

VOLUNTEER APPLICATION

Gretchen Farrell

9/29/2025 7:42 PM

Application: **HPC - Historic Preservation Commission**

Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Masters degree

Address: [REDACTED] Phone: [REDACTED] <<

Volunteer Groups Applied For

Historic Preservation Commission

Job Description

☒ I have read the job description

Questions

I acknowledge I am available when the Historic Preservation Commission meets: YES

Regular meetings are held on the 3rd Wednesday of each month.

Work Sessions are conducted on the 2nd Wednesday of each month.

All meetings are held at 5:30 p.m.

How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member? 20

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle. YES

If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission. N/A

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts> 6

Current Occupation: Realtor/Interior Designer

Current Employer: Corcoran Perry & Co., Gretchen Farrell Homes LLC

Prior work experience (please include dates): Please see resume

Volunteer experience (please include dates): I was a member of the Douglas County Historic Preservation Board from 2009-2012. I served as the Vice Chair.

Have you applied for this commission before? If yes, please explain. No

Are you currently serving on a City board or Commission? If so, which one? No; N/A

What is your personal interest and/or professional background in local history and historic preservation? My passion for historic preservation has been shaped by both professional experience and personal dedication. While working in New York and traveling

internationally, I developed a deep appreciation for architectural history, which I later studied more formally. That foundation solidified my commitment to preserving historic spaces and their cultural stories.

I served as Vice Chair of the Douglas County Historic Preservation Board, where I worked to protect and honor historic resources within the community. In addition, I have spent the last six years advocating for and preserving the integrity of the historic village of Louviers, Colorado.

On a personal level, my husband and I have owned and restored four historic homes, including our most recent purchase in Fort Collins—a 1923 Craftsman bungalow. Each project has deepened my belief that preserving historic architecture is about more than structures; it's about protecting heritage, fostering community identity, and creating beauty that endures.

I truly love this work and am eager to bring my experience, passion, and creativity to serve the City of Fort Collins Historic Preservation Board.

What individual perspectives and community interests would you bring to the HPC that might be missing or underrepresented on the existing Commission?

I would bring a unique blend of formal training, lived experience, and a deep commitment to education to the Historic Preservation Commission. My academic background at the New York School of Interior Design gave me the opportunity to study architectural history with Barry Lewis, the former president of the New York Historical Society, whose teaching underscored for me that once historic resources are lost, they can never be replaced. That lesson has guided my work ever since.

In Douglas County, I lived through the devastating approval of a 24-hour hot batch asphalt plant that compromised the integrity of the county's only designated historic village. That experience gave me a firsthand understanding of the urgency of preservation and the importance of strong advocacy to protect our cultural resources from industrial and political pressures.

Additionally, I hold a master's degree in teaching, which equips me to educate and engage the community about the value of preservation. I believe one of the Commission's most important roles is not only to protect historic assets but also to inspire public understanding of why they matter. By combining academic knowledge, advocacy experience, and a passion for teaching, I can bring a



	perspective that ensures preservation is both a professional responsibility and a shared community value.
Specify any activities which might create a serious conflict of interest if you are appointed:	None.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No.
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); I met Maren Bzdek and asked about volunteer opportunities. I have just relocated to Fort Collins with my husband. A new empty nester it's my hope to fill my second act with causes near and dear to my heart. This one's at the top. Thank you for your consideration.

Gretchen Farrell

EXPERIENCE REALTOR/ASSOCIATE BROKER – Corcoran Perry & Co, Fort Collins CO.

- Residential real estate and leasing agent for Fort Collins and the Denver Metropolitan Area
 - Responsible for all facets of the buying /selling and leasing process including marketing, contracts, staging and superior customer service
- (July 2022 to Present)

INTERIOR DESIGNER – Gretchen Farrell Homes LLC, Fort Collins CO.

- Full service residential interior design firm
 - Responsible for all facets of the design and execution of the interior design process including concept design, sourcing, and project management customer service
- (November 2022 to Present)

TEACHER – East Elementary School, Littleton, CO.

- Title one teacher bilingual immersion program (four years second grade, three years literacy specialist and two years kindergarten)
 - Responsible for providing a warm/strict rigorous learning environment aligned to the current CCSS
 - Member of several school/district committees
 - Two years LETRS training
- (August 2013 to August 2020 & August 21-June 2022)

TEACHER – TOPS (Temporary Online Program for Students) Elementary, Littleton, CO

- Temporary Online Littleton Public Schools Kindergarten Teacher Class of 112 students
 - Responsible for providing a warm/strict rigorous learning environment aligned to the current CCSS online for families during the COVID 19 outbreak
 - Students include second language learners, IEP and ALP students, health compromised students and students of families concerned about the COVID outbreak from 13 different neighborhood schools
 - Extensive caregiver outreach including weekly caregiver meeting, facilitating adult book club for the TOPS program, facilitating virtual parents night out as well as individual coaching
 - Developed and taught new Science and Social Studies curriculum using Next Generation Science standards and a focus on cultural awareness, empathy, social emotional learning and citizenship
- (August 2020 to August 2021)

TEACHER – Saddle Ranch Elementary School, Littleton, CO.

- Mild/moderate special education teacher for grades 1-5, responsible for intervention instruction and data management (caseload of 24)
 - Member of several school committees including Response to Intervention, School Leadership Team, and Student Intervention Team
 - 100% proficiency third grade TCAP 2013 including all special education students.
- (August 2011 to August 2013)

TEACHER – College View Elementary School, Denver, CO.

- Title one mild/moderate special education teacher for grades K-5, responsible for intervention instruction and data management (caseload of 55)
- (March 2009 to August 2011)

DENVER TEACHING FELLOW – The New Teacher Project, Denver Public Schools, Denver, CO.

- June 2009 Fellow, one of 50 candidates selected from a pool of 1,000
 - Completed summer training institute 2009 at the Denver School of Science and Technology
 - Featured in a National Ad Campaign for the New Teacher Project spring 2011
- (March 2009 to March 2011)

WOMEN'S WEAR DESIGNER – Style & Co., Federated Merchandising Group, New York, NY.

- Head Designer for a clothing line that produced 6.5 million per year in revenue for Federated Dept. Stores
- Responsible for setting the brand/labels seasonal fashion direction for sportswear and active line
- Hired and provided leadership, management and development for Style & Co. design team
(November 1999 to February 2003)

WESTERN WEAR DESIGNER – Roper Apparel, a Division of Karman Inc., Denver, CO.
(May 1996 to May 1999)

EDUCATION Masters of Arts in Teaching
Relay Graduate School of Education, Denver CO ● Graduation May 2018

K-12 Special Education Generalist Teacher Licensure Program
Metropolitan State College, Denver CO ● Graduation May 2011

Associate in Applied Science with Distinction ● Interior Design
New York School of Interior Design, New York NY ● Graduation May 2007

Bachelor of Art ● Technical Journalism, News Editorial Concentration
Bachelor of Science ● Apparel and Merchandising, Design and Production Concentration
Colorado State University, Fort Collins CO ● Graduation August 1995

ACTIVITIES ● Founding and board member of the Louviers Conservation Partnership, September 2019 to present
● Community Organizer/Member Louviers Village Club - Responsible for planning of community social events,
county planning projects and champion of Village social justice issues August 2007 to present
● Vice Chair Douglas County Historic Preservation Board, February 2009 to 2012
● Volunteer Story Time Reader Douglas County Public Libraries June 2010 to August 2011

VOLUNTEER APPLICATION

Jerry Gavaldon

9/15/2025 3:28 PM

Application: **HPC - Historic Preservation Commission**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Masters degree

Address: [REDACTED] Phone: [REDACTED] <<

Volunteer Groups Applied For

Historic Preservation Commission

Job Description

☒ I have read the job description

Questions

I acknowledge I am available when the Historic Preservation Commission meets: YES

Regular meetings are held on the 3rd Wednesday of each month.
Work Sessions are conducted on the 2nd Wednesday of each month.
All meetings are held at 5:30 p.m.

How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member? 25

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle. YES

If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission. NA

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts> 1

Current Occupation: Real Estate Broker and Substitute PSD Teacher

Current Employer: PSD

Prior work experience (please include dates): Real Estate 2003 to current. PSD 2024 to current

Volunteer experience (please include dates): Planning and Zoning 1996 to 2005, Transportation Board 2018 to 2025. Museo de las Tres Colonias 2016 to current.

Have you applied for this commission before? If yes, please explain. no

Are you currently serving on a City board or Commission? If so, which one? No

What is your personal interest and/or professional background in local history and historic preservation? I am very well versed on Fort Collins History, minor is History at CSU. I am a realtor and know the historic of the area

What individual perspectives and community interests would you bring to the HPC that might be missing or underrepresented on the existing Commission?	and more. Local life long history of Fort Collins and Northern Colorado. I am process focused and fair in working in our community.
Specify any activities which might create a serious conflict of interest if you are appointed:	none
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	no
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	no
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Friends

VOLUNTEER APPLICATION

Steve Joyce

12/9/2024 3:06 PM

Application: **LCSB - Land Conservation and Stewardship Board****Applicant Information**

Birthday: [REDACTED] Gender: Male Education Level: College degree

Address: [REDACTED] Phone: [REDACTED] «

Volunteer Groups Applied For

Land Conservation & Stewardship Board

Job Description☒ I have read the job description**Questions**

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.

YES

If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.

N/A

I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m.

YES

How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?

10-20

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts>

6

Current Occupation:

Retired. Started a company, sold it and have spent most of the last 2 decades doing volunteer work.

Current Employer:

None, retired

Prior work experience (please include dates):

IBM, Research Triangle Park, NC
1983-1995
Ganymede Software, Research Triangle Park, NC 1995-2003 Started this company. Grew it to 100 employees in five years. Sold it to NetIQ out of California. Worked for them for 3 years before quitting to take a year of much needed rest. Started volunteering significant amounts of time and never went back to a real paying job again.
Did on and off work like being a Mountain Host at Park City Mountain Resort, but that was just for free skiing.

Volunteer experience (please include dates):

Mid 2000s, teaching photography and

nature at the Swaner Nature Preserve (Park City, UT)
Mid 2000s, teaching photography at the Kimbal Arts Center (Park City, UT)
2015?-2018 Summit Land Conservancy Board (Utah)
2013-2018 Planning Commission, Park City Utah
2018-2022 City Council, Park City Utah
2022-2024 Fort Collins Newcomers Board
2023-2024 Raptor care at Rocky Mountain Raptor Program

Have you applied for this board before? If yes, please explain.

Yes, last year. Obviously didn't get it. They said "good fit, try again" so here I am.

Are you currently serving on a City board or Commission? If so, which one?

No;
I have looked through all the boards and commissions and decided that this is the only one that really fits my skills, experience and interests.

Why do you want to become a member of this particular board or commission?

As you can see in the questions above, I do a good bit of volunteer work. Almost 100% of it is directly relatable to this board (nature conservancies, raptors, planning commission, city council). It started decades ago when I became an eagle scout. I have always been very focused on nature, land use, preservation, ...

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Yes;
I have had a lot of experience in similar roles but other places. For this particular FoCo commission, I mostly go through the archived meeting minutes every month or three just to keep up with whats happening.

Specify any activities which might create a serious conflict of interest if you are appointed:

None

Please describe your experience in one of the following areas – land conservation, ecosystem restoration, environmental protection, outdoor recreation, or real property transactions.

On the board of the Summit Land Conservancy (Park City, UT) I reviewed numerous possible easements and purchases. Walked properties. Reviewed government financial applications, ...

The Park City Planning Commission cooperated with the two local land conservancies (Summit Land and Utah Open Lands) to evaluate appropriate use/ preservation of city lands. Because of my work with the land conservancies, I was able to play a lead role in this work.

On the City Council, I was directly involved in two 8 digit land acquisitions that both involved huge amounts of complex land use, easements, open space deeds, etc. One was a partnership between several counties, cities, towns, and Utah Open Lands. Park City was the lead and ended up the land owner. That also involved things like a state highway easement (never fun).



	The second acquisition was preventing a large hotel and condo development to be built on the hill directly above Park City's Main St. Again, a partnership working around multiple owners, numerous historic easements, mining claims, ...
Why are Natural Areas in Fort Collins important to you?	I bird watch, do nature photography, hike, road and gravel bike,, cross country ski and used to rock climb (but those days are behind me). We had no family or business ties to Fort Collins but we moved here in 2022 BECAUSE of the natural areas. We intentionally picked a house two blocks from the Poudre River.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Natural Areas E-News email for Dec 24

VOLUNTEER APPLICATION

Christina Atanasoff (Schneider)

9/17/2025 1:37 PM

Application: **SAB - Senior Advisory Board**

Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Masters degree

Address: [REDACTED] Phone: [REDACTED] <<

Volunteer Groups Applied For

Senior Advisory Board

Job Description

☒ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Senior Advisory Board meets: 2nd Wednesday of each month at 11:30 a.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	15
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Self-Employed
Current Employer:	Senior Helpers
Prior work experience (please include dates):	Senior care, teaching - business/marketing, career/internship management, IT
Volunteer experience (please include dates):	FoCo Cafe Board - 2019/2020
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I am extremely passionate about older adults in our community! We provide services in this area within Northern Colorado and I am very committed to assisting in solving the challenges of aging within our community - problem solving is a huge passion for me, as well. I grew up in Fort Collins and have been present for

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

many iterations of change. I would love to assist in providing my day-to-day insight with senior care and all of the experiences that come along with this to the board and to our community.

Yes;
I have attended monthly meetings for a couple of months. The topics are of interest and continuing to engage our community in new solutions to provide a safe and healthy environment for older adults is very near and dear to me.

Specify any activities which might create a serious conflict of interest if you are appointed:

None

What ideas do you have regarding how the Senior Advisory Board might reach out to underserved older populations including older residents who do not have access to the internet or who have access but do not wish to communicate online?

We have done a lot of communication through paper flyers in locations where our senior population frequents. There are also several companies that we can utilize to provide targeted mailings within the community. Word of mouth is also a huge player in becoming a recognized partner in education, giving our seniors a voice and providing a valuable resource to the community.

Think about various neighborhood livability challenges that can face older adult residents in Fort Collins (for example - issues concerning: health and wellness, affordable housing, mobility and access to transportation as well as age, cultural, workplace or other discrimination).

Which older adult challenges are highest priority for you and how might you engage with the Senior Advisory Board to address them in the interest of helping City Council ensure that Fort Collins continues to be a great place to grow up as well as grow old?

Honestly, these are all huge challenges that our seniors face every day and I see them every day with the services we provide and the conversations we have with existing and prospective clients. Housing, in my opinion, is probably the most challenging from an economic perspective as our cost of living continues to increase while senior pensions and social security continue to stagnate. I have a lot of experience with resources in our community and navigate all of these challenges with individuals on a regular basis. We are very blessed to live in a community where there are so many resources available - that being said, it is not easy to find your way through the fact finding to get specific assistance.

Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.

No

Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.

No

Are you willing to complete the required training if appointed?

YES

How did you learn of a vacancy on this board or commission?

Other (please specify);
Senior Advisory Board meeting

SUMMARY

Dedicated and compassionate business owner with over 8 years of experience operating multiple Senior Helpers franchises, specializing in non-medical home care for seniors. Proven expertise in business development, team management, client relations, and compliance with state regulations. Passionate about improving the quality of life for seniors and building high-performing teams that deliver exceptional care.

EDUCATION

- | | | |
|---|---|-------------------------|
| 2014 – 2015 | Colorado State University | Fort Collins, CO |
| <ul style="list-style-type: none"> Master of Education (M.Ed.) in Education Leadership and Change – Education Sciences Specialization and Teacher Licensure awarded May 2015 Primary Licensure in Business/Marketing Education with endorsements in Instructional Technology and English | | |
| 1997 – 1999 | University of Wisconsin – Parkside | Racine, WI |
| <ul style="list-style-type: none"> BS in Management Information Systems awarded December 1999 Developed and supported a student information data warehouse for the University of Wisconsin – Parkside with the support of Harley-Davidson Motor Co. Developed extensive presentation skills through representing project success to stakeholders and interested community members on a quarterly basis. | | |

PROFESSIONAL BUSINESS EXPERIENCE

- | | | |
|---|----------------------------------|-------------------------|
| 3/17 – Present | Senior Helpers | Fort Collins, CO |
| <i>Owner</i> | | |
| <ul style="list-style-type: none"> Launched and scaled operations from the ground up, building a team of hundreds of caregivers and support staff while maintaining high service standards Acquired multiple franchise locations in CO, WY and WI Lead marketing campaigns within the community utilizing social media, website presence, radio advertising, local media advertising and networking Maximize local group presence to build strong relationships and brand recognition within the industry community Establish and continue to grow a successful in-home senior care franchise, managing all daily operations including staffing, client services, and financial oversight Hire, train, and supervise a team of caregivers and administrative staff maintaining low turnover and high employee satisfaction Implement and oversee quality assurance programs to ensure compliance with state regulations and Senior Helpers' standards of care Provide personalized solutions for seniors and families, including Alzheimer's & dementia care, respite care, and 24-hour home support Execute payroll, scheduling, budgeting along with analyzing operational performance to sustain profitability and growth Educate and lead training in the community on Alzheimer's/dementia, Parkinson's care, home care and its role in aging, caregiver burnout, access to programs and many other topics | | |
| 3/04 – 9/14 | Colorado State University | Fort Collins, CO |
| <i>HR IS Manager/Oracle Analyst</i> | | |
| <ul style="list-style-type: none"> Conduct training sessions with campus users on various processes/procedures including creation of quick help guides, user guides, website pages and complex process flowcharts Build and maintain strong relationships with constituents at all levels of CSU Engage end users to brainstorm and implement streamlined business processes to create efficiencies and/or meet emerging business needs Understand, analyze and create process flow and recommend solutions surrounding needs assessments developed with end users | | |

CHRISTINA ATANASOFF

- Design, develop, implement and support all University staff on the implementation of Oracle HR Employee Self Service and Advanced Benefits (online benefits enrollment) modules
- Serve as the HR representative on the College and Administrative Advisory Group (CAAG)

9/01 - 3/04

Oracle Analyst

- Interact with end users on a daily basis to define, analyze and assist in development of business solutions through end-user meetings, detailed specifications, development, end-user testing, training, documentation and process rollout
- Develop technical report specifications by analyzing table content, application content and business requirements
- Support end-users with any system issues that arise and either provide them with a solution or work with IS to develop a solution

6/00 – 6/01

Harley-Davidson Motor Co.

Milwaukee, WI

Enterprise Data Warehouse ETL Analyst

- Create support and procedure documentation, including data integrity and validation, data modification and cleansing processes, and performance analysis
- Develop code, data dictionaries, and parameter files within the four Trillium modules to transform and standardize data as defined through the business requirements
- Utilize SQL after each step of extract, transform and load to research data and load results
- Define requirements and initiate test procedures to run with the Trillium modules on the AS/400

1/00 – 6/00

Associate Programmer Analyst

- Create documentation and perform system analysis for labor analysis data warehousing initiative. Documentation included quality assurance, issues logs, data matrixes, data flow diagrams, and Visio diagrams for daily and weekly processing of ODS data and Robot jobs on the AS/400.]

4/99-12/99

Workstation Support Intern

- Troubleshoot and identify resolutions to user problems and concerns associated with desktop PC's and laptops, including both hardware and software
- Wide-ranging person-to-person interaction with stakeholders

TEACHING EXPERIENCE

6/18 – 11/17

Compass Community Collaborative

Fort Collins, CO

DREAM Coach (Community Outreach & Internship Managment)

- Partner with local businesses to provide experiential learning opportunities through managed student internships
- Business and education partnership development to support the institution with guest speakers, mentorship programs, field trip opportunities and experiential learning options
- Manage student internship progress including meeting with supporting business supervisors to assess skills and build roadmaps for student success in the current internship and future endeavors
- Attend community events and speak about the importance of experiential learning in our school district and the impact on student learning and community connections
-

8/15 – 5/18

Rocky Mountain High School

Fort Collins, CO

Professional & Community Experience (PaCE) Director/Business & Marketing Teacher

- Continue to focus on developing strong student relationships throughout the building
- Serve as a resource for student assistance/issues in relation to employment, resumes, cover letters, problem solving, workplace issues/concerns and legal requirements
- Creatively approach curriculum development to refresh the PaCE and Career and Financial Planning courses
- Utilize professional experience and community connections to grow opportunities for students while also providing a fresh and relevant perspective to coursework and career development skills

CHRISTINA ATANASOFF

- Leverage relationships across the school, especially with students, to keep classes engaged and focused on the value of work-based learning and furthering work-related skills
- Manage DECA fundraising accounts and track student expenditures
- FBLA and DECA Advisor

1/15 – 5/15

Student Teacher

- Build strong relationships with every student through personal connections
- Create, adapt and teach curriculum for Web Design I, Sports and Entertainment Marketing, Marketing, Introduction to Business, Business Law and Career and Financial Planning
- Grade student work from all classes being student taught
- Develop curriculum for Sports and Entertainment Marketing
- Integrate project-based inquiry learning within all content areas to engage and motivate students to learn
- Assist in administering school-wide PARCC assessments
- Serve as a substitute FBLA Advisor at FBLA State Competition in Vail, CO

8/14 – 12/14

Mountain View High School

Loveland, CO

Internship

- Interact with students while observing classroom environment and teacher interaction
- Modify lesson plans and deliver instruction to class
- Assist with grading, parent-teacher conferences and planning
- Provide one-on-one assistance to students during instruction and work time

CERTIFICATIONS & TRAINING

- Franchise Operations & Business Training – Senior Helpers Corporate
- Dementia Care Certification – Senior Gems, Teepa Snow and Dementia Together SPECAL
- LTCCP – Long-Term Care Certified Professional
- Parkinson's Care Program – John Hopkins University

COMMUNITY ENGAGEMENT & LEADERSHIP

- Member, Fort Collins Chamber of Commerce, Estes Park Chamber of Commerce
- Volunteer – Dementia Together, FoCo Café (also prior board member)
- Organizer, Local Health & Wellness Events Focused on Aging in Place

VOLUNTEER APPLICATION

Yvonne Hanning

8/31/2025 12:51 PM

Application: **SAB - Senior Advisory Board**

Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Bachelors degree
 Address: [REDACTED] Phone: [REDACTED] <<

Volunteer Groups Applied For

Senior Advisory Board

Job Description

☒ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	n/a
I acknowledge I am available when the Senior Advisory Board meets: 2nd Wednesday of each month at 11:30 a.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	5+ depending on needs at the time/project
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	2
Current Occupation:	Small Business Owner and Fitness Instructor
Current Employer:	Self Employed at Willow Tree Studios LLC : Online Fitness for Active Agers
Prior work experience (please include dates):	Fort Collins Senior Center August 2014 - June 2020 2004-2007 Fitness Coordinator Webster YMCA 2003-2004 Fitness Staff at Kirkwood YMCA
Volunteer experience (please include dates):	PAFC Tech Buddies 8/2021 until present Board of LAAP -Larimer Animal People Partnership 2008-2019
Have you applied for this board before? If yes, please explain.	no
Are you currently serving on a City board or Commission? If so, which one?	No

Why do you want to become a member of this particular board or commission?

I am interested in keeping up with the community investment of time, energy and resources for older adults in our community. I feel like it is important to connect older adults with wide variety of resources available to them. I also am in the age group so this would be beneficial for me to know and because my job and hobbies put me in contact with many older adults.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Yes;
Attending meetings

Specify any activities which might create a serious conflict of interest if you are appointed:

none

What ideas do you have regarding how the Senior Advisory Board might reach out to underserved older populations including older residents who do not have access to the internet or who have access but do not wish to communicate online?

Work with organizations that serve those communities such as Meals On Wheels perhaps providing flyers through that access point.

Think about various neighborhood livability challenges that can face older adult residents in Fort Collins (for example - issues concerning: health and wellness, affordable housing, mobility and access to transportation as well as age, cultural, workplace or other discrimination).

Which older adult challenges are highest priority for you and how might you engage with the Senior Advisory Board to address them in the interest of helping City Council ensure that Fort Collins continues to be a great place to grow up as well as grow old?

My expertise lies in working with older adults in the area of health and wellness . I can see the importance of Falls Prevention Classes as well as the ability to maintain and improve strength which leads to independent living for longer times. Inclusiveness in our parks and recreation facilities planning and participation is big for me as I love seeing all the sports and use of the parks. I've taken additional training in the area of Mental Wellness as it pertains to fitness and overall quality of life. I hope my experiences will add to improving our community for everyone including older adults.

Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.

no

Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.

no

Are you willing to complete the required training if appointed?

YES

How did you learn of a vacancy on this board or commission?

Other (please specify);
I took the Reframe Aging Training in May of this year

VOLUNTEER APPLICATION

Robert Hoagland

9/17/2025 4:26 PM

Application: **SAB - Senior Advisory Board**

Applicant Information

Birthdate: [REDACTED] Gender: Male Education Level: Some College

Address: [REDACTED] Phone: [REDACTED] «

Volunteer Groups Applied For

Senior Advisory Board

Job Description

☒ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Senior Advisory Board meets: 2nd Wednesday of each month at 11:30 a.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	5+
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	6
Current Occupation:	Volunteer worker, retired
Current Employer:	Retired
Prior work experience (please include dates):	Career in Computer technology/management 1978-2020. Resume attached.
Volunteer experience (please include dates):	1973 - 2018 Various churches in Southern CA and CO. Sound engineer, church leadership boards. 2/2017 - 6/2023, City of Greeley. Blacksmith and historical equipment repair and maintenance. 5/2025 - Present, Fort Collins Volunteers of America, Meals-on-wheels delivery and Handyman program(outside wheelchair ramp builds) 9/2025 - Present, Fort Collins Bike Co-op, general bicycle repair and recycling.
Have you applied for this board before? If yes, please explain.	No

Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I'd like to give back to the community however possible.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No; My neighbor is active on this board and recommended the possibility to me. We've discussed the activities and responsibilities.
Specify any activities which might create a serious conflict of interest if you are appointed:	I can't think of any.
What ideas do you have regarding how the Senior Advisory Board might reach out to underserved older populations including older residents who do not have access to the internet or who have access but do not wish to communicate online?	There are inexpensive mailing options with the USPS that might be used if the composition and content of the material is carefully considered to appeal to the particular audience. It's a challenge these days with the stigmas around phone calls and home visits. Centralized presentations (Senior Center, etc.?) might be another option.
Think about various neighborhood livability challenges that can face older adult residents in Fort Collins (for example - issues concerning: health and wellness, affordable housing, mobility and access to transportation as well as age, cultural, workplace or other discrimination). Which older adult challenges are highest priority for you and how might you engage with the Senior Advisory Board to address them in the interest of helping City Council ensure that Fort Collins continues to be a great place to grow up as well as grow old?	Mobility is an important issue to me. I'm doing a bit for that by helping to build wheelchair ramps and walker steps for needy individuals. Transportation is another area of interest to me. I agree there are many challenges associated with reaching the population. Advocating wherever possible is all I can think of at the moment.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Other (please specify); Neighbor currently on the Advisory Board.



Bob Hoagland

Professional Experience

10/2018 – 4/2020

MTI Global Services

**(HQ) Hillsboro, OR
(Serving Northern CO)**

Field Technician

Installation, maintenance, and repair of consumer electronics security systems. Maintenance and troubleshooting/repair of demonstration and display systems for various consumer electronics manufacturers including Sony, LG, Samsung, Phillips, and Apple. On-site work at various retailers and carriers located in Colorado, Wyoming, and Western Nebraska.

1996 – 2016

WD-40 Company

San Diego, CA

4/2000 – 12/31/2016

Global Vice President, Information Technology

1. Develop and direct the execution of strategic plans for global IT activities including metrics and project milestones.
2. Provide strategic and tactical direction for all IT services globally.
 - a. Regular presentations to the Board of Directors and Public Audit Committee on IT operations and security.
 - b. Full operating and capital budget responsibility.
3. Refined, automated, and integrated business processes through technology innovation.
 - a. Transitioned the Company to modernized ERP to handle multiple brand lines across 50+ trade channels in over 125 countries.
 - b. Implemented systems to automate processing of over 80% of inbound orders, reducing receipt-to-fulfillment time from days to minutes.
 - c. Reduced paper-based transactions by 75%.
 - d. Pioneered a user intuitive interface to system data for field sales (internal and contracted) and management's timely corporate performance review.
4. Directed IT integration of acquisitions.
 - a. Multiple M&A experience.
 - b. Two full-company acquisitions.
 - c. Integrated Sales and Financials data from all acquisitions into production ERP.
5. Centralized IT operations from multiple parallel sites.
6. Built a lean, robust, business-support driven IT organization.
 - a. Directed succession planning and staff development with 98%+ engagement.
 - b. Implemented "4 nines" (99,99%) uptime and availability design into critical systems.
 - c. Integrate efforts of staff, contractors, and service providers.
7. Directed stateside out-sourcing of various development initiatives.
 - a. Regular consultant firms working a variety of projects spanning multiple areas of IT operations and development.
 - b. On-going work with outsourced manufacturing and logistics vendors and their respective IT departments to further streamline supply chain and reduce cost.
8. Consistently successful negotiating with vendors, communications carriers, and service providers in a variety of cultures and time zones.

9. Direct Federal and local compliance efforts.
 - a. Successfully developed and implemented controls for Sarbanes-Oxley and HIPAA compliance within mandated timelines.
 - b. Effectively created and managed compliance efforts in each business base (EMEA/UK, Asia-Pacific, Americas).

1998 - 2000

Director of Information Technology

1. Provided strategic and tactical direction for USA IT operations.
2. Implemented a private WAN in North America, Australia, and Asia linking distribution partners.
 - a. 11 Manufacturers, 5 distribution centers, 6 field sales offices.
 - b. Streamlined fulfillment and shipping operations.
 - c. Developed and implemented an on-line shipping system.
3. Transitioned communications services for significant cost savings.
4. Planned, specified, and managed deployment of a field sales automation initiative.
5. Upgraded our field sales force with mobile technology, streamlining field order receipt and processing, reducing paperwork, and improving communications.

1996 – 1998

Network Systems Manager

1. Managed voice and data support for HQ and field sales offices in the USA.
2. Transitioned the business desktop environment from Unix to Windows, implemented corporate email.
3. Upgraded Unisys mainframe for increased network communications, hot-site backup, and compatibility with Windows desktops.
4. Established IT as a support-driven business function.

1991 – 1996

Wavetek Corporation

San Diego, CA

Sr. Applications Engineer

1. Expanded LAN Cable Test equipment business through technical support and sales.
 - a. Authored and published the “Handbook of LAN Cable Testing”, magazine articles, and equipment operation manuals.
2. Participated in IEEE-488 LAN Cabling standards development.
3. Liaison between customers, marketing, and engineering for new product development.
 - a. Global presentations on cable testing methodology to various industry and trade groups throughout North America, Europe, and Asia.

1978 – 1991

Lanier Business Systems

San Diego, CA

1987 – 1991 Regional Field Service Manager

Direct Field Service and support activities in Southern California, Arizona, New Mexico

1984 – 1987 District Service Manager, San Diego

1981 – 1984 Field Service Supervisor, San Diego

1978 – 1981 Field Service Engineer, San Diego

Education

1975 – 1978 San Diego State University

Major: Geology

Minor: Electronics Technology

Novell Certified Network Engineer – 1989

Misc. Microsoft application and operating system classes 1991 – 2005

UCLA Technical Management Program – 9/2010

VOLUNTEER APPLICATION

Ryan Hayden-Young

1/8/2025 10:25 AM

Application: **WGEAB - Women and Gender Equity Advisory Board**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Masters degree

Address: [REDACTED] Phone: [REDACTED] <<

Availability

	S	M	T	W	T	F	S
Morning	☐	☐	☐	☐	☐	☐	☐
Afternoon	☐	☐	☐	☐	☐	☐	☐
Evening	☐	☐	☐	☐	☐	☐	☐

Volunteer Groups Applied For

Women and Gender Equity Advisory Board

Job Description

☒ I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	WGEAB, Citizen Review
I acknowledge I am available when the Women and Gender Equity Advisory Board meets.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	10
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Viewer/Index.html?Viewer=FCMaps&layerTheme=Council%20Districts	1
Current Occupation:	Public Relations Account Manager to national law firms
Current Employer:	Furia Rubel
Prior work experience (please include dates):	Program and Strategy Manager for Oklahoma TSET 11/22-07/24, National Marketing Manager for Campaign X Co 08/21-08/22, Firm Administrator for MD Law 12/20-01/22
Volunteer experience (please include dates):	ACLU of Oklahoma board member, Strategist for Oklahoma District 99 Representative Ajay Pittman, Strategist for Pittman Reelction Campaign (Anastasia

	Pittman)
Have you applied for this board before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I want to give back to a community that has already given my family so much. I would love to become more involved with Fort Collins and the state of Colorado.
Specify any activities which might create a serious conflict of interest if you are appointed:	N/A
Please describe your interest regarding gender equity and gender equity related issues.	As a married gay man raising a daughter, who also experienced multiple instances of bias and retaliation, I would love to continue giving back to a community that I am not only a part of, but one that continues to protect and fight for rights of others.
How do you think the City can improve gender equity in Fort Collins?	I have a distinct and focused world view with a very concise way of articulating issues. I feel that I would make a strong addition to the board and I would be able to channel much of my professional and personal backgrounds into the work.
Have you ever been the subject of a code of conduct or ethics complaint? If yes, please explain.	No
Have you ever been found in violation of the code of conduct or ethics rule? If yes, please explain.	No
Are you willing to complete the required training if appointed?	YES
How did you learn of a vacancy on this board or commission?	Social Media