



PROCLAMATION

WHEREAS, October 2023 marks the 78th anniversary of the National Disability Employment Awareness Month (NDEAM); and

WHEREAS, the purpose of National Disability Employment Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

WHEREAS, the history of NDEAM traces back to 1945, when it started as a week and focused only on people with physical disabilities. Later it expanded to a full month, and its name and scope evolved to acknowledge the importance of increasing the workforce inclusion of people with all nature of disabilities; and

WHEREAS, workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, activities during this month will reinforce the value and talent people with disabilities add to our workplaces and communities and affirm City of Fort Collins' commitment to an inclusive community that advances access and equity for all, including individuals with disabilities.

NOW, THEREFORE, I, Jeni Arndt, Mayor of the City of Fort Collins, do hereby declare October 2023, as

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

and call upon employers, schools, and other community organizations in Fort Collins, to take steps throughout the year to recruit, hire, retain, and advance individuals with disabilities and work to pursue the goals of opportunity, full participation, economic self-sufficiency, and independent living for people with disabilities.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the City of Fort Collins this 17th day of October, 2023.

Mayor

ATTEST:

City Clerk