue an Integrated, Intentional Approach to Economic Health





Resource Requirements

 Cross-departmental capacity • Dedicated long-term funding Increases to baseline funding levels in BFO

Engagement and Outreach

Targeted to specific projects/initiatives •

Partners

Internal	<u>External</u>
City Manager's Office	Business Community/Industry
Fort Collins Utilities	NoCo Works
Community Development & Neighborhood Services	Educational Partners (PSD, FRCC, CSU, Aims)
FC Moves	Larimer County Economic & Workforce Development
Transfort	Larimer Small Business
Finance	Development Center
Real Estate Services	Office of Economic Development
City Council	& International Trade (OEDIT)
Urban Renewal Authority	Fort Collins Area Chamber of Commerce
Social Sustainability	Innosphere
Environmental Services	NoCo REDI

> NoCo Biz Connect 16





Develop scope, process and timeline for Land Use Code Update: Commercial Corridors and Centers.

Improve business processes and tools to **simplify the permitting experience** for our customers.

3

Assess emerging opportunities and current conditions for neighborhood centers in our community.



Explore and **determine optimal private/public partnerships** and identify effective implementation actions.



Continue to test fun and engaging methods with Council to **raise community awareness** and support for using active modes to access nearby goods and services.



Ongoing	Timeline Notes
Identify ways to integrate neighborhood centers into events and programs such as Open Streets, Bike to Wherever and Shift Your Ride: Neighborhood	Ongoing 2024-2025
Continue immediate actions to improve permitting customer experience and integration with EHO programs (e.g. website, front counter, process)	Ongoing 2024; w/BFO Offer 25/26
Planned/Underway	Timeline Notes
Land Use Code Update: Commercial Corridors and Centers	June 2024 Council Work Session
Kick Off Digital Transformation effort to modernize permitting systems; next step is system selection	2024-2025
Leverage real estate opportunities for community hub in N. College Area	Purchase by Q4 2024
Prepare a place-based assessment of existing neighborhood centers for better understanding of challenges, opportunities and partnerships	Begin Q3 2024
Budget/Council Contingent	Timeline Notes
Develop replacement program for ARPA funded Small Business Technical Assistance Program	Begin Q3 2024; BFO Offer 25/26

Context: Advancing a 15-minute City by Igniting our Neighborhood Centers





Resource Requirements

Engagement and Outreach

Partners

- Cross-departmental capacity
- Project specific grants
- Address specific needs through repurpose of existing resources and through 25/26 BFO process

- Business Listening
 Sessions
- Test new Shift Your Ride Neighborhood Event
- OCOMMUNITY Survey
- Additional engagement and outreach targeted to specific projects/initiatives

 Community Development and Neighborhood Services
 Economic Health Office
 FC Moves
 Transfort
 Overlap with Active Mode priority







Identify **pathways** to local or regional construction and demolition **(C&D) materials sorting facility** and **food scrap composting facility**.



Leverage existing infrastructure to increase yard trimmings composted.



Develop additional waste and recycling measurement approaches.



Increase municipal industrial materials reuse and recycling.



Ongoing	Timeline Notes
Staff and elected officials collaborate with Larimer County and other partners in Regional Wasteshed	Ongoing
Provide waste reduction and recycling education and resources to community	Ongoing
Planned/Underway	Timeline Notes
Work with grant-funded consultants to identify C&D and food scrap infrastructure pathways; discuss with Council and determine next steps	18 months (Q2 2024 – Q2 2025+)
Implement residential contracted hauling program	Program start date 9/30/2024
Budget/Council Contingent	Timeline Notes
Develop additional waste and recycling measurement approaches	BFO Offer 25/26
Potentially develop commercial yard trimmings policy	2025/26, dependent on Council direction and staff capacity
Potentially submit revision cycle offer for staff position to coordinate and expand municipal industrial materials reuse and recycling	BFO revision offer for 2026

Context: Accelerate Zero Waste Infrastructure and Policies





Resource Requirements

Engagement and Outreach

Partners

- Staff time
- Project funding
- Cross-departmental capacity

 Leveraging extensive engagement and outreach conducted previously on these topics

 Additional engagement and outreach targeted to stakeholders/public for potential policy development

- Sustainability Services (primary)
- Regional partners
- Streets
- Water Utilities
- Light and Power Utilities
- Parks
- Natural Areas





Electrification of Buildings



Electrification of Transportation/Fleet Vehicles



Electrification of Small Engine Equipment



Ongoing	Timeline Notes
Enhance incentive and educational based initiatives for building electrification, grid flexibility and Healthy Homes efforts	2024 and beyond
Identify and advance support for under resourced buildings	2024 and beyond
Enhance Financing Efforts: Improve Epic Loans Financing program, consider navigator for federal and state funding efforts.	2024 and beyond
Planned/Underway	Timeline Notes
Adopt and enhance regulatory policies – Building Performance Standards for existing building energy use	Q2 2024 – Q3 2024
Adopt and support 2030 Zero Carbon building code strategy for new construction	Q3 2024 - Q2 2025
Advance Utilities infrastructure study and electrification risk evaluation	Q1 2024 – Q4 2025
Budget/Council Contingent	Timeline Notes
Advance development of Virtual Power Plant by enhancing systems and strategic management of distributed energy resources	BFO Offer 25/26
City Leading by Example: Support electrification of Municipal buildings	BFO Offer 25/26



Ongoing	Timeline Notes
Electrification of fleet vehicles	2024 and beyond
Peak Partners Smart Charging Program enrollment	2024 and beyond
Planned/Underway	Timeline Notes
Update to 2017 Electric Vehicle Readiness Roadmap (EVRR)	Completion by Q4 2024
Phase 1 of SMART Grant with Panasonic Corporation and OPTONY Consulting	Completion by Q4 2024
Phase 2 of SMART Grant implementation application	Completion by Q4 2024
Implementation of EVRR and SMART Grant strategies	Beginning Q1 2025 and ongoing
Budget/Council Contingent	Timeline Notes
Accelerating fleet electrification	2026 and beyond
Charging infrastructure improvements	2026 and beyond



Ongoing	Timeline Notes
Continued replacement of gas-powered landscaping equipment	Ongoing
Exploration of external funding sources	Ongoing
Planned/Underway	Timeline Notes
Compliance with CDPHE Regulation 29 (restricting summer use of gas- powered landscaping equipment, beginning 2025)	Completion by Q2 2025
Leverage funding from 2050 Tax for Parks to convert utility task vehicles (UTVs) to electric (2024 Mini-BFO)	Q1 2025 and beyond
Inventory of City-owned "small engine" equipment	Completion by Q4 2024
Budget/Council Contingent	Timeline Notes
UTV conversion contingent on 2024 Mini-BFO acceptance	Q1 2025 and beyond
Accelerate replacement of gas-powered landscaping equipment (Parks currently 85% electric)	BFO Offer 25/26

Context: Reduce Climate Pollution and Air Pollution Through Best Practices, Emphasizing Electrification





Resource Requirements

- State and federal resources for electrification available; working with local partners to align and leverage resources for community
- Develop long-term funding strategy for climate portion of 2050 Tax revenue to invest in community prosperity for reducing climate pollution and air pollution

Engagement and Outreach

- Expanding educational and economic strategies encouraging electrification of buildings, transportation, and small engines
- Continuing community education about incentives and emerging policy

Partners

- Utilities
- FC Moves
- Parks
- Natural Areas
- Operation Services
- Sustainability Services
- Platte River Power Authority (PRPA)







Development of a **One Water Framework** for the Water Utility and community. Continue to build internal and external alignment and awareness around One Water.



Identify and prioritize initiatives and projects that support a One Water Utility and community.



Maintain existing and develop new **partnerships** with entities with potential to impact Fort Collins water resources and watersheds.



Through the application of One Water principles, be able to leverage partnerships to find beneficial solutions to address needed **community wide water system** challenges.

Strategies: Protect Community Water Systems in an Integrated Way to Ensure Resilient Water Resources and Healthy Watersheds



Ongoing	Timeline Notes
One Water BFO offers identified and prioritized emphasizing both infrastructure and natural environment solutions	Completed
Continued engagement with NOCO Water Alliance as well as local and regional partnerships	In progress
Planned/Underway	Timeline Notes
One Water Framework Development Phases	Q2-Q4 2024
Identify Strategic Financial Funding Strategies for Halligan and other major infrastructure investments	Q2-Q3 2024
Halligan Water Supply Project	Permitting 2024 – 2025 Construction 2026 - 2029
Work with local ditch companies to find workable solutions that are reflective of City Values, while also recognizing the valuable, established partnerships in place.	Q3 2024 and ongoing
Water Supply Requirements, Excess Water Surcharges, and Water Allotments	In progress with 2025 implementation
Water Efficiency Plan Update	In progress with 2025 implementation
Budget/Council Contingent	Timeline Notes
Strategic Asset Management Plan Development	Scoping in 2024 Plan Development BFO Offer 25/26
One Water Framework Development Phase Two	Phase Two – BFO Offer 25/26

Context: Protect Community Water Systems in an Integrated Way to Ensure Resilient Water Resources and Healthy Watersheds





Resources Requirements

Engagement and Outreach

Strategic Financial Planning to identify and secure best funding opportunities.

 Strategic Asset Management to develop adequate long-term CIPs and Masterplans.

- Awareness of One Water concepts
- Education to the public on Water challenges facing the City and region.
- Website enhancements
- Awareness on financing requirements and limitations.
- Increased emphasis placed on Water strategies throughout the City.
- Community awareness and leadership.
- Increased presence at the state and federal levels.

Partners

Local

- Internal City Departments
- City Council and Boards / Commissions
- Chamber of Commerce / Key Accounts
- Vulnerable community sectors
- Area water providers and ditch companies

Regional

- NOCO Water Alliance
- CDPHE and state agencies
- Northern Water
- Non-profit organizations

National

- Colorado River Compact groups
- EPA
- Federal Legislation
- Industry Agencies





Highlight the connections and **prioritization of Safe Routes to School (SRTS)** in Active Mode Investments and Programs



Continue and **complete school safety assessments** focused on specific traffic operations at school campuses



Leverage funding opportunities to accelerate investment in active mode infrastructure and Safe Routes to School improvements



Assess and **update policies**, **standards and guidelines** to remove barriers to active mode and safe routes projects



Update Strategic Trails Plan to integrate our paved trail system into our citywide active mode vision



Continue testing fun and engaging methods with Council to raise awareness and support

Strategies: Advancing a 15-minute City by Accelerating our Shift to Active Modes



Ongoing	Timeline Notes
Identify and engage Council in community events building support and awareness for active modes (e.g. Open Streets, Shift Your Ride)	Ongoing 2024-2025
Monitor funding opportunities to accelerate projects aligned with this goal	Ongoing 2024-2025; BFO 25/26
Planned/Underway	Timeline Notes
Evaluate project lists and identify existing projects in support of SRTS	Assess in Q2 2024
Complete school safety assessments for five schools; apply for next round of Safe Routes to School grant funding	Complete by Q4 2024; BFO 25/26 to continue program
Update the Strategic Trails Plan with an integration of this priority	Q2 2024 - Q1 2025
Budget/Council Contingent	Timeline Notes
Expand/enhance maintenance and operations of new and existing active mode facilities	BFO offer 25/26
Evaluate existing programs for opportunity to enhance Safe Routes to School education and outreach	BFO offer 25/26
Complete audit of applicable policies, standards and guidelines and evaluate for amendments	BFO offer 25/26

Context: Advancing a 15-minute City by Accelerating our Shift to Active Modes





Resource Requirements

Engagement and Outreach

Partners

 Cross-departmental capacity
 Project specific grants
 Increases to baseline

funding levels in BFO

- Community events throughout the year
- Community Survey
- Additional engagement and outreach targeted to specific projects/initiatives

FC Moves
Street Operations
Traffic Operations
Engineering
Parks and Trails Planning





Confirm guiding principles.



Gauge interest in partnering with **Nature and Wildlife Center** and/or other non-profits and initiate **Bike Park** feasibility work.



Determine **outreach and project plan** (in-house/citizen assembly).



Develop timeline that can **leverage potential CCIP** work if desired.



Proposed Guiding principles:

- Develop a plan that meets the ballot language and is contextually appropriate for site location
- Create integrated, multi-use spaces that can serve the community year-round

Planned/Underway	Timeline Notes
Solidify outreach mechanisms, confirm guiding principles, and discuss partnerships	June 2024
Implement determined mechanism	July 2024 - February 2025
Finalize plan	March-April 2025
Budget/Council Contingent	
Bike feasibility appropriation	June-July 2024
Outreach and design funding	TBD

Context: Develop a Use Plan for the Hughes Property





Resource Requirements

Dependent on outreach mechanism

RESULTS

Q: What level of activity would you prefer to potentially see on the site?



Engagement and Outreach

- Outreach designed to give all interested voices an opportunity to help identify desires, concerns, and design of uses on the site.
- Staff anticipates on-site outreach and opportunities.
- Previous outreach work will be utilized.

- Partners
- Natural Areas
- Parks and Park Planning
- Real Estate Office
- American Public Trust (potential)
- Nature and Wildlife Center effort (potential)





Ensure compliance with State **digital accessibility** rules (HB 21-1110).



Simplify, streamline and enhance the digital experience by implementing an updated **website and legislative management** application.



Simplify and improve opportunities for the community to engage with the City by investing in a **citywide customer experience program**.



Invest in **alternative communications/engagement tools and platforms** to more effectively reach all members of the Fort Collins community.



Identify and promote **meaningful opportunities** for Council and community members to connect and have fun.



Ongoing	Timeline Notes
Optimize video storytelling opportunities and social media strategy	Ongoing
Identify Council engagement opportunities	Ongoing
Planned/Underway	
Conduct Customer Experience maturity assessment and roadmap	Complete – (Q1 2024)
Implement Customer Experience roadmap (metrics and customer journey mapping)	6 months (Q2 2024 – Q4 2024)
Update inclusive engagement and language access guidelines	Underway – (Q3 2024)
Digital Accessibility Assessment and Road Map	Underway – (July 1, 2024) Ongoing
Implement new website and legislative management platform	12-24 months (Q2 2024 – 2025)
Budget/Council Contingent	
Explore alternative communications and engagement tools/platforms (such as direct mail, promoted social media, traditional media, etc.)	Ongoing – funding contingent BFO (2025-2026)

Context: Make Government more Accessible, Approachable and Fun





Resource Requirements

Engagement and Outreach

Partners

- Cross-departmental capacity
- Dedicated long-term funding
- Increases to baseline funding levels in BFO

 Input to inform updated inclusive engagement guidelines, customer experience and website

 Community survey – preferred methods of communication and most-used methods of communication

- Equity and Inclusion
- Information Technology
- All other City departments
- Regional partners for message extension







Comprehensive review of City Charter to align with state law and legal developments.



Update language in Charter to be **inclusive**.



Focus on cleanup and modernization rather than policy changes.



Evaluate form and timing options for presenting updates to voters.

Fresh look at how Charter language is presented for **ease of reading and clarity**.



Ongoing	Timeline Notes
Continue to monitor for legal developments that impact Charter language	Ongoing
Continue to evaluate proposed City Code amendments for compliance with City Charter	Ongoing
Planned/Underway	
Election related cleanup and policy changes under review by Election Code Committee and will be considered by Council in Q2 2024	Q2 2024
Scoping of Council priority project	Q3-Q4 2024
Selection of outside legal counsel	Q4 2024
Completion of project	Q1-Q2 2025
Council consideration of potential Charter amendment ballot language	Q2-Q3 2025 (deadline for referral to Nov 2025 ballot: Aug 2025)
Budget/Council Contingent	
Funding needs for outside legal counsel	BFO 2025-2026

Context: Modernize and Update the City Charter





Resources Requirements

25-26 BFO offer to fund outside legal counsel resources to supplement the internal resources and coordination

Engagement and Outreach

Partners

- No active outreach expected
- Will consider public comment
 - received on this issue as part of
 - the review
- At least one Council work
 - session

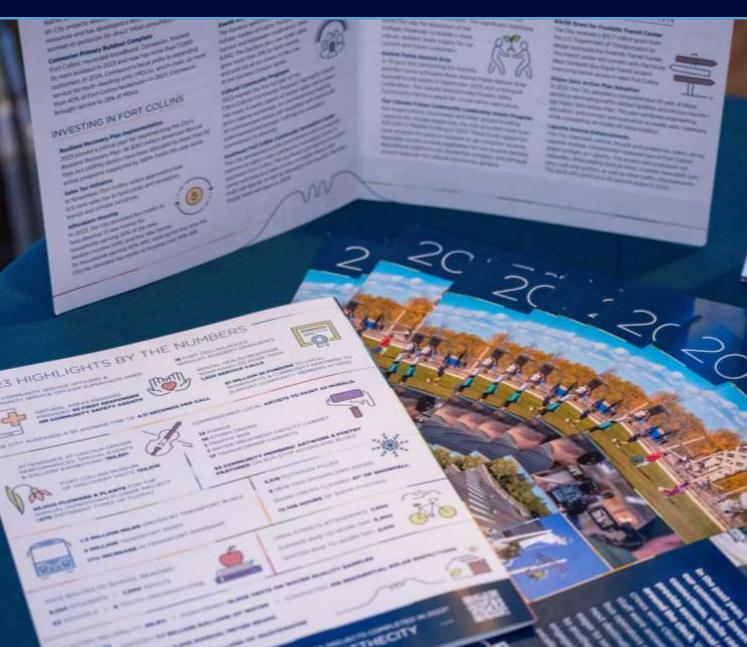
- City Attorney's Office
- City Clerk's Office
- City Manager's Office
- o Outside legal counsel



Tracking and Reporting



- Quarterly tracking and reporting.
- More narrative than previous term reporting.
- Utilize reporting for highlights to include in quarterly City Manager Report.
- Narrative updates on the City Council website in the Council Priority dropdowns.







Do the objectives and strategies align with Councilmember expectations?



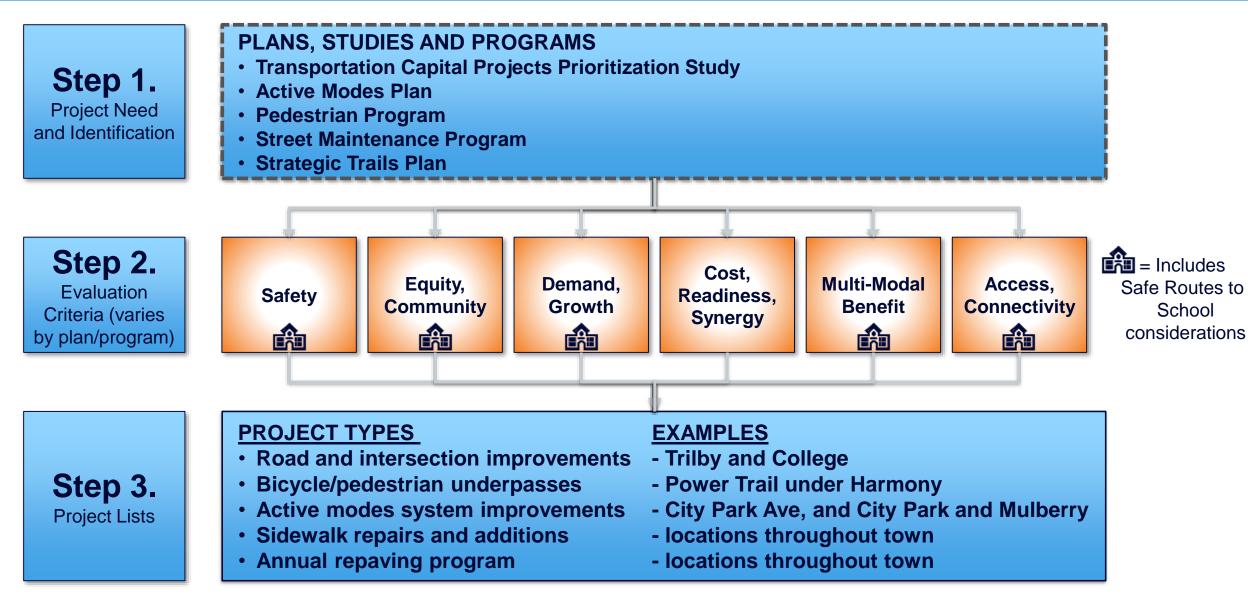
What feedback do Councilmembers have on staff's proposal to track and report on progress for each of these priorities?



Back Up Slides

Capital Project Prioritization Process





Example Projects and Schools Served



