## RESOLUTION 2023-085 OF THE COUNCIL OF THE CITY OF FORT COLLINS APPROVING A CODE OF CONDUCT FOR CITY COUNCILMEMBERS AND BOARD AND COMMISSION MEMBERS

WHEREAS, the City Council is committed to preserving standards of integrity and ensuring that the City Council and board and commission members are respectful, impartial and fair in their judgment and actions while carrying out their duties; and

WHEREAS, the City Council is committed to ensuring that Councilmembers and board and commission members make decisions based on merits of an issue before them, while treating all persons in a respectful manner and conducting business in a way that exemplifies transparency and open communication; and

WHEREAS, interpersonal issues arise among board members and Councilmembers that are outside the scope of the City's Respectful Workplace Policy or the ethical provisions of the City Charter; and

WHEREAS, on November 15, 2023, the City Council adopted Resolution 2022-122 creating an ad hoc committee on boards and commissions ("Committee") to consider and make recommendations to improve efficiency and consistency of board and commission processes and reduce barriers to participation; and

WHEREAS, the Committee directed City staff to develop a code of conduct to address the City Council's values and address interpersonal issues ("Code of Conduct") and considered several versions during its meetings; and

WHEREAS, on July 19, 2023, the Committee approved a recommendation that the City Council formally adopt the Code of Conduct.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That the policy statements contained in the attached Code of Conduct accurately reflect the City's policies on these issues.

Section 3. That the City Council hereby approves the Code of Conduct, attached hereto as Exhibit "A," incorporated herein by reference.

Section 4. That the City Council hereby directs that the Code of Conduct be included as an appendix to the City Council-approved Boards and Commissions Manual.

Passed and adopted at a regular meeting of the Council of the City of Fort Collins this 5th day of September, 2023.

Mayor

ATTEST:

City Clerk