

POUDRE FIRE AUTHORITY

ANNUAL REPORT 2024





Message From Leadership

In 2024, Training became an official division of Poudre Fire Authority (PFA). I was fortunate to be selected as Division Chief and help launch this next chapter.

My journey with PFA started in 2001 as a Colorado State University intern and volunteer firefighter. Both positions allowed me to learn about the organization, and I soon realized there was no place I would rather be. I was lucky enough to become a full-time PFA family member in 2005.

I would not be where I am today without support from family, friends, colleagues, and mentors, all of whom helped prepare me for this role. Just as I have had significant support along my journey, I look forward to fostering the abilities of PFA personnel and our partners.

Throughout the years, PFA training staff and instructors have created a culture of learning and continuous improvement dedicated to investing in people. As the Training Division, we are responsible for continuing that culture and carrying it forward for current and future members. It's rewarding to be a part of someone's journey as they progress through the years and become part of the next generation of leaders.

Ultimately, the goal of the Training Division is to ensure that you, our community, has well-trained first responders that you can rely on 24/7/365.

Tyson Barela | Training Division Chief

Training Division Responsibilities

The division supports all levels of PFA from fire academy recruits to experienced personnel. In addition, Training oversees volunteer and seasonal firefighters and several programs and committees including fire suppression, hiring, promotions, recruitment, policies and procedures.

The division's mission is "Forging excellence in emergency services through training, education, certification, and credentialing." This mission is fulfilled by supporting:

- **Employee Training**
- **Professional Development**
- **Education**
- **Tuition Reimbursement**
- **New Program Development**
- **Certification and Credentialing**
- **Basic Skills Needed by Personnel**



44,300 HOURS OF TRAINING



50 PROMOTIONS

DEPLOYMENT & REGIONAL SUPPORT



16 High school students experienced a weekend in the fire service and learned CPR during Fire Camp at the Training Center.



15 Elected officials and community leaders participated in Fire Ops 101, hosted in partnership with the Local 1945, to learn about the many skills and resources needed in the fire service.



8 FEDERAL WILDLAND DEPLOYMENTS



3 URBAN SEARCH & RESCUE (USAR) DEPLOYMENTS

Who We Are

PFA is a partnership of the City of Fort Collins and Poudre Valley Fire Protection District, proudly serving Fort Collins, Timnath, Laporte, Bellvue, Horsetooth, Redstone Canyon, and areas of unincorporated Larimer and Weld counties. Composed of highly trained personnel, PFA is committed to providing exceptional emergency services to save lives and protect property in our jurisdiction.

PFA is accredited through the Center for Public Safety Excellence and is committed to public safety through fire suppression and mitigation, hazardous material control, and emergency medical services. Moreover, PFA is an agency that embodies the idea of service above self through public education, appropriate response, and fostering the idea of community.

OUR RANK STRUCTURE



PFA PERSONNEL



248 FULL-TIME POSITIONS



207 UNIFORMED POSITIONS



41 CIVILIAN POSITIONS



36 VOLUNTEER POSITIONS

In The Community

9/11 MEMORIAL AT SPRING PARK

After years of collaboration, community-wide fundraising, and six months of construction, the 9/11 Memorial at Spring Park, behind Fire Station 3, opened on July 1. The site prominently features a 3,059 pound steel I-beam which was gifted to PFA in recognition of its response to the attacks. The beam was pulled from the World Trade Center wreckage and found its permanent resting place at the memorial.

The steel is surrounded by paving stones which represent the 343 firefighters who perished during the attacks, turf steps providing a place for reflection, and a larch tree. This tree was planted at the request of a firefighter, before the site was chosen for the memorial, and is a rare deciduous conifer that loses its needles in autumn and regrows them in spring – serving as a symbol of new life and resilience to any crisis or disaster.



See a photo album of the event here.



MISSOURI VALLEY DIVISION OF FIRE CHIEFS CONFERENCE

PFA hosted the 35th Missouri Valley Division (MVD) Fire Chiefs Conference in June. The event welcomed 150 attendees and 40 vendors to the Fort Collins Marriott, which included opportunities for fire officer training as well. Fire service leaders and fire officer trainees joined from throughout the eight states in the MVD – Colorado, Iowa, Kansas, Missouri, Nebraska, North Dakota, South Dakota, and Wyoming.



See a photo album of the event here.

COMMUNITY IMPACT



57.8 MILLION SQ FT MADE SAFER THROUGH FIRE INSPECTIONS



9,149 PEOPLE CONNECTED WITH AT COMMUNITY EVENTS



4,707 FIRE SUPPRESSION SYSTEMS INSPECTED



381 VISITORS TO FIRE STATIONS



5,565 PEOPLE ATTENDED A RISK REDUCTION COURSE

FIRST ANNUAL EMS SURVIVOR CELEBRATION EVENT

PFA and UCHHealth partnered to hold the first annual EMS Survivors Celebration. Eight stories of people who survived medical emergencies were shared. From a young boy who fell from a second story window to a seasoned mountain biker who suffered a major cardiac event on the trail, their lives were saved thanks to the brave actions of community members who stepped up and the first responders (both on and off-duty) trained and ready to provide care.

First responders rarely learn the outcomes of those they help. This event connected survivors with the dispatchers, ambulance teams, and fire service crews responsible for their initial medical care. It was a special opportunity for all involved. The second annual EMS Survivor Celebration will be held on May 14, 2025.



See a photo album of the event here.



18 OUT-OF-HOSPITAL
CARDIAC ARREST SURVIVORS



CHP team's success stories include:

- Transitioning an elderly female with cerebral palsy, who was living in her car and refusing help, to an assisted living facility placement where she can receive specialized care.
- Working with an elderly male Vietnam veteran who refused medical care and getting him to accept home health care services and meals.
- Implementing a sustainable life for an elderly couple who was facing repeat falls, a cluttered home, and food scarcity.

CHP 2024 DATA POINTS



311 CLOSED
CASES



17 OPEN
CASES



Read an article about CHP Program Manager Beth McGhee here.

COMMUNITY HEALTH PROGRAM

The Community Health Program (CHP) was implemented in early 2024. PFA saw the need for a program that would focus on preventative care, in tandem with prioritized critical and/or crisis care. The program meets people where they are, to help outside of a crisis, allowing for individuals to better articulate and address their needs.

The CHP team consists of two EMTs, a behavioral/mental health clinician, and program manager. They focus on high utilizers of the 911 system as well as referrals from online crews. The CHP meets with clients to assess their individual situations, triage care, coordinate resources, and continue with them for a short period of time to ensure the client's goals are met. The team works to improve the client's quality of life through health education, proper medication, mental and behavior health assistance, food, shelter, and a host of other needs. They work diligently with community partners to allow for the most effective resourcing possible.

These relationships have created cross-referring, allowing the program to compliment rather than replace other programs, like those through Fort Collins Police Services, Outreach Fort Collins, and UCHHealth.

2024 Budget & Funding Outcomes*

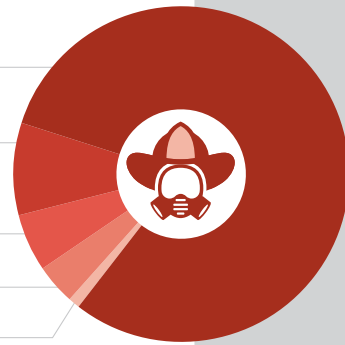
TOTAL REVENUES \$53,026,801

Intergovernmental	\$51,291,396
Fees and Charges for Services	\$1,124,397
Miscellaneous Revenue	\$397,008
Earnings on Investments	\$204,000
Licenses and Permits	\$10,000



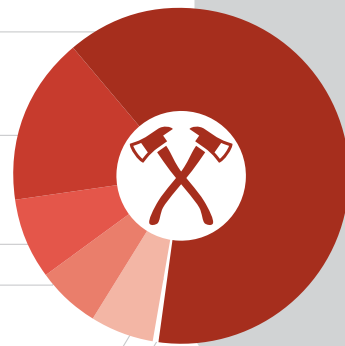
GENERAL FUND EXPENDITURE – TYPE \$48,613,295

Salaries & Benefits	\$39,210,713
Other Purchased Services	\$4,364,782
Materials, Supplies, & Equipment	\$2,644,176
Capital Outlay	\$1,953,567
Miscellaneous Other	\$440,057



GENERAL FUND EXPENDITURE – DIVISION \$ 48,613,295

Operations	\$30,831,984
Support	\$7,880,742
Administration	\$3,799,465
Fire Prevention & CRR	\$2,990,859
Training	\$2,890,550
Grants/Projects	\$219,695



CAPITAL PROJECTS FUND BUDGET \$3,057,979

Apparatus Replacement	\$ 2,807,979
Major Facility Remodel & Builds	\$ 250,000

Reserves
\$16.3 Million

Underspend
 Underspent by \$1,536,524
 3.16% of the Budget

PFA maintains unassigned reserves (\$8.4 million) for two main purposes: as backup funds for essential operations like payroll, and to fund major projects like new apparatus or facilities. While certain minimum amounts must be saved due to regulations, the extra funds may be used for these purposes with Board approval. The remainder of the reserves are restricted or assigned for specific uses.

*Fiscal year 2024 figures are unaudited and subject to change due to possible prior accruals through February 2025.

Year In Review

TOTAL INCIDENTS **25,276**

Rescue & Emergency Medical Service Calls	17,135
Good Intent Calls.....	2,978
General Service Calls	2,060
False Alarm & False Calls	1,552
Special Incident Calls.....	579
Hazardous Conditions (No Fire).....	566
Fire.....	378
Severe Weather & Natural Disasters.....	15
Overpressure Ruptures, Explosions, Overheat (No Fire).....	13



Looking Ahead

STATION 7 OPENING

The new PFA Fire Station 7 is expected to open in April 2025. The current station is approaching 50 years old and is ready for retirement. The new facility will be home to responders specializing in fire, medical, rope rescue, and water rescue along with the specialized resources needed for each response. We look forward to welcoming the community into the facility during an open house and celebration once it is complete.



FLEET

The new Tower 1, Engine 2, Engine 10, and Brush 7 are expected to go into service in 2025. The current Tower 1 and Engine 2 will become reserves. Brush 7 will become a reserve and the out-of-district Wildland Type 3 deployment apparatus. Engine 10 will be sold. These pieces of PFA's fleet will feature the newer red design.

25-1 FIRE ACADEMY

The 25-1 Fire Academy will run from March 3rd to July 3rd, with 11 recruits participating. The core structure remains the same, which includes over 800 contact hours, ensuring a comprehensive and immersive training experience for PFA's newest members.

PFA Provides The Following Services To Our Community

- 
Fire Protection Services
- 
Emergency Medical Response
- 
Fire Suppression
- 
HazMat Response
- 
Technical Rescues
- 
Wildland Fire Response
- 
Volunteer Firefighter Program
- 
Fire Investigations
- 
Inspection Services
- 
Public Affairs and Education

FIRE DEATHS

Four people lost their lives to fire in 2024. Three teenagers died in a car crash that resulted in a fire, and an older man died in a home fire caused by the overuse of an electrical source. PFA's jurisdiction exceeds in safety in many ways; we offer extensive community education, building plan reviews, fire suppression system inspections, and fast response times, yet even here we are not immune from loss caused by fire. Please take a moment to acknowledge these four people and do something to make your home safer today; check your smoke alarm, create a fire escape plan, clean hazardous materials out of your garage, learn hands-only CPR, or study fire safety resources.

PFA SERVICE AREA 2024 ▶

- | | |
|-----------------------|---|
| 1 Fire Station | 8 Fire Station |
| 2 Fire Station | 9 Volunteer Station |
| 3 Fire Station | 10 Fire Station |
| 4 Fire Station | 11 Volunteer Station |
| 5 Fire Station | 12 Fire Station |
| 6 Fire Station | 14 Fire Station |
| 7 Fire Station |  Training Center |
| |  Headquarters |



See even more in our Annual Report online.

