

Council Priorities

July Update

Next Update: October



Council Touchpoints/Calendar



March 24	Work Session: Affordable & Sustainable Growth
April 14	Work Session: Economic Development Pipeline and Business Retention & Expansion Framework
April 28	Regular Meeting: Adoption of the Updated Business Assistance Policy
May 12	Work Session: Vision Zero
June 16	Regular Meeting: Expansion of the Fort Collins CHIPS Zone Work Session: Connecting Community to Council
July 14	Work Session: Council Priorities Update & Budget Update
Aug 18	Exec Session: Economic Development Incentive Negotiations (tentative)
September	Regular Meetings (Sept 1 & 15): Economic Development Project (tentative)
Sept 8	Work Session: Economic Development Fund
Sept 22	Work Session: Revision Offers & Budget
Oct 13	Work Session: Council Priorities Update & Budget
Nov 2	Regular Meeting: Budget
Jan 12	Work Session: Council Priorities Update
May 11	Work Session: Council Priorities Update
Sept 14	Work Session: Council Priorities Update
Dec 14	Work Session: End of Term Report

* AdHoc Committee work - ongoing



Description

Improve development processes to make building in Fort Collins more predictable, efficient, and cost-effective while supporting housing, jobs, and sustainable growth aligned with the City Plan.

Goals

- Identify regulatory or process barriers that create unnecessary complexity, delay, or cost in development.
- Improve predictability and transparency within the development review process.
- Streamline permitting and code requirements to support efficient project delivery.
- Support housing supply and economic development through improved development systems.
- Align development policies with City Plan goals for sustainable growth and community resilience.

Key Metric/Success Indicators

- Reduced development review timelines
- Fewer regulatory barriers to building
- Improved customer experience for development applicants
- Increased housing and mixed-use development approvals
- Greater predictability in development processes

Make Development Predictable, Efficient, and Cost-Effective to Support Sustainable Growth and Affordability



In Progress

Not in Progress

In Progress Not in Progress	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027	Q4 2027
Program Strategy + Performance	Work underway							
FC Clear Implementation	Work underway							
Customer Navigation and Support	Work underway							
Code Updates (infill/Redevelopment)	Work underway							
Scope Item #1 Work Plan Prioritization + Scoping + Kick Off								
Scope Item #2a Infill/ Business Package								
Scope Item #2b Greenfield Neighborhoods Package								
Scope Item #2c Neighborhood Infill Package								
Scope Item #3 Citywide Planning Focus								
2027 Building Code Adoption (TBD)								

** AdHoc Committee and staff currently working on updates to scope items and timeline

Work to Date

Work Underway:

- Water Supply Provider agreement
- Street Standards Update – two-year process
- Ongoing Commercial Corridors and Centers Land Use Code changes

Development Program Implementation:

- FC CLEAR Implementation
- Program Administrator Role
- Customer Experience Standards

High Density Utility Study (HDUS)

- Coordinating with affected department leadership
- Bringing considerations to the Ad Hoc Committee

Council Ad Hoc Committee

Upcoming

- “Quick Wins” Workshop, first week in August
- Future discussion topics:
 - Inter-departmental collaboration and conflicts
 - High Density Utility outcomes
 - Allowable Uses & possible changes
 - Addressing Known Code Conflicts

Highlights

- Formation and kick-off of AdHoc Committee
- May Stakeholder workshop
- Development Program Implementation (transition & improvements)



Description

Foster a thriving local economy by supporting small business success, strengthening neighborhood commercial centers, and promoting quality job growth across key industry sectors.

Goals

- Support small business retention and expansion
- Strengthen neighborhood centers and commercial hubs
- Promote quality job creation in high-opportunity industries
- Enhance the creative and nighttime economy as community assets
- Improve business assistance programs and site readiness
- Increase Fort Collins' attractiveness as a regional place to live, work, and play

Key Metrics/Success Measures

- Job growth in target sectors
- Net business openings and expansions
- Sales and use tax revenue increases
- Activation of creative/nighttime economy spots
- Reduced processing times and business entry barriers

Bolster Economic Vitality with a Focus on Small Business, Neighborhood Centers, and Quality Job Creation

In Progress	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Not in Progress	2026	2026	2026	2026	2027	2027	2027	2027
Business Retention & Expansion (incl. Small/Main St. businesses)	Work underway/ongoing							
Primary Employer Recruitment	Work underway/ongoing							
Modernize Business Assistance Pkg	COMPLETE							
Site Readiness Assessment	Work underway							
Retail Strategy								
Creative/Nighttime Economy	Work underway/ongoing							
Barriers to Biz Analysis (1)	Work underway							
Barriers to Biz Implementation (2)			Work underway/ongoing					
Energy Efficiency Program Eval								
NoCo REDI Mrktg Plan Implementation								
NoCo Works Talent Pipeline			Work underway					

Work to Date

- Economic Development Q1 2026 Report
- Business Licensing Process
 - Creation of guiding principles & voice of customer
 - Barrier to Business Report Review
- Workforce Development
 - NoCo Works Talent Plan interviews
 - LIGHTR Workforce Grants dispersed to small businesses
 - Sector Partnership Academy resulted in additional career events (World of Work and Talent Pipeline Connected Hiring), and a Career Technical Education Advisory Board
- Downtown Employee Parking Questionnaire
- Commercial Kitchen Study completed
- Rapid Response Team met 3 times to support local businesses

Upcoming

- Economic Development Q2 2026 Report anticipated delivery July 31, 2026
- Planned tour of Colorado State University's Research Innovation Center (RIC), BioMarc, and Powerhouse in July/August
- August 11 Innosphere and National Science Foundation CO-WY Engines Community Report
- Business Licensing Process Improvement underway
 - Design a routing process, including building out tools needed and one-stop-shop, etc.
- Development of a Retail Strategy
- Development of a Small Business Economic Development Fund (EDF)
- Commercial Kitchen Study Implementation Plan

Highlights

- Quarterly Business Retention, Expansion, and Attraction (BREA) Report produced for Council
- Councilmember Fudge, Hoeven, and Nelsen visit to Broadcom
- Economic Development Activity Tours with new Councilmembers
- Interdepartmental Kick-Off of Business License Process Improvement (making it easier to navigate)
- National League of Cities (NLC) selected Fort Collins for Legacy Forward Program Initiative



Description

Focus on safer street designs, lower speeds and community education, emphasizing efforts that benefit the most vulnerable road users (cyclists, pedestrians and motorcyclists), to eliminate traffic-related fatalities and serious injuries by 2032.

Goals

- Develop and implement safe speeds at data supported locations
- Develop a resourcing strategy to support efforts
- Complete school safety assessments and track and implement recommendations
- Continue work on street design standards to support efforts

Key Metrics/Success Measures

- Implementation of Safe Speeds findings and speed compliance.
- Conduct and implement recommendations from school safety assessments.
- Reduce/eliminate serious injuries & fatalities.
- Compliance with speed limits

Accelerate Progress Toward Vision Zero

In Progress						
Not in Progress						
	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027	Q4 2027
Evaluate/Implement Safe Speed Limits						
Resourcing Strategy 27/28 Budget						
Accelerate School Safety Assessments						
Update Street Design Standards*						
Safer Streets - Specific Area Studies						

*linked to Affordable and Sustainable Growth

Work to Date

- Redeploy of Transportation Planner to Vision Zero Coordinator
- SS4A Grant application submitted to accelerate school safety assessments
- May 6 Ad Hoc Committee meeting with stakeholders on infrastructure standards
- Safer Streets Northwest Study is complete, and design work has begun

Upcoming

- Street Design Standards: Procurement in process
- Neighborhood Speed Limit proposal to Council – Q4 2026
- City Wide Speed Limit proposal to Council – Q4 2026
- Safer Streets Harmony Rd Study
 - Procurement in process
 - Complete Q3 2027

Highlights

- Vision Zero for Youth U.S. Leadership Award from National Center for Safe Routes to School
- Arterial Road Speed Limits workshop with instructors for the ThinkBike workshop (Netherlands partners)
- Increasing fines for vehicles parked in bike lanes, crosswalks as part of Parking Optimization work
- YTD significant decrease in year-to-year fatal crashes



Description

Leverage a variety of communication strategies and channels to create more proactive and accessible avenues for everyone in the community to stay informed, provide input and feel connected to their local government.

Goals

- Better communicate the “why” behind Council policy work to bring people along.
- Build more overall community connection and understanding of the work Council is doing.
- Communicate across a variety of communication mechanisms.

Key Metrics/Success Measures

- Digital & traditional media reach and engagement
- Annual Community Survey (informing, listening to, and welcoming community input)

Connect Community to Council actions



Timeline of Workplan:

	Q1/2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027	Q4 2027
"City in :60" video series	Work underway/ongoing						
Digital media content & messaging strategy	Work underway/ongoing						
Council Listening Sessions and Community Event Participation	Work underway/ongoing						
Council Priority updates in City Manager's Quarterly Report	Work underway/ongoing						
Council consultation on social media best practices							
Community input on preferred Council communication topics and methods							
Explore options to more proactively share policy work and intended outcomes							
Council Priority Communications Strategy (written, digital, video, etc.)							
Implement, test and refine tactics based on Council and community feedback							

Work to Date

- Solicit Council and community feedback to inform ongoing strategy
- Leverage and adapt existing channels and platforms to include Council priority messaging
- Expand social media content to capture real time Council activity and
- Partner with community and local media partners for enhanced storytelling opportunities
- Build community connection through event activations and listening sessions

Upcoming

- Ongoing strategy implementation & editorial calendar within messaging themes:
- **Why it Matters** to build shared meaning and a common vision
- **How it Works** to distill complex topics and demystify policy work
- **What's Happened & What's Next** to inform on decisions, impacts and any actions
- **Council & Community** to highlight access to Council and opportunities to connect
- **Get Involved** to share opportunities to provide feedback and influence Council policy work

Highlights

- Council Work Session on June 16 to align on strategy moving forward
- City in :60 series adaptation
- Increased engagement on Council meeting preview posts
- KRFC pop-in interviews
- More in-the-moment, less polished story opportunities (Eco Fest, PRIDE, BTWD, Lagoon Series, etc.)



Description

Ensure the City can provide the services the community relies on, both now and in the future by modernizing financial processes and systems and using public funds wisely to make informed, transparent financial decisions to realign service levels with long-term financial capacity.

Goals

- Modernize systems & processes for easier transparency.
- Re-align service levels to ensure long-term financial capacity.
- Provide the services & infrastructure residents rely on.

Key Metrics/Success Measures

- Successful implementation of Enterprise Resource Planning (ERP) software.
- Successful Council recommended budget & process.
- Creation of City-wide Capital Improvement Plan (CIP)

Ensure Long-term Financial Sustainability

In Progress

Not in Progress

	Q1/2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027	Q4 2027
Implement Enterprise Resource Planning (ERP) software governance and project management structure.	Work underway/ongoing						
Transition budget methodology*	Work underway/ongoing						
Pilot Program Inventories*	Work underway/ongoing						
Council Budget Work Sessions and Public Hearings							
Develop integrated citywide Capital Improvement Plan (CIP)							

*Work is currently underway and preliminary/transitional process and program inventories will be used in the 2027/2028 budget. 2027 work will iterate the process and program inventories with the feedback from the 2027/2028 budget process.

Work to Date

- 2026 Baseline program inventories published
- Service area budget overviews presented at Council Finance Committee Meetings
- RFP issued for new ERP system
- CIP for Utilities and CIP-informed rate recommendations

Upcoming

- Development of consolidated Citywide CIP
- Launch of Our City Budget engagement page and budget public hearings
- Delivery of recommended budget using new priority-based budgeting framework to realign service levels with financial capacity

Highlights

- Clean audit for 2025 year-end

Update Marijuana Laws

- Work on this item begins in Q1 2027.
- Staff are currently developing the tobacco and age-restricted products licensing program, scheduled for discussion at the July 28 Work Session.

AI Ready Leadership

- **AI Policy 2026 2.0 completed**, publishing July 2026.
- **AI @ The City SharePoint**, going live July 2026.
- **AI Manager and Staff Handbook**, launching August 2026.
- **AI Literacy Assessment** completed by Front Range CC, awaiting proposed curriculum and costs.
- **Generative AI** ChatGPT Pilot ending in Sept. Claude Pilot underway, 27-28' budget to expand and standardize.
- **"Ask Fort Collins"** AI Search Agent training & testing wrapping up, soft web launch July 2026.



Creative/Nighttime Economy

Responsible Hospitality Institute (RHI) Sociable City Summit – April 2026

- Attended with Bohemian, Chamber, Fort Collins DDA, and private industry
- Working groups being formed with broad group of stakeholders

Work to revise Sound and Noise regulation is complicated by State Law.

A Community Arts Master Plan Request for Proposal has been issued.

1. What questions do Councilmembers have regarding Council Priority work?
2. Would Councilmembers like to see anything different in future updates?