

# VOLUNTEER APPLICATION

**Maria Moore**

4/11/2023 10:30 AM

Application: **AQAB - Air Quality Advisory Board**

## Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Masters degree

Address: [REDACTED] Phone: [REDACTED] <<

## Volunteer Groups Applied For

Air Quality Advisory Board

## Skills & Interests

Additional Skills / Interests: Korean

## Job Description

☒ I have read the job description

## Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	n/a
I acknowledge I am available when the Air Quality Advisory Board meets: The 3rd Monday of each month, 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	6
Which Council District do you live in? Please refer to the map at: <a href="https://gisweb.fcgov.com/HTML5View">https://gisweb.fcgov.com/HTML5View</a>	2
Current Occupation:	Home Inspector Provide Radon, Mold and IAQ services
Current Employer:	Self - ProCheck Inspection Services
Prior work experience (please include dates):	IAQ and Mold Testing 2017-Present
Volunteer experience (please include dates):	Food Bank (irregular)
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	No
Why do you want to become a member of this particular board or commission?	My field and education are growing dramatically since COVID, I think I have

In your opinion, what are the biggest issues related to air quality regionally and in the City?

something to offer my community as a small business owner

I am only focused on INDOOR Air Quality - idk if that helps or not

What do you think the City should prioritize in air quality management?

Our local businesses and homes have problems with VOCs

Radon

Mold

and this contributes to poor IAQ. I don't believe in regulation rather information

Specify any activities which might create a serious conflict of interest if you are appointed:

Work

How did you learn of a vacancy on this board or commission?

Other (please specify);  
NPR



**Maria Cristina Moore**

[Redacted]

[Redacted]

2017 - Present ProCheck Inspection Services

- ✓ Small Business Owner
- ✓ Scheduling
- ✓ Marketing
- ✓ Accounting
- ✓ Licensed Radon Technician
- ✓ Certified Mold Inspector
- ✓ Certified Indoor Air Quality Tester
- ✓ Customer Service

2006- 2013 IMS Machinery

Import Heavy Machinery, Shipping, Freight Documentation, Accounting

2003-2007 Nuevatel VIVA

National Sales Analyst for Bolivian Telecomm company

1999-2003 Microsoft

Regional Sales for Microsoft Bolivia

**Certifications**

2022 Licensed Radon Measurement Provider RME 00000031

2020 AARST/NRPP Residential Measurement Provider #111115

2019 InterNACHI Radon Testing #17032821

2019 InterNACHI Mold Testing Certification #17032821

2018 Prism Indoor Air Quality Testing Certified

### **Education**

1995 MBA Finance Colorado State University

1992 BA Political Economy Colorado College

### **Languages**

Fluent in English & Spanish

Working Knowledge in Portuguese

Beginner in French, Korean, Arabic

### **Hobbies**

Golf, travel, cooking, card-making

# VOLUNTEER APPLICATION

**Matt Ayres**

4/8/2023 12:38 PM

Application: **AQAB - Air Quality Advisory Board**

## Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Bachelors degree  
 Address: [REDACTED] Phone: [REDACTED] <<

## Volunteer Groups Applied For

Air Quality Advisory Board

## Job Description

☒ I have read the job description

## Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Air Quality Advisory Board meets: The 3rd Monday of each month, 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	15
Which Council District do you live in? Please refer to the map at: <a href="https://gisweb.fcgov.com/HTML5Vie">https://gisweb.fcgov.com/HTML5Vie</a>	5
Current Occupation:	Student
Current Employer:	N/A
Prior work experience (please include dates):	In resume.
Volunteer experience (please include dates):	In resume.
Are you currently serving on a City board or Commission? If so, which one?	No
Have you applied for this board before? If yes, please explain.	I have not.
Why do you want to become a member of this particular board or commission?	I am interested in sustainable policymaking, especially surrounding greenhouse gas (GHG) emissions. I will be graduating in May and I want to get to know city policy more. I believe that active engagement in city processes is important and fundamental.
In your opinion, what are the biggest issues related to air quality regionally and in the City?	I believe regionally that there are issues with air quality as it relates to car emissions. The City of Fort Collins has a

lot of urban sprawl, and most people I know travel long distances to get to other parts of the city by car. However, according to multiple sources, the Air Quality Index (AQI) in Fort Collins has been stable and low for the past year.

What do you think the City should prioritize in air quality management?

I believe the City should prioritize emissions reductions by encouraging more carpool transportation and utilization of public transportation. As a student at CSU, I mostly bike and do not know much about public transportation here in Fort Collins. CSU never gave me any information on the bus systems and I did not know the City had one until I saw the system itself.

Specify any activities which might create a serious conflict of interest if you are appointed:

I have no conflicts of interest.

How did you learn of a vacancy on this board or commission?

Other (please specify);  
My roommate, who is also a Political Science Major. He knows someone on another board.

# Matthew Ayres

Fort Collins, Colorado • [REDACTED]

[REDACTED] • [linkedin.com/mattayres123](https://www.linkedin.com/in/mattayres123)

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## Guest Services Qualifications

- Achieved a 3.71 GPA
- Worked in customer service by answering calls and assisting customers with bikes at Aspen Bikes
- Aided customers on board Boston Harbor Cruises charter ships.
- Worked within tight time constraints to dock Boston Harbor Cruises charter ships with other crew members and captains.

## Education

**Bachelor of Arts in Political Science**  
Concentration: Environmental Policy  
Colorado State University, Fort Collins, Colorado  
Relevant course: Public Policy Process

Expected May 2023  
GPA 3.71

## Relevant experience

**Course, Public Policy Process**  
Colorado State University, Fort Collins, Colorado

Fall Semester 2022

- Analyzed future climate policy using Incrementalism Theory, which states that actors can not agree on objectives and alternatives

**Sales Assistant, Aspen Bikes June**  
Aspen, Colorado

June 2022 – August 2022

- Picked up calls and assisted customers
- Rented bikes to customers and assisted them with bikes

**Barback and Security, The Anchor Boston**  
Boston, Massachusetts

June 2021 – July 2021

- Collaborated with staff to make sure bar was always stocked
- Communicated with customers about rules regarding the beer garden

**Deckhand, Boston Harbor Cruises**  
Boston, Massachusetts

May 2019 – August 2019

- Worked in a fast-paced manner to assist customers, dock ships, and work precisely with crew
- Managed customer service and any disputes they had

**Double Intern, Boston harbor Now**  
Boston, Massachusetts

May 2018 – August 2018

- Mapped the Boston Harbor Walk and amenities using GIS software
- Studied spaces along the Boston Harbor and gave data to Boston Harbor Now on how people move through those spaces

## Leadership and Community Engagement

**Captain, Brimmer and May School Cross Country Team**  
• Led runs, supported teammates

September 2017 – November 2017

**Interpersonal Communication Certified, Universal Class Interpersonal Communication 101**

# VOLUNTEER APPLICATION

Casey Roberts

4/3/2023 10:25 AM

Application: **BRC - Building Review Commission**

## Applicant Information

Birthdate: [REDACTED] Gender: Male Education Level: Masters degree

Address: [REDACTED] Phone: [REDACTED] <<

## Volunteer Groups Applied For

Building Review Commission

## Job Description

☒ I have read the job description

## Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Building Review Commission meets: Last Thursday of each month at 9:00 a.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	5
Which Council District do you live in? Please refer to the map at: <a href="https://gisweb.fcgov.com/HTML5Vie">https://gisweb.fcgov.com/HTML5Vie</a>	3
Current Occupation:	Architect
Current Employer:	Clark & Enersen
Prior work experience (please include dates):	Clark & Enersen 2008-2016 OZ Architecture 2016-2019 Clark & Enersen 2019 - Current
Volunteer experience (please include dates):	Ace Mentorship program PSD Volunteer
Have you applied for this commission before? If yes, please explain.	yes, I don't know why I wasn't accepted the first time back in December of 2021
Are you currently serving on a City board or Commission? If so, which one?	No; N/A
Why do you want to become a member of this particular board or commission?	I want to help the building process and the contractors that are working in Fort Collins.
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No; N/A
Specify any activities which might create a serious conflict of interest if you are appointed:	none



Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

A big issue facing this commission is ensuring codes are current. Ensuring the community has input on building codes as they come out and how they are adopted or modified is something that is important to me. Making sure that any changes are equitable to all in the community is key. Secondly, ensuring buildings are built by properly licensed and qualified contractors is very important because this helps mitigate safety issues, during and after the construction process for everyone. Having a path for contractors to become licensed is also important to ensure that the work force has enough contractors to meet the demands in a safe manor. Finally, Ensuring the community is safe is an important part of the built environment, especially at construction sites. Making sure contractors know codes and safety procedures, on the job site as well as around the site as they interact with the public and public space.

How did you learn of a vacancy on this board or commission?

Other (please specify);  
From Members of the board.

# VOLUNTEER APPLICATION

Jessica MacMillan

4/12/2023 5:35 PM

Application: **CuRB - Cultural Resources Board**

## Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: College degree

Address: [REDACTED] Phone: [REDACTED] <<

## Volunteer Groups Applied For

Cultural Resources Board

## Job Description

☒ I have read the job description

## Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle. YES

If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission. N/A

I acknowledge I am available when the Cultural Resources Board meets: 4th Thursday of each month at 5:30 p.m. YES

How many hours per month are you willing to put in (including research, work, and meeting time) as a board member? 10, or as many as needed to complete an assignment.

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5Vie> 1

Current Occupation: Retired banker for the past five years, and I no longer keep a resume.

Current Employer: Not applicable

Prior work experience (please include dates): I was employed in the banking industry for 27 years, working 17 years at FNBO, and 10 years at Great Western Bank. Prior to being employed in banking, I worked for the Fort Collins Area Chamber of Commerce in a sales and marketing position from December 1989 to November 1990, when I accepted a position at First National Bank. Prior to my time at the Chamber of Commerce, I worked for 6 1/2 years at Homestead House, April 1982-December 1988, which was an interior design and home furnishings store, I spent two years at Fashion Bar as assistant manager in the Fort Collins store, (1980-1982).

Volunteer experience (please include dates): I have spent 24 years on the Parks and

	<p>Recreation board, beginning in 1993, and finishing my last four year term in December 2020. During that period of time I held the position of board chair for four years. I have served as a member of the House team of docents at the Lincoln Center, and currently this is my sixth season. In years past I have served on various community boards, and I'm part of the women's ministry at Timberline Church.</p>
<p>Have you applied for this board before? If yes, please explain.</p>	<p>I don't believe so.</p>
<p>Are you currently serving on a City board or Commission? If so, which one?</p>	<p>No</p>
<p>Specify any activities which might create a serious conflict of interest if you are appointed:</p>	<p>There are no conflicts at this time that would create a serious diversion of my interests for this board. I do plan on traveling in 2024 for a few months, but other than that, I have no other conflicts.</p>
<p>How have you been active in the arts, culture or creative sector in our community or other communities and how would your experience benefit the Cultural Resources Board?</p>	<p>As a volunteer at the Lincoln Center, I have had a considerable amount of exposure to a variety of artistic venues and diverse cultural performances. In the past, I was a member of the Museum of Art here in Fort Collins. I am also a financial supporter of the Lincoln Center Symphony Orchestra through my trumpet chair donation. I also was cast in an Open Stage play in 1989, "The Dresser", which was a wonderful experience, and I support Open Stage Theater. My undergraduate degree at the University of Massachusetts was in music theater/speech communications.</p>
<p>The City of Fort Collins has a strong history of supporting arts and culture in our community, through our own facilities and programs and the Fort Fund Grant Program, what opportunities do you see in strengthening that commitment?</p>	<p>As our community continues to diversify in ethnicities, it is very important that we present opportunities for all ages and races to enjoy musical and theatrical venues that would appeal to their cultural backgrounds. The city of Fort Collins designates a certain percentage of their annual budget for this purpose. In addition to City funding, pursuing grants that target specific troupes which would provide diverse, cultural performances, would also continue to enhance our community's efforts in strengthening and developing a multicultural atmosphere. This will continue to be very important as Fort Collins attracts more and more individuals from all over the country.</p>
<p>How did you learn of a vacancy on this board or commission?</p>	<p>Other (please specify); Through Tyler Davis, House Manager, Lincoln Center.</p>

# VOLUNTEER APPLICATION

John Unger

4/25/2023 11:26 AM

Application: **GERC - General Employees Retirement Committee**

## Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Masters degree  
 Address: [REDACTED] Phone: [REDACTED] <<

## Volunteer Groups Applied For

General Employee's Retirement Committee

## Job Description

☒ I have read the job description

## Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the General Employee's Retirement Committee meets: 2nd Thursday of each month at 11 a.m.	YES
Which Council District do you live in? Please refer to the map at: <a href="https://gisweb.fcgov.com/HTML5View">https://gisweb.fcgov.com/HTML5View</a>	3
Current Occupation:	Retired
Current Employer:	Retired 2019 Guitar Center, Inc. Per our last public filings revenue exceeded \$2 billion.
Prior work experience (please include dates):	I was the Treasurer for Guitar Center, Inc. until my retirement in 2019.
Do you have any experience working with a defined benefit plan? Please explain.	No. I have experience with 401K plans and prior to that Profit Sharing Plans at Guitar Center, Inc. I had fiduciary responsibilities for the 401K plan.
Do you understand the role of a fiduciary related to defined benefit plans? Please explain.	<p>Yes. Per the IRS:</p> <p>Fiduciaries are in a position of trust with respect to the participants and beneficiaries in the plan. A fiduciary's responsibilities include:</p> <p>Acting solely in the interest of the participants and their beneficiaries.</p> <p>Acting for the exclusive purpose of providing benefits to workers participating</p>

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in the plan and their beneficiaries, and defraying reasonable expenses of the plan.

Carrying out duties with the care, skill, prudence and diligence of a prudent person familiar with the matters.

Following the plan documents.

Diversifying plan investments.

Treasurer Guitars In The Classroom a 501C3 organization since 2017. <https://www.guitarsintheclassroom.org/our-board.html>

Treasurer Westchase HOA since January 1, 2023.

No

I love living in Fort Collins and want to give back to the community. I feel my many years of financial experience including cash flow forecasting qualify me for the committee.

None

Other (please specify);  
Facebook

Volunteer experience (please include dates):

Are you currently serving on a City board or Commission? If so, which one?

Why do you want to become a member of this particular board or commission?

Specify any activities which might create a serious conflict of interest if you are appointed:

How did you learn of a vacancy on this board or commission?

# VOLUNTEER APPLICATION

Tom Wilson

4/21/2023 9:46 AM

Application: **HPC - Historic Preservation Commission**

## Applicant Information

Birthdate: [REDACTED] Gender: Male Education Level: College degree

Address: [REDACTED] Phone: [REDACTED] <<

## Volunteer Groups Applied For

Historic Preservation Commission

## Job Description

☒ I have read the job description

## Questions

I acknowledge I am available when the Historic Preservation Commission meets: YES

Regular meetings are held on the 3rd Wednesday of each month.  
Work Sessions are conducted on the 2nd Wednesday of each month.  
All meetings are held at 5:30 p.m.

How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member? 25 hours maximum

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle. YES

If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission. None

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5View> 1

Current Occupation: Self employed

Current Employer: Self

Prior work experience (please include dates): Construction management 2019, Realtor 2000-2013, real estate investor 1992-2008, painting contractor 1979-1986 Boston, 1994-1997 Denver.

Volunteer experience (please include dates): President Steamboat Springs Board of Realtors, 2006-2008

Have you applied for this commission before? If yes, please explain. No

Are you currently serving on a City board or Commission? If so, which one? No

What is your personal interest and/or professional background in local history and historic preservation? Grew up south of Boston, MA. Painted homes throughout High School and College and focused/specialized in complete exterior restoration of old colonial



What individual perspectives and community interests would you bring to the HPC that might be missing or underrepresented on the existing Commission?

Specify any activities which might create a serious conflict of interest if you are appointed:

How did you learn of a vacancy on this board or commission?

homes circa 1784 through mid 1800's. Extensive background in construction and remodeling.

Currently not well enough informed to make a responsible comment on this question.

None

Other (please specify);  
Speaking with Yani Jones

unique lens through which I have connected with underserved and minority communities in my many years of navigating various STEM fields. In college, I worked with my undergraduate research lab and local science museum to teach neighborhood residents in metropolitan Atlanta about backyard mosquito control. During my tropical biology semester program in Costa Rica, I visited rural farms where I talked to farmers facing the challenges of maintaining productivity under a changing climate. Later in Tarapoto, Peru, where I led a field season for my graduate research, I received emergency aid and mental support from members of the low-income community. Being able to connect with the locals in their native language deepened these experiences in a very humbling way.

I myself represent a minority group of Japanese females working in agricultural science research. So far, I have had the opportunity to reflect on this formally at work on two occasions. First, during Asian and Pacific Islander Heritage Month last May, I, as a member of our EEO committee, organized a viewing of the film *Minari* and afterwards facilitated a formal discussion about the film's depiction of cultural and socio-economic impacts of farming and vice-versa. Second, during Women's History Month last March, my supervisor and I participated in USDA-hosted discussions about the film *Picture a Scientist* and the challenges we often face as women working in a traditionally male-dominated field. I have been able to embody the voice of a Japanese female scientist not only to colleagues and groups directly working for or in collaboration of our research projects, but also to the public and young, prospective scientists. I have both organized and participated in a medley of public outreach events to spread ARS's "scientific word." More recently, I had the joy of working with young minds at the Expedition Colorado day organized by the Larimer Conservation District and the State of Colorado Science and Engineering Fair, both events in which I participated for the second time this year.

I want to be a part of a team who is willing to brave the arena of representing and advocating for underserved and excluded members, especially during already trying times. As mantras for building trust frequently discussed in my recent dive into Brené Brown's Daring Leadership trainings, "clear is kind" and we must "rumble with vulnerability." I believe my background prepares me to offer unique contributions to the Human Relations Commission. I think that your objective of



# VOLUNTEER APPLICATION

Miho Yoshioka

4/21/2023 3:57 PM

Application: **HRC - Human Relations Commission**

## Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Masters degree

Address: [REDACTED] Phone: [REDACTED] <<

## Volunteer Groups Applied For

Human Relations Commission

## Skills & Interests

Additional Skills / Interests: Japanese

## Job Description

☒ I have read the job description

## Questions

Current Occupation:	Biological science technician
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Human Relations Commission meets: Second Thursday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	6-8 hours
Which Council District do you live in? Please refer to the map at: <a href="https://gisweb.fcgov.com/HTML5Vie">https://gisweb.fcgov.com/HTML5Vie</a>	2
Current Employer:	USDA Agricultural Research Service (Plains Area)
Prior work experience (please include dates):	See CV
Volunteer experience (please include dates):	See Selected Community Service in CV
Have you applied for this commission before? If yes, please explain.	No
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	As a first-generation Japanese female who grew up most of her life in the US, I have a

unique lens through which I have connected with underserved and minority communities in my many years of navigating various STEM fields. In college, I worked with my undergraduate research lab and local science museum to teach neighborhood residents in metropolitan Atlanta about backyard mosquito control. During my tropical biology semester program in Costa Rica, I visited rural farms where I talked to farmers facing the challenges of maintaining productivity under a changing climate. Later in Tarapoto, Peru, where I led a field season for my graduate research, I received emergency aid and mental support from members of the low-income community. Being able to connect with the locals in their native language deepened these experiences in a very humbling way.

I myself represent a minority group of Japanese females working in agricultural science research. So far, I have had the opportunity to reflect on this formally at work on two occasions. First, during Asian and Pacific Islander Heritage Month last May, I, as a member of our EEO committee, organized a viewing of the film *Minari* and afterwards facilitated a formal discussion about the film's depiction of cultural and socio-economic impacts of farming and vice-versa. Second, during Women's History Month last March, my supervisor and I participated in USDA-hosted discussions about the film *Picture a Scientist* and the challenges we often face as women working in a traditionally male-dominated field. I have been able to embody the voice of a Japanese female scientist not only to colleagues and groups directly working for or in collaboration of our research projects, but also to the public and young, prospective scientists. I have both organized and participated in a medley of public outreach events to spread ARS's "scientific word." More recently, I had the joy of working with young minds at the Expedition Colorado day organized by the Larimer Conservation District and the State of Colorado Science and Engineering Fair, both events in which I participated for the second time this year.

I want to be a part of a team who is willing to brave the arena of representing and advocating for underserved and excluded members, especially during already trying times. As mantras for building trust frequently discussed in my recent dive into Brené Brown's Daring Leadership trainings, "clear is kind" and we must "rumble with vulnerability." I believe my background prepares me to offer unique contributions to the Human Relations Commission. I think that your objective of

advancing and integrating equity in all we do and offer to the city of Fort Collins is admirable. It would be a great honor to be a part of it.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

No

Specify any activities which might create a serious conflict of interest if you are appointed:

None but must abide by the Hatch Act (prohibits government employees from engaging in any partisan political activity)

How did you learn of a vacancy on this board or commission?

Other (please specify);  
Email communication/newsletter

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

See attached document "3 most important issues"

**Miho Yoshioka**



**CURRENT POSITION**

**Biological Science Laboratory Technician** **2019 - Present**  
Soil Management and Sugar Beet Research Unit  
Center for Agricultural Resources Research (CARR), Fort Collins, CO  
Agricultural Research Service (ARS), United States Department of Agriculture (USDA)

**EDUCATION**

**East Carolina University** **2015**  
**MS, Biology**  
Master's Thesis: Tadpole begging behavior and parent-offspring interactions in the Peruvian mimic poison frog

**Montana State University** **2012**  
Non-Degree Graduate Studies, Land Resources and Environmental Sciences  
12 semester hours

**Emory University** **2011**  
**BS, Environmental Studies and Minor, Spanish**  
Senior Honor's Thesis: Fitness consequences of oviposition site selection by the mosquito species *Aedes albopictus*  
Tropical Biology Semester Abroad – Costa Rica, Spring 2010

**RESEARCH EXPERIENCE**

**Biological Science Laboratory Technician** **2019 - Present**  
**Soil Management and Sugar Beet Research Unit**  
**Center for Agricultural Resources Research (CARR), Fort Collins, CO**  
**Agricultural Research Service (ARS)**  
**United States Department of Agriculture (USDA)**  
Test effects of land management strategies on soil health and carbon sequestration to inform development of more sustainable agriculture in a changing climate (Dec 2019 - Current)  
-Study effects of varying land management regimes on plant and soil sample chemistry using gas chromatography-mass spectrometry (GC-MS)- and combustion reaction-based technology  
Evaluate fungal disease resistance across different sugar beet varieties in greenhouse and growth chamber settings to inform development/breeding of more robust and sustainable crop germplasm (May 2019– Dec 2019)  
-Set up and executed sugar beet disease assay experiments using laboratory-produced fungal pathogens  
-Conducted disease analyses after subjecting plants to experimental treatments

- Planted and maintained experimental sugar beet varieties, including irrigation and pest management
- Led maintenance and troubleshooting of plant growth chambers used for sugar beet production and experimental assays

**General Duties**

- Regularly renew and maintain biological inventory of pathogenic fungal strains
- Collect, tabulate, analyze and interpret data and write experiment reports
- Prepare solutions and reagents for use in the laboratory, field and greenhouse and maintain inventory of chemical supplies
- Conduct literature searches and reviews relevant to research
- Write and update standard operating procedures
- Order laboratory supplies and equipment and perform preventative maintenance thereof
- Maintain lab functionality, organization and cleanliness and ensure proper handling, storage and disposal of materials while upholding safety standards
- Supervise and assign duties to undergraduate laboratory assistants

**Currently serving on the following committees:**

CARR Safety Committee, CARR Resource Team, SMSBRU EEO and Diversity and Inclusion Committee, SMSBRU Awards Committee

**Biological Science Laboratory Technician**

**2016 - 2019**

**Crop Bioprotection Research Unit**

**National Center for Agricultural Utilization Research, Peoria, IL**

**Agricultural Research Service (ARS)**

**United States Department of Agriculture (USDA)**

<https://bit.ly/2Nxlx4S>

Development and improvement of microbial pesticides for controlling mosquitoes and insect crop pests (May 2018 – Present; under current supervisor)

- Screening for biological control candidates from field-collected insects (local mosquitoes and cucurbit beetles) using molecular techniques

Evaluate and increase efficacy of microbial agents to control plant pathogens of agricultural crops (February 2016 – May 2018; under former supervisor)

- Conducted studies to improve efficiency of fungal disease control on wheat and potato varieties using biocontrol yeast and bacteria grown in pure culture
- Set up and executed wheat and potato bioassay experiments using laboratory-produced microbial biocontrol agents
- Conducted disease analyses after subjecting plants to experimental treatments
- Produced biocontrol yeast in large-volume fermenters and harvested for cooperative use or in-house trials
- Planted and maintained experimental wheat varieties, including irrigation and pest management

**General Duties**

- Regularly renew and maintain biological inventory of isolated microbial strains
- Collect, tabulate, analyze and interpret data and write experiment reports
- Conduct multivariate statistics using statistical software packages
- Prepare solutions and reagents for use in the laboratory, field and greenhouse and maintain inventory of chemical supplies
- Conduct literature searches and reviews relevant to research
- Write and update standard operating procedures
- Order laboratory supplies and equipment and perform preventative maintenance thereof
- Maintain lab functionality, organization and cleanliness and ensure proper handling,

- storage and disposal of materials while upholding safety standards
- Supervise and assign duties to undergraduate laboratory assistants

**Graduate Researcher; Advisor: Kyle Summers**

**2013 - 2015**

**Poison Frog Lab, Department of Biology**

**East Carolina University, Greenville, NC**

Tested whether begging is an honest signal of offspring need in the biparental mimic poison frog using laboratory- and field-based studies (including 4 months of field work conducted in Tarapoto, Peru)

- Collected, tabulated, compiled, analyzed and summarized data
- Applied video technology to collect behavioral data in the laboratory
- Conducted field-based studies in Tarapoto, Peru with application of self-engineered GoPro camera technology for capturing animal behavior
- Conducted multivariate statistics using R statistical package
- Presented thesis through multiple avenues and published in a peer-reviewed journal

**General Duties**

- Organized and managed the laboratory on a regular basis
- Assisted with husbandry and maintenance of laboratory poison frog populations for thesis and use by other lab members
- Updated and maintained records of frog reproduction and health
- Ordered laboratory supplies and equipment
- Calibrated and maintained functionality of laboratory equipment and supplies
- Supervised and mentored undergraduate assistants

**Biological Science Technician**

**2011 - 2013**

**Northern Rocky Mountain Science Center, Bozeman, MT**

**United States Geological Survey (USGS)**

**Department of Interior (DOI)**

Tested novel methods to control aquatic invasive species in the western United States

- Lead technician to test candidate dreissenid mussel control strategies at Lake Mead National Fish Hatchery
- Developed methods and co-authored in a peer-reviewed journal Asian clam hatchery study conducted in Yankton, SD
- Assisted in setup and execution of field studies to control the following: New Zealand mudsnails (Pocatello, ID and Cody, WY), northern pike (Soldotna, AK)

**General Duties**

- Communicated with collaborators and funding agencies regarding research objectives and progress
- Assessed project deliverables and drafted proposals and progress reports
- Drafted experimental reports for management and kept detailed records of data
- Conducted literature searches and reviews relevant to research

**Undergraduate Researcher**

**2008 - 2011**

**Advisors: Uriel Kitron, Gonzalo Vazquez-Prokopec**

**West Nile Virus Lab, Department of Environmental Studies**

**Emory University, Atlanta, GA**

Evaluated the effect of diet-related factors on larval performance and female egg-laying site selection in the Asian tiger mosquito

- Designed, set up and executed laboratory studies using controlled insectaries located at the Centers for Disease Control (CDC, HHS) Division of Parasitic Diseases (CDC Guest Researcher access)
- Collected, tabulated, compiled, analyzed and summarized data

- Conducted multivariate statistics using statistical software packages
- Conducted literature reviews relevant to thesis topics
- Presented poster of thesis and published in a peer-reviewed journal

#### General Duties

- Collected mosquitoes and avian serological samples in urban riparian environments
- Processed field-collected specimens using dissection microscopy
- Reared and maintained mosquito colonies for laboratory experiments and maintained related records
- Prepared solutions for use in the laboratory and insectaries
- Analyzed water chemistry of field-collected samples
- Replenished and maintained laboratory supplies and equipment

### SELECTED SKILLS

#### Soil Research Related

Pyrolysis GC-MS • Combustion-based Carbon and Nitrogen Analysis • Plant and Soil Sample Weighing and Preparation • Chemical Chromatogram Analyses • Carbon Dioxide Gas Sampling

#### Plant and Crop Related

Wheat Research • Sugar Beet Research • Planting and Irrigation • Pesticide Application • Plant Growth Chamber Operation & Maintenance • Automated Greenhouse Equipment • Greenhouse Management • Temperature Probes • Seed Threshing • Plant Harvesting • Fieldwork • Potato Research • Crop Disease Assessment • Pure Culture Production • Mycotoxin Testing

#### Microbiology

Centrifuges • Autoclaves • Confocal Microscope • Biological Flow Hoods • Water Activity and Moisture Quantification • Biomass Filtering and Drying • Aseptic Technique • Serial Dilution • Cell Viability Plating • Antagonism Plate Assay • Reagent and Growth Media Preparation • Cell Quantification • Lab Equipment Sterilization • Spectrophotometry

#### Molecular Biology

DNA isolation • CTAB Fungal DNA Extraction • QIAcube Bacterial DNA Extraction • PCR • Gel Electrophoresis • MALDI-TOF-MS • Droplet Digital PCR Machine • NanoDrop Spectrophotometry • DNA Sequencing • DNASTAR SeqMan Pro • BLAST Searches

#### Animal Related

Field Collection • Mark Recapture • Trap and Cage Construction • Anesthetization • Dissection and Necropsy • Laboratory Colony Rearing • Animal Husbandry • Egg Collection • Institutional Animal Care and Use Committee (IACUC) Protocol

#### Management Related

Records Management • Laboratory Management • Risk Assessment and Safety Protocols • Equipment Purchasing and Accounting • Inventories • Supervising • Teaching and Mentoring • Writing Consulting

#### Computer Programs

Microsoft Word • Microsoft PowerPoint • Microsoft Excel • Microsoft Forms • Microsoft Teams • Microsoft PowerAutomate • Data Analysis • Transcribe Research Data • Computerized Databases • Statistix • R • SAS • SPSS • Digital Media Analysis • ImageJ • JWatcher • EndNote • Mendelay • Social Media

## LANGUAGES

Language	Spoken	Written	Read
English	Fluent	Fluent	Fluent
Spanish	Advanced	Advanced	Advanced
Japanese	Fluent	Proficient	Proficient

## TEACHING EXPERIENCE

**Fall and Spring 2013,** Lab Instructor of Microbiology  
**Spring 2014,** Department of Biology  
**Spring 2015** East Carolina University, Greenville, NC

**Fall 2014** Lab Instructor of Ecology  
Department of Biology  
East Carolina University, Greenville, NC

**Fall 2014,** Writing Center Consultant  
**Spring 2015** Joyner Library Writing Center  
East Carolina University, Greenville, NC

## UNDERGRADUATE STUDY ABROAD

**Tropical Biology Undergraduate Semester Abroad Program, Costa Rica**  
**Organization for Tropical Studies (OTS)**  
**San José, Costa Rica**  
**01/2010 – 5/2010**

- Completed 12 credit hours of coursework; Fundamentals of Tropical Biology, Environmental Science and Policy in the Tropics, Field Research Methods in Tropical Biology and Culture and Language in Costa Rica
- Conducted independent and faculty-directed research at three OTS Biological Stations located throughout country
- Visited plantations and gained insights from associated agricultural communities
- Improved Spanish language skills through classroom learning and cultural experiences hosted by Costa Rican Language Academy

## SELECTED COMMUNITY SERVICE

**Center for Agricultural Resources Research (CARR), Agricultural Research Service, USDA, Fort Collins, CO**

- Colorado Science & Engineering Fair hosted by Natural Sciences Education & Outreach Center at Colorado State University, Fort Collins, CO-Grand Awards Judge for Junior Division (6<sup>th</sup> – 8<sup>th</sup> grade students across state of Colorado), Plant Sciences category, April 2022 and April 2023
- Expedition Colorado natural resource and conservation practices education field trip for 4<sup>th</sup> graders across multiple school districts in Northern Colorado hosted by Larimer Conservation District, Fort Collins, CO-content creation and presenter representing the Soil Management and Sugar Beet Research Unit (ARS USDA) to educate students and their teachers about the importance of soil health and soil conservation, April 2022 and April 2023



- Progressive Farms, Byers, CO-field trip participant to visit farm and interact with owners to discuss and observe their dryland farm management practices to combat stressors of a changing climate, April 2023

**National Center for Agricultural Utilization Research (NCAUR), Agricultural Research Service, USDA, Peoria, IL**

- Student Research Day demonstrator of bioassay for bicontrol of *Fusarium* dry rot of potatoes in storage, November 9, 2016
- Boy Scouts visit for Adventure for Science badge-tour escort and demonstrator for cabbage looper and plant host interactions, April 3, 2017
- 4G STEM Camp for Girls-tour escort and demonstrator for interactive chemistry experiments, June 27, 2017
- STEM Camp for Quest Academy-tour escort and demonstrator for interactive chemistry experiments, April 6, 2018
- Science Rocks! event at Peoria Riverfront Museum-NCAUR demonstrator for mosquito life cycle and biocontrol, September 8, 2018

**East Carolina University, Greenville, IL**

- Biology Graduate Student Association outreach member-participant in local community philanthropy and fundraising activities, 2013 – 2015
- East Carolina University Center for Biodiversity outreach member-participant in university-hosted “green” activities designed for local youth, 2013 – 2015

**Emory University, Atlanta, GA**

- Ngambika Step Team sister and organization volunteer for empowering minority youth around metropolitan Atlanta, GA, 2007 - 2008

**SELECTED AWARDS AND HONORS**

- 2015 American Association for the Advancement of Science Mass Media Science & Engineering Semi-finalist
- 2014 Colombian Association of Zoology Travel Grant for Colombian Congress of Zoology \$750
- 2014 East Carolina University Martha N. Jones Environmental Biology Scholarship \$2500
- 2013-2015 (4 semesters) East Carolina University Graduate Scholar Award \$2000/semester
- 2012 Emory University Open Access Publishing Fund publishing award \$1500
- 2010 Emory University Scholarly Inquiry & Research at Emory Independent Research Grant \$1500
- 2010 Emory University James G. Lester Research Fellowship \$5000
- 2011 Emory University Senior Honors Program Highest Honors Award
- 2010 Emory University Dean's List
- 2010 Emory University Center for International Programs Abroad Study Abroad Grant \$1500
- 2010 Organization for Tropical Studies Study Abroad Scholarship \$600
- 2008-2009 Emory College Merit-Based Tuition Grant \$1858
- 2007-2011 (8 semesters) Georgia HOPE Undergraduate Scholarship \$2550/semester

**PUBLICATIONS**

Schisler, D.A., **M. Yoshioka**, M. M. Vaughan, C. A. Dunlap. 2018. Nonviable biomass of biocontrol agent *Papiliotrema flavescens* OH 182.9 3C enhances growth of *Fusarium graminearum* and counteracts viable biomass reduction of *Fusarium* head blight. *Biological*

Control 128: 48-55.

**Yoshioka, M.**, K. Summers, C. Meeks. 2016. Evidence for begging as an honest signal of offspring need in the biparental mimic poison frog. *Animal Behaviour* 113: 1-11.

**Yoshioka, M.** 2015. Tadpole begging behavior and parent-offspring interactions in the Peruvian mimic poison frog. Master's Thesis. East Carolina University.

Layhee, M., **M. Yoshioka**, B. Farokhkish, J. Gross, A. Sepulveda. 2014. Toxicity of a traditional molluscicide to Asian clam veligers. *Journal of Fish and Wildlife Management* 5 (1) 141-145.

**Yoshioka, M.**, J. Couret, F. Kim, J. R. McMillan, T. R. Burkot, E. Dotson, U. D. Kitron, G. M. Vazquez-Prokopec. 2012. Density dependence in larval performance and female oviposition site selection in the mosquito species *Aedes albopictus* (Diptera: Culicidae). *Parasites and Vectors* 5 (225): 1-11.

Rabinovich, J.E., U.D. Kitron, Y. Omed, **M. Yoshioka**, N. Gottdenker, L. F. Chaves. 2011. Ecological patterns of blood feeding by kissing bugs (Hemiptera: Reduviidae: Triatominae). *Memórias do Instituto Oswaldo Cruz* 106 (4): 479-484.

### ORAL PRESENTATIONS

Schisler, D. A. and **Yoshioka, M.** Non-viable antagonist cells are associated with reduced biocontrol performance by viable cells of the yeast *Papiliotrema flavescens* against *Fusarium* head blight of wheat, MiCROPe International Symposium: Microbe-Assisted Crop Production: Opportunities, Challenges & Needs, December 7, 2017, Vienna, Austria.

Summers, K. and **Yoshioka M.** Begging as an honest signal in a Peruvian poison frog, 52nd Annual Conference of the Animal Behavior Society, June 14, 2015, Anchorage, AK.

**Yoshioka, M.** Tadpole begging behavior and parent-offspring interactions in the mimic poison frog, Department of Biology Research in Progress Seminar Series, April 6, 2015, Greenville, NC.

**Yoshioka, M.** Offspring Signaling and Parental Care in *Ranitomeya imitator* (in Spanish), Anuran Parental Care Symposium at the Latin American Congress of Herpetology and Colombian Congress of Zoology, December 2, 2014, Cartagena, Colombia.

### POSTER PRESENTATIONS

**Yoshioka, M.** Testing the function of offspring begging behavior in Peruvian mimic poison frog *Ranitomeya imitator*, East Carolina University Research and Creative Achievement Week Graduate Symposium, March 31, 2014, Greenville, NC.

**Yoshioka, M.** Fitness consequences of oviposition site selection by the mosquito species *Aedes albopictus*, Scholarly Inquiry and Research at Emory University Research Symposium, April 20, 2011, Atlanta, Georgia.

### MEDIA COVERAGE

Milius, S. "Piggybacking tadpoles are epic food beggars: in mimic poison frogs, answering grantic pleas for food ia family affair." *Science News* (April 7, 2016)

[www.sciencenews.org/article/piggybacking-tadpoles-are-epic-food-beggars](http://www.sciencenews.org/article/piggybacking-tadpoles-are-epic-food-beggars).

Nowogrodzki, A. "Tadpoles are honest beggars." Today's Science (May 2016)  
<http://tsof.infobaselearning.com/recordurl.aspx?wid=99270&ID=35446>

Miho Yoshioka (she/her)

Application for Human Relations Commission (City of Fort Collins) – April 2023

### 3 Most Important Issues...

#### AWARENESS:

I have been working for the USDA Agricultural Research Service for over 6 years now. I am proud to be working in my current research unit that is evaluating what has been socially acceptable in the past and innovating ways to foster a healthier, more supportive work culture. My leaders have expressed the importance of recognizing differences in individuals – everything from gender-based, ethnic, and cultural, to personality-based and even neuropsychological. We have learned that simply bringing awareness to differences can help uncover our biases of all forms, both conscious and unconscious. Beyond my work environment, the process of adopting this as regular practice brings great challenge and sometimes even vulnerability and discomfort, but I believe that advocating for it consistently will prove invaluable to those who have historically felt alienated, marginalized, and underrepresented.

#### ACTION:

We must first identify the gaps in recognition and access before we can strategize equitable distribution of critical resources and support. However, awareness alone may not be enough to reveal the effective changes and improvements we can adopt to prevent biases from perpetually prevailing in society. Although increasing attention to those that are often marginalized is important to establish the empathic ground to work on, it is utterly impossible for anyone to become an expert in the innerworkings of social inequality. Therefore, to truly develop actionable changes to implement in structural society, we may use tools that are approachable to the masses- for example, evidence-based metrics that many companies and organizations already use to direct routine operations. By consistently paying attention to how our biases produce trends of inequity, we may use that information to improve current or innovate new systems that interrupt those biases.

#### SUPPORT:

Finally, I am grateful that my agency provides mental health and financial planning support through the Employee Assistance Program. The no-cost program provides me with not only local contacts and resources tailored to my specific needs, but also the peace of mind of knowing that my agency prioritizes mental health in federal employees. In society, there will always be those who feel excluded, attacked, underrepresented, invisible, betrayed, and the list goes on. While we should never relent to do everything in our power to prevent such emotions from arising in minority groups, it is also important to recognize that such emotions very often go unseen and unheard. For those who feel they are only left to their own devices, we must provide more direct channels of support, anonymous or not, and backed by sustainable funding. Every one of us belong to the collective of human society and so should have the right to access government-funded resources of psychotherapy. I believe to that end, we must not only recruit individuals with qualifying expertise, but also train them to truly learn and ultimately engage in the perspectives of those suffering. It goes without saying that empathy and sensitivity should be at the forefront of any DEI program, but recognition of likeness can go a long way in expanding and ideally universalizing the so-called “safe space.” After all, we do not need to be able to define or describe perfectly who we are, but we do, under any and all circumstances, need to feel comfortable and most of all, free, in being human.

# VOLUNTEER APPLICATION

**Teresa Cribelli**

4/27/2023 10:03 PM

Application: **HRC - Human Relations Commission**

## Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: PhD  
 Address: [REDACTED] Phone: [REDACTED] <<

## Volunteer Groups Applied For

Human Relations Commission

## Job Description

☒ I have read the job description

## Questions

Current Occupation:	I am currently transitioning out of a career in academia (I was a professor of history at the University of Alabama). I have been doing some consulting and temporary work while I look for a permanent position.
I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	n/a
I acknowledge I am available when the Human Relations Commission meets: Second Thursday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a commission member?	6-8
Which Council District do you live in? Please refer to the map at: <a href="https://gisweb.fcgov.com/HTML5View">https://gisweb.fcgov.com/HTML5View</a>	1
Current Employer:	Self
Prior work experience (please include dates):	Associate professor of History, University of Alabama 2011-2022 Colgate University, Lecturer, 2010-2011 Graduate Assistant, The Johns Hopkins University, 2003-2009
Volunteer experience (please include dates):	Greenhouse Scholars mentor and Application Judge, 10/2022 to present Board Member, Regional Autism Network of West Alabama, 2018-2022 Cat Wrangler, Tuscaloosa Spay and Neuter Release Program, 2021-22
Have you applied for this commission before? If yes, please explain.	no
Are you currently serving on a City board or Commission? If so, which	No

one?

Why do you want to become a member of this particular board or commission?

At the University of Alabama I analyzed DEI needs and worked on DEI initiatives on campus to support minoritized student groups. I would also like to work on inclusion for neurodiverse individuals - I believe my experience working with the autistic community in Alabama would bring a unique perspective to the board.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Yes;  
I attended the April, 2022 meeting to learn about what the Board does.

Specify any activities which might create a serious conflict of interest if you are appointed:

I know of none at this time.

How did you learn of a vacancy on this board or commission?

Other (please specify);  
I was informed of the vacancy when I attended the meeting - though I later saw an ad on social media.

Briefly explain what you believe are the three most important issues facing this board or commission, and how do you believe this board or commission should address each issue? Feel free to upload a separate sheet of paper if necessary.

1. Keeping the conversation and trainings about diversity and inclusion moving forward, especially after the events of 2020
2. Find creative ways to engage the public and bring different perspectives on diversity, equity, and inclusion going forward (the Human Library was a great way to do this). My autistic son loved the Temple Grandin billboards around town - they had photo of her with the phrase "The world needs all kinds of minds." - I would love to see more creative ways to express DEI in projects like these.
3. Discuss and consider how equity will play a role in the future development of Fort Collins, especially as we adjust to climate change

## Educational Leader / Community Engagement / DEI Strategist

Dedicated, mission-focused, resilient, and creative leader and passionate advocate with a broad range of experience in public-facing national and international educational environments. Unique blend of perspective gained across adult learning, equity, diversity and inclusion, multicultural research, and supporting student success. Proven track record of amplifying voices in marginalized communities, championing racial diversity, and working to reduce implicit bias in educational and community programming. Hands-on collaborator and effective communicator with excellent relationship building, a keen attention to detail, a passion for uplifting others, and experience facilitating difficult conversations from a wide range of perspectives.

### *Areas of Expertise*

**Research & Analysis | Program Leadership | Training & Facilitation | Curriculum & Instructional Design | Community Engagement | Adult Learning & Development | Change Management | Event Planning & Management | Strategic Planning**

### *Interests:*

**Climate Change | Equity, Diversity, & Inclusion | Grantmaking | Positive Spaces | Collage and Street Art**

## EDUCATION & PROFESSIONAL DEVELOPMENT

**Ph. D in History | Johns Hopkins University**

**Master of Arts in History | Johns Hopkins University**

**Master of Arts in Latin American Studies | University of New Mexico**

**Bachelor of Arts in English | University of Colorado Denver**

## CAREER & PROGRAMMING EXPERIENCE

UNIVERSITY OF ALABAMA | Tuscaloosa, AL

2011 – 2022

**Associate Professor, Department of History (2017 – 2022)**

**Acting Director, Latin American, Caribbean, & Latino Studies Program (Fall 2015)**

**DEI Liaison, Department of History (2018 – 2022)**

**Executive Committee Member, Latin American, Caribbean, & Latino Studies Program (2015 – 2022)**

**Assistant Professor, Department of History (2011 – 2017)**

Proudly served the University of Alabama in multiple capacities throughout 11-year tenure. Planned, instructed, and continually improved courses while serving as a university-wide champion of student success and equity, diversity, and inclusion initiatives. Advised, mentored, and supported students while maintaining an active pulse of emerging research topic areas, teaching trends, and more.

**DEI Training (received):** Implicit Bias, Difficult Conversations; Neurodiverse Students; Ongoing campus DEI training

**DEI Training (developed and taught):** Inclusive Syllabi; Inclusive Classrooms; DEI in the Job Market

- Selected to organize cross-campus DEI student retention initiative at the request of the Associate Dean of the College of Arts and Sciences; resulted in revised curriculum for the history department and a mentorship program for Black students; consulted quantitative and qualitative data for understanding the needs of minoritized students
- DEI Liaison – represented the Department of History in DEI trainings and committees that impacted DEI policy campus-wide
- Served as Acting Director (2015) and Executive Committee Member (2015-2022) for the Latin American, Caribbean, and Latinx Studies Program; developed programming and curriculum framework for LACLS; increased student enrollment by 30% in the program's first five years; hired and supervised student assistants for LACLS program
- Crossroads Advisory Board member- advisor for community engagement projects that resulted in well-attended public events on racial equity, climate change, and voter registration in Alabama
- Served on DEI hiring teams that resulted in diversity hires for the Department of History
- Advised over 500 undergraduates on academic and career pathways with a focus on first generation and students of color
- Chaired university committees that included managing budgets, overseeing application schedules, and networking
- Planned and directed multiple special events throughout tenure, including grant-writing and diversity workshops and exhibitions and lectures that increased student engagement
- Recognized by students, faculty, and leadership for consistent commitment to student success, university advancement, and cultural understanding through the teaching of history.

REGIONAL AUTISM NETWORK OF WEST ALABAMA | Tuscaloosa, AL

2018 – 2022

**Board Member (Gubernatorial Appointment)**

Appointed by the Governor of Alabama to serve as a strategic advisor on autism to a large region of Alabama.

- Advised and implemented community engagement programming for the autistic community
- Raised funds (\$27,500) for an Autism Resource Center at the Tuscaloosa Public Library

Greenhouse Scholars | Denver, CO

2022- present

**Mentor and Application Judge**

- Review and rate student scholarship applications for Greenhouse Scholars
- Mentor first generation and students of color through college and career development

COLGATE UNIVERSITY

2010-2011

**Lecturer**

Designed and taught courses on Latin American History for the University's Core Curriculum program.

- event on comparative race in the United States and Brazil that was attended by 200 faculty and students

Selected Fellowships & Grant Awards:**Exhibition Grant for "Dangerous Landscapes"** | Alabama Contemporary Art Center**CARI Research Grant for "Dangerous Landscapes"** | Collaborative Arts Research Initiative (CARI)**Dibner Library of Science and Technology Research Fellow** | Huntington Library, San Marino, CA**Spencer Baird Fellow** | Smithsonian Institution Libraries**Fulbright IIE Fellowship** | U.S. Department of State**Department of Education Foreign Language Areas Studies Grant** | U.S. Department of EducationEarly Career Experience:**Legal Secretary** | VanNess Feldman, P.C., Washington, D.C.**Team Assistant** | World Bank Institute, Washington, D.C.**Bookseller & Finance Assistant** | Tattered Cover Bookstore, Denver, CO

## SELECTED PUBLICATIONS, EXHIBITIONS, &amp; PEER-REVIEWED JOURNAL ARTICLES

"Comparative Civil Rights: Visual Imagery of the Black Movement in Brazil" for *The Historian's Gaze: A Virtual Roundtable*, National Conference on Public History, March 2020

<https://thehistoriansgaze.weebly.com/about-us.html>

"Dangerous Landscapes: Legacies of Nineteenth-Century Progress in the age of Climate Change." University of Alabama Art Galleries, 2021. (Exhibition and Catalog).

Hendrik Kraay, Celso Castilho, and Teresa Cribelli, co-editors, *Press, Power, and Culture in Imperial Brazil, 1822-1889* (University of New Mexico Press, 2021)

*Industrial Forests and Mechanical Marvels: Nineteenth-Century Modernization in Brazil*. (Cambridge University Press, 2016)  
Honorable Mention for Best Book on Brazil, 2017, Latin American Studies Association.

Teresa Cribelli and Mônica Martins "Entre cores e luzes: a Exposição Internacional Pan-Americana de 1901," *Revista Ibero-Americana*, 46:3, 2020, 1-15.

*Additional curated exhibitions and publications available upon request*

## ADDITIONAL INFORMATION

**Languages:** Portuguese (Fluent), Spanish (Proficient), French (Reading)



# VOLUNTEER APPLICATION

Lori Kempter

4/21/2023 3:22 PM

Application: **HSHFB - Human Services and Housing Funding Board**

## Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Masters degree

Address: [REDACTED] Phone: [REDACTED] <<

## Volunteer Groups Applied For

Human Services and Housing Funding Board

## Job Description

☒ I have read the job description

## Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle. YES

If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission. NA

I acknowledge I am available when the Human Services and Housing Funding Board meets: 2nd Wednesday of each month at 5:30 p.m. YES

How many hours per month are you willing to put in (including research, work, and meeting time) as a board member? As many as needed. I understand that most months are only a few hours with the exception of March and April that are closer to 15-20 hours.

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5View> 4

Current Occupation: Executive Director

Current Employer: Crossroads Safehouse

Prior work experience (please include dates):  
7/2020-3/2023 Aspire 3D-Executive Director  
2012-2020 Family Promise of Cheyenne-Executive Director  
2018-2020 Thrive/Haven-Therapist

Volunteer experience (please include dates):  
2019-2020: Family Promise National Affiliate Council  
2014-2020: Cheyenne Interfaith Council  
2016-2020: Wyoming Homeless Collaborative  
2017-2020: Laramie County Community Partnership-Strong Families Initiative, Chair  
2016-2019: City of Cheyenne Community Housing and Development Advisory Board  
2016-2019: Recover Wyoming- Board of

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Director's  
2016-2020: Wyoming Nonprofit Network-  
Public Policy Committee  
2018-2022: American Psychological  
Association  
2014-2018: United Way of Laramie  
County-Emerging Leaders, Serve  
Committee Co-Chair

Have you applied for this board before? If yes, please explain.

No

Are you currently serving on a City board or Commission? If so, which one?

No

Please describe your personal perspectives, motivations or other factors that may influence how you evaluate grant funding proposals.

I have spent the past 13 years of my career in the nonprofit sector, working to lift the voices of and advocate on behalf of those in my communities. I believe in the importance of everyone's voice being heard, in everyone feeling like they are included and a part of their community, and ensuring everyone understands the needs of one another so we can all come together to create the most thriving, welcoming community possible. I think the Human Services and Housing Funding Board plays an integral part in that work. I have served on a similar Board in Wyoming and enjoyed the opportunity to support in additional ways outside my place of employment.

How do you believe the City of Fort Collins should address the social issues of poverty and housing insecurity in our community?

I believe the strongest, most successful communities are those that bring together nonprofits, government, faith communities, and for profit businesses to educate one another and tackle issues together. I think the City of Ft. Collins can be a catalyst and gatherer to ensure those conversations are occurring as well as identifying what policies or procedures hinder that work, and if there are opportunities to change some of those. I do believe they are also responsible for being good stewards of federal and tax dollars that can respond to the needs of our community.

Why do you want to become a member of this particular board or commission?

I have a great deal of knowledge in this sector, and I am very passionate about this type of work.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Yes;  
I served on a similar Board in Wyoming but I have not had experience with this one in Ft. Collins.

Specify any activities which might create a serious conflict of interest if you are appointed:

I do know that the agency I work for applies for funds through the grant process so I would have to recuse myself when those discussions occur, but I had a similar experience in Cheyenne, and it never caused a problem. I am always upfront

---

about that conflict of interest.

How did you learn of a vacancy on this board or commission?

Newspaper

Lori Kempter

Email Address:

Phone Number:

## **Experience**

3/2023-Present Crossroads Safehouse

*Executive Director*-Domestic violence and interpersonal abuse services.

- Program evaluation/assessment and development
- Strategic planning, goal development
- Grant application and management-federal, state, and local foundations
- Donor development, fundraising, events
- Financial oversight, budget development
- Develop marketing plan and rebranding

7/2020-3/2023 Aspire 3D

*Executive Director*-Resident services for Loveland Housing Authority residents, serving youth and families, veterans, older adults.

- Program evaluation/assessment and development
- Strategic planning, goal development
- Grant application and management-federal, state, and local foundations
- Donor development, fundraising, events
- Financial oversight, budget development
- Develop marketing plan and rebranding

2012-2020 Family Promise of Cheyenne

*Executive Director*-Family Emergency Shelter- homeless prevention/diversion/rapid rehousing, aftercare and supportive services for children and their families experiencing homelessness.

- Program development and expansion
- Advocacy, building relationships with community agencies, public policy
- Grant application and management-federal, state, and local foundations
- Supervise staff and more than 100 volunteers
- Facilitate life skills groups-parenting classes-mindfulness group for youth-family/marriage counseling
- Financial oversight, budget development
- Donor cultivation-Fundraising

- Various reports for grantors, donors, Board of Directors
- Experience with HMIS, Office, Goal Connect, Salesforce

2018-2020 Thrive-Haven

*Therapist*-Youth residential facility

- Provide individual and family therapy for youth in a residential facility
- Treatment plan development
- Charting in various computer systems

2016-2017 Unaccompanied Student Initiative

House Parent-Pilot youth house for unaccompanied minors age 16-18 years experiencing homelessness

### **Education**

Walden University Minneapolis, Minnesota

Master's Degree-Mental Health Counseling

University of Wyoming Laramie, Wyoming

Bachelor's degree-Psychology

### **Past Membership/Boards:**

Family Promise National Affiliate Council

Cheyenne Interfaith Council

Wyoming Homeless Collaborative

Laramie County Community Partnership-Strong Families Initiative, Chair

City of Cheyenne Community Housing and Development Advisory Board

Recover Wyoming- Board of Director's

Wyoming Nonprofit Network-Public Policy Committee American Psychological Association

United Way of Laramie County-Emerging Leaders, Serve Committee Co-Chair

# VOLUNTEER APPLICATION

River Mizell

4/21/2023 1:22 PM

Application: **LCSB - Land Conservation and Stewardship Board**

## Applicant Information

Birthdate: [REDACTED] Gender: Other Education Level: Masters degree

Address: [REDACTED] Phone: [REDACTED] <<

## Volunteer Groups Applied For

Land Conservation & Stewardship Board

## Skills & Interests

Additional Skills / Interests: Japanese

## Job Description

☒ I have read the job description

## Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle. YES

If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission. N/A

I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m. YES

How many hours per month are you willing to put in (including research, work, and meeting time) as a board member? 8

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5View> 1

Current Occupation: Head of Marketing for an environmental bank

Current Employer: Atmos Financial

Prior work experience (please include dates): Mothers Out Front | Fort Collins, CO  
Communications Manager  
12/2020 - 12/2021

River Mizell Consulting | Fort Collins, CO  
UX Designer  
10/2018 – 12/2020

109 World | Boulder, CO

Digital Marketing Strategist  
09/2017-10/2018

International League of Conservation  
Photographers | Washington, DC  
Communications & Social Media Manager  
10/2015 - 02/2017

Volunteer experience (please include dates):

500+ Volunteer hours for the US Military as  
a design consultant, community resources,  
and science education courses for family  
members  
2015 - 2020

Have you applied for this board before? If yes, please explain.

No

Are you currently serving on a City board or Commission? If so, which  
one?

No

Why do you want to become a member of this particular board or  
commission?

As someone with a Masters degree in  
conservation communication and who  
works for an environmental bank, I have a  
deep understanding of the importance of  
preserving our natural resources for future  
generations. Joining a Land Conservation  
and Stewardship Board would allow me to  
play an active role in protecting and  
conserving natural landscapes and wildlife  
habitats.

By being a part of this board, I can help  
make important decisions regarding land  
use, conservation practices, and other  
policies that impact the environment. My  
expertise in conservation communication  
could also be invaluable in helping to  
educate and engage the public on the  
importance of conservation efforts and in  
communicating the board's decisions and  
initiatives to the wider community.

Have you had any exposure to the board or commission you are applying  
for? If yes, please explain:

No

Specify any activities which might create a serious conflict of interest if  
you are appointed:

None

Please describe your experience in one of the following areas – land  
conservation, ecosystem restoration, environmental protection, outdoor  
recreation, or real property transactions.

Masters Thesis on environmental protect  
utilizing citizen science and a specialty in  
accesible and equitable programming. A  
licensed SCUBA instructor, helped set up  
and educate the military on a new marine  
conservation site utilized for outdoor  
recreation.

Why are Natural Areas in Fort Collins important to you?

FC Natural Areas offer a space to connect  
with nature, to escape the stresses of daily  
life, and to engage in physical activities  
that promote health and wellbeing.

Moreover, natural areas offer opportunities  
for education and exploration. They allow  
us to learn about the natural world, to  
observe wildlife, and to gain a better  
understanding of the delicate balance  
between humans and the environment.  
Outdoor areas can also serve as a  
platform for research, conservation, and



How did you learn of a vacancy on this board or commission?

platform for research, conservation, and environmental advocacy, helping to protect our natural resources for future generations.

Website



# VOLUNTEER APPLICATION

Mark Sears

4/5/2023 3:38 PM

Application: **LCSB - Land Conservation and Stewardship Board**

## Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Bachelors degree  
 Address: [REDACTED] Phone: [REDACTED] <<

## Volunteer Groups Applied For

Land Conservation & Stewardship Board

## Job Description

☒ I have read the job description

## Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Land Conservation & Stewardship Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
How many hours per month are you willing to put in (including research, work, and meeting time) as a board member?	20
Which Council District do you live in? Please refer to the map at: <a href="https://gisweb.fcgov.com/HTML5Vie">https://gisweb.fcgov.com/HTML5Vie</a>	5
Current Occupation:	Retired
Current Employer:	Retired
Prior work experience (please include dates):	1999-2021 - Natural Areas Manager - CoFC 1980-1999 - Project Engineer - CoFC 1978-1980 - Construction Manager - Hogan and Olhausen Engineering - Loveland 1973-1978 Student at Fort Lewis and CSU and Surveyor at Lind Engineering in Brighton
Volunteer experience (please include dates):	Cub Scout Leader - 1990 - 1995.  Timnath Presbyterian Church 1978 to Present -Served on Session for three two year terms, youth group leader for ten years, Sunday school teacher for ten years.  Highlands Presbyterian Camp and Retreat

<p>[REDACTED]</p>	<p>Center for 37 years. 1982-2019 During those years I chaired the board for 12 years, chaired or served on various committees for 25 years, directed 35 weeks of 1 week camps and counseled at numerous youth retreats. Partners Mentoring Youth - mentored one young man for 7 years 2014-2021.</p>
<p>Have you applied for this board before? If yes, please explain.</p>	<p>No</p>
<p>Are you currently serving on a City board or Commission? If so, which one?</p>	<p>No</p>
<p>Why do you want to become a member of this particular board or commission?</p>	<p>While serving as the Natural Areas Manager I gained invaluable experience and knowledge which I think could be helpful to the board as they make recommendations to City Council.</p>
<p>Have you had any exposure to the board or commission you are applying for? If yes, please explain:</p>	<p>Yes; I was the staff liaison to this board for over ten years.</p>
<p>Specify any activities which might create a serious conflict of interest if you are appointed:</p>	<p>None</p>
<p>Please describe your experience in one of the following areas – land conservation, ecosystem restoration, environmental protection, outdoor recreation, or real property transactions.</p>	<p>As Natural Areas Manager for 22 years I was the lead on all land conservation efforts including acquisitions and conservation easements working closely with or Real Estate staff and Attorneys. I managed the staff responsible for land restoration, vegetation management, wildlife management, recreation management including construction of trails and trailheads, and facility management and construction.</p>
<p>Why are Natural Areas in Fort Collins important to you?</p>	<p>I raised my children wildlife watching, hiking, biking, canoeing and fishing in our natural areas. I've enjoyed them for over 40 years. I appreciate them while driving past them, spending time at them, and just knowing we have wildlife thriving in our community.</p>
<p>How did you learn of a vacancy on this board or commission?</p>	<p>Other (please specify); Facebook</p>

# VOLUNTEER APPLICATION

Suzanne King

9/15/2022 12:12 PM

Application: **SAB - Senior Advisory Board**

## Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Associate degree  
 Address: [REDACTED] Phone: (H) [REDACTED] <<  
 Fort Collins, CO 80525

## Volunteer Groups Applied For

Senior Advisory Board

## Job Description

☒ I have read the job description

## Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Senior Advisory Board meets: 2nd Wednesday of each month at 11:30 a.m.	YES
Which Council District do you live in? Please refer to the map at: <a href="https://gisweb.fcgov.com/HTML5Vie">https://gisweb.fcgov.com/HTML5Vie</a>	2
Current Occupation:	Retired
Current Employer:	N/A
Prior work experience (please include dates):	Administrative Assistant for various hi tech organizations....
Volunteer experience (please include dates):	League of Women Voters (2010-present) Senior Advisory Board (-2020)
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	Enjoy working with this dynamic group of FC citizens....
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes; Former Member of Senior Advisory Board
Specify any activities which might create a serious conflict of interest if you are appointed:	None
What ideas do you have regarding how the Senior Advisory Board might reach out to underserved older populations including older residents who do not have access to the internet or who have access but do not wish to communicate online?	Currently active as newsletter editor for our Oakbrook 1 & 2 buildings; member of RAC at Oakbrook 2; active committee member at my local church

Think about various neighborhood livability challenges that can face older adult residents in Fort Collins (for example - issues concerning: health and wellness, affordable housing, mobility and access to transportation as well as age, cultural, workplace or other discrimination).

Which older adult challenges are highest priority for you and how might you engage with the Senior Advisory Board to address them in the interest of helping City Council ensure that Fort Collins continues to be a great place to grow up as well as grow old?

How did you learn of a vacancy on this board or commission?

Transportation issues are important in the mission statement. I am challenged daily with transportation issues as a senior - ZTips and Transport as examples and my interactions with both....

Other (please specify);  
Info obtained at the September 2022 monthly meeting for SAB.

## **SUZANNE L. KING**

– Fort Collins, Colorado 80525

Home Phone/Voice-Mail: [REDACTED]

Email: [REDACTED]

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### **Summary of Qualifications**

High energy professional with diversified experience and success in implementing office administration and management. Strengths include:

- \* **Organizational & analytical ability**
- \* **Excellent verbal & written communications**
- \* **Successful interaction with customers**
- \* **Take-charge / Self-starter**
- \* **Excellent software implementation**
- \* **Positive, integrated, team approach**

### **Employment Experience Includes:**

**DIOCESE OF SAN JOSE** – Santa Clara, CA

09/05 – 05/08

#### **Administrative Assistant to the Vicar for Clergy & to the Director, Deacon Formation**

Since this is essentially the “Personnel Office” for the Clergy (Active; Special Assignments; and Retired), my responsibilities included: project management, recording secretary for several high level committees, records management, scheduling and maintaining multiple calendars, customer assistance, as well as overall organization for both offices

**BALL AEROSPACE & TECHNOLOGIES CORP.** – Boulder/Broomfield, CO

05/98 – 05/04

#### **Executive Assistant / Program Secretary to Defense Systems and Electrical Engineering**

Administrative support to classified and unclassified programs (160+ engineers) – used MS Excel in preparing budget reports; planned and coordinated conferences, meetings, design reviews; used MS Word, Excel, PowerPoint, Visio Professional, and Adobe Acrobat (to secure formatting) in developing and editing conference presentations; arranged travel and prepared expense reports for engineers in our business unit; records management; coordinated interviews and new-hire processing; used P-Card for purchasing equipment and parts & office supplies; organized and implemented file structures and permissions necessary for the business unit server files; trained and mentored new Administrative Assistants in our business unit; etc.

**ECHO BAY MINES LTD.** – Denver and Englewood, CO

1994-1997

**Department Secretary to Financial Accounting & Reporting** – electronic formatting; filing and distribution of quarterly reports to the SEC; used MS Word and Excel to support the Controller’s Group; monthly journal entries; filing/binding reports; petty cash distribution/reconciliation.

**Records Management Conversion Administrator** – evaluated, coded, converted the Denver Office filing system (37,000+ files) to a centralized classification system; organized file retention schedules; trained staff to understand and implement the new records systems

**ANTARCTIC SUPPORT ASSOCIATES** – Englewood, CO & McMurdo Station 1990-1993

**Administrative Assistant to the Director of Science Support Division** – created and maintained a database in tracking 110+ NSF scientific projects each year in the *U.S. Antarctic Program*; this data would be compiled later in the summer for the NSF Annual Report; used Word Perfect and Lotus 123 for reports and presentations to NSF; while working five months during the austral summer (1991) at McMurdo Station, Antarctica, I supported the ASA Science Division and NSF project members with administrative tasks as assigned, as well as being the administrator/distributor for all email arriving on the “Ice”

## **SUZANNE L. KING**

- Fort Collins, Colorado 80525

Home Phone/Voice-Mail: [REDACTED]

Email: [REDACTED]

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### **Education**

Regis University – Denver, Colorado

Studies toward completing B.S. in Business Administration

Travel Trade School – Fort Collins, Colorado

Travel Consultant

### **Professional Associations**

Association of Records Managers and Administrators (A.R.M.A.)

- Starting with my work with the *City Manager's Office – Fort Collins, CO*