EXHIBIT A TO RESOLUTION 2024-142

THIRD ADDENDUM TO THE CHIEF JUDGE EMPLOYMENT AGREEMENT

THIS THIRD ADDENDUM to Employment Agreement is made and entered into this ______ day of December, 2024, by and between the CITY OF FORT COLLINS, COLORADO, a municipal corporation, hereinafter called the "City" and JILL HUESER, hereinafter called the "Employee."

WITNESSETH:

WHEREAS, the City and Employee have previously entered into that certain Employment Agreement dated July 6, 2020 (hereinafter referred to as the "Agreement");

WHEREAS, the City and Employee previously entered into that certain First Addendum to Employment Agreement dated December 20, 2021; and

WHEREAS, the City and Employee previously entered into that certain Second Addendum to Employment Agreement dated December 13, 2022; and

WHEREAS, the City and Employee have recognized the need to amend the Agreement and have worked cooperatively to identify and address issues of mutual interest.

NOW, THEREFORE, in consideration of the mutual covenants, promises and agreements herein contained, as well as other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the parties agree to amend the Agreement as follows:

- 1. Section 2. B. is amended to read in its entirety as follows:
- B. The Employee agrees to remain in the exclusive employment of the City as Chief Judge from January 1, 2025, until January 1, 2027, and neither to seek or accept other employment nor to be become employed by any other employer until after said termination date, unless the employment of the Employee is terminated earlier as herein provided. City Council may grant express permission for non-legal (non-attorney and non-judicial) employment that will not interfere with the duties of the Chief Judge by motion or in a writing, including any conditions or limitations on such other employment.
- 2. Except as set forth herein, the terms of the Agreement as amended by the Third Addendum to Employment Agreement shall remain in full force and effect.

EXHIBIT A TO RESOLUTION 2024-142

IN WITNESS WHEREOF, the City has caused this Third Addendum to be signed and executed on its behalf by its Mayor and duly attested by its City Clerk, and the Employee has signed and executed this Third Addendum, both in duplicate, the day and year first written above.

THE CITY OF FORT COLLINS, COLORADO a Municipal Corporation By: ______ Jeni Arndt, Mayor ATTEST: Name: _____ Title: ____ EMPLOYEE: Jill Hueser

EXHIBIT A TO RESOLUTION 2024-142