



AGENDA ITEM SUMMARY

City Council

STAFF

Ginny Sawyer, Project and Policy Manager
Carrie Daggett, City Attorney

SUBJECT

Second Reading of Ordinance No. 103, 2023, Submitting to a Vote of the Registered Electors of the City of Fort Collins Proposed Amendments to Articles II and IV of the City Charter Concerning the Requirement that Certain Employees Live in or Near Fort Collins.

EXECUTIVE SUMMARY

This Ordinance, unanimously adopted on First Reading on July 18, 2023, sets ballot language regarding the requirement that certain employees live in or near Fort Collins.

Based on feedback from Councilmembers at the May 9, 2023, staff brings forward a potential ballot option to amend the City Charter to remove requirements that certain employment position types live in or near Fort Collins, allowing Council to establish any residency requirements by ordinance or by employment agreement for employees reporting directly to Council. Currently, a vote of the registered electorate is required to amend the Charter language that specifies City positions that must live in or near Fort Collins.

STAFF RECOMMENDATION

Staff recommends adoption of the Ordinance on Second Reading.

BACKGROUND / DISCUSSION

The City of Fort Collins Charter is the governing document that defines the City organization and the powers and functions of the City. The Charter can only be amended by a vote of the people and was first created by a vote in 1954.

Over time, Charter provisions may become obsolete, contradictory, or desired to be changed to address needs, trends, or desires. The City typically has some number of Charter changes, both large and small, on municipal ballots.

Residency Requirements

The Charter currently contains residency requirements for certain positions. Based on position title these requirements include requirements for employees to reside in Fort Collins, within the Growth Management Area (GMA), or within 5 miles of the GMA boundary.

The Ordinance language maintains the City Manager residency requirement in the Charter. Should the measure pass in November, staff will bring Code language that mirrors the Charter requirements for the other positions.

CITY FINANCIAL IMPACTS

Not applicable.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

Not applicable.

PUBLIC OUTREACH

Not applicable.

ATTACHMENTS

First Reading attachments not included.

1. Ordinance for Consideration