

VOLUNTEER APPLICATION

Bill Althouse

9/8/2022 8:21 PM



Application: **EB - Energy Board**

Applicant Information

Birthday: Gender: Female Education Level: Some College
 Address: Phone: (M) «
 Fort Collins, NM 80521

Volunteer Groups Applied For

Energy Board

Skills & Interests

Additional Skills / Interests: Palauan

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/ commission please list in order of interest your choices for volunteering. Enter N/A if you have not applied to more than one board/commission.	1 Energy Board 2.Economic Advisory board
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	GMA
Current Occupation:	Retired Energy Engineer/ farmer
Current Employer:	I work as a volunteer CTO to The Carbon Economy Series, and The Colorado Renewable Energy Cooperative. I volunteer as the manager of the Fat Pig Society Cooperative
Prior work experience (please include dates):	35 years in alternative and renewable energy before retiring as a Colorado farmer- see attached bio
Volunteer experience (please include dates):	Regulatory and Standards- ASTM, IEEE. Colorado Dept of Ag advisory committee. Santa Fe City/County Joint Municipalization taskforce. Many Nonprofits- Local Energy, Southwest

Energy Institute, Carbon Economy Series.
See bio for complete list with dates

Are you currently serving on a City board or Commission? If so, which one?

No

Why do you want to become a member of this particular board or commission?

The transition to 100% clean energy has been the dream of my 35 years of energy engineering. Fort Collins and PRPA is finally going to make the dream come true and I want to help.

Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?

The biggest barrier is orchestration of the shift from a centralized energy system to a decentralized one.

Specify any activities which might create a serious conflict of interest if you are appointed:

No, I have no commercial interests

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Yes;
I follow the Energy Board regularly, Zooms and minutes

How did you learn of a vacancy on this board or commission?

Other (please specify);
Energy Board discussions

Bill Althouse- Bio

2022- Received grant from Colorado Department of Agriculture for a feasibility study of biofuel production from agricultural wastes.

2022 present- CTO- Colorado Renewable Energy Cooperative- exploring the local economic benefits of the aggregation of private renewable resources into a Virtual Power Plant

2022- Member – DOE National Community Solar Partnership

2022- Member- Rocky Mountain Farmer's Union

Currently- member ASTM Standards Committees- ASTM C16- insulation, ASTM E06- Building Sciences, ASTM D37-07- Hemp Fibers, ASTM E48—Biofuels from biomass

2021 to present- Member IEEE P2988- Standards for Virtual Power Plants

2021 to present- Member- Colorado Dept. of Agriculture Hemp Advisory Committee representing Coops

2021- Member Colorado Hemp Center of Excellence Steering Committee

2020 to present- CTO- The Carbon Economy Series- Educational 501c3- promoting scale solutions to climate change

2020- Member Colorado Governor's CHAMP Initiative R&D Committee

2020- Certified the first Hemp Clone with AOSCA, the National Association of Seed Certifying Agencies- <https://hempindustrydaily.com/industry-group-aims-to-develop-high-cbd-varieties-that-wont-go-hot/>

2016- Received the first Organic Certification for Hemp Crops- <https://hemptoday.net/cutting-out-the-middleman-to-help-small-organic-farmers/>

2013 to present- Founded the Fat Pig Society, a Certified Organic Hemp Farm Workers Cooperative, the first registered hemp farm in Colorado

2010- Became one of the first commercial producers of Cannabidiol, CBD, in the US

1998-2010 President, Althouse Inc, an energy services company specializing in recycled cellulose insulation with guaranteed utility bills for building owners. Althouse qualified new buildings for the EPA's Energy Star Program using Building Science and developed sustainable energy projects-Performance Contracting, biomass and cogeneration. Over 400 Energy Star homes completed with all exceeding the guaranteed energy consumption target.

2008 Instructor Santa Fe Community College, SFCC, “Thermal Bypass and Building Science for HERS Raters”

2008 Instructor “Building Science” American Institute of Architects

2008 Energy consultant City of Santa Fe, HERS codes, and Santa Fe County Courthouse design

2007 Instructor SFCC Biomass heating technologies

2007 Designed installed and operated a demonstration biomass heating system at SFCC

2005- Speaker- “Building Science” Santa Fe Design Week

2003- Instructor- Workshop for American Institute of Architects- “Building Science”

2002- Pioneered EPA Energy Star Homes packaging systems for residential contractors

2002- Local Energy awarded \$1.3 million from DOE/USDA for feasibility and pre-engineering of a cogeneration biomass plant to provide all of Sante Fe with renewable electricity and heat.

2001- Certified as the first “House Doctor” in the Southwest (also called Building Science)

2001- Received award from Department of Energy for Waste to Warmth Program

2001 Created KOB TV’s “Waste to Warmth” program that collected recycled newspapers to make the insulation to provide free insulation retrofits to 30 senior citizens in Albuquerque who were struggling to pay high natural gas prices at the time, \$10 per MMbtu.

2001- Speaker- New Mexico Realtors Assoc.- “The Value of Residential Energy Efficiency”

2001- Speaker- New Mexico Solar Energy Society Fiesta- “Energy Efficiency”

2001-Speaker NM Environmental Health Conference “The Economics of Energy Efficiency”

2000- Member IEEE 1547- National Grid Interconnection Standards development

2000-Panelist- New Mexico Alternative Energy Symposium “Barriers to Alternative Energy”

2000- Speaker- DOE conference “Combined Heat and Power”

2000- Instructor- Association of Energy Engineers “Workshop on Distributed Generation”

2000- Member Sante Fe City and County Joint taskforce to consider municipalization of the power grid

2000-2002-Managing Partner, Enviroactive LLC- residential energy efficiency, Enviroactive operations absorbed by Althouse Inc- March, 2002

1999 Feature article in Public Utilities Fortnightly entitled “ Micro Maverick” about our work in Distributed Energy Resources and the local economic benefits of DERs versus central generation

1999- Cofounded Local Energy a 501c3 nonprofit to promote the economic benefits of local Energy Production

1999- Subject of feature article in Santa Fe Reporter titled “PowerRangers” about the future of electricity.

1999 Keynote speaker- Santa Fe County Green Party Convention “Democratic Energy systems”

1999- April 1, Authored Public Utilities Fortnightly feature article titled “Are Utilities Suppressing Distributed Generation?”

1997- Co-Founded Southwest Energy Institute- The Institute was active in all regulatory and legislative issues that relate to distributed generation and renewable energy.

1990-1996---Member IATSE Film Union- Electrician/LightingPV - maintained and operated independent microgrids over one megawatt in capacity, moving complete systems daily.

1983-1987 President- SEA-Solar Engineers and Associates, Koror, Palau, Micronesia. Installed SEA designed PV medivac radios, PV vaccine refrigerators, lighted navigational buoys, and village lighting. Also served as an energy analyst for Republic of Palau government.

1980-1982- Photovoltaic (PV) engineer at WEBA, the largest distributor of solar electric and solar thermal equipment in the Southwest. At WEBA, Bill pioneered direct-drive photovoltaics (panels to motor-no batteries), installed thousands of PV modules, including a cathodic protection system for a pipeline (the first cost effective terrestrial application of PV), microwave repeaters, forest ranger towers, industrial pumping, PV powered solar thermal differential controls, and residential systems. Bill trained field technicians for 38 WEBA dealers in 15 states.

1982- Featured speaker “Residential Photovoltaic System Design” -International Solar Energy Society convention.

1980- Bill built and lived in one of the first off grid solar homes in NM. It featured photovoltaic power, solar heat, windmill water, grey water recycling, and was built entirely from recycled materials.

1979-Cover article of Sunpaper -New Mexico Solar Energy Society Publication , Title- “Cheapolater”, about Bill’s mobile home solar space heater retrofit built for \$50 which achieved an 80% annual solar heating fraction.

1975-1979- New Mexico, due it's very high insolation levels, was a hotbed for solar energy gurus who knew that their designs would show best performance here. Bill collaborated with many solar pioneers on the creation of many early solar projects.

VOLUNTEER APPLICATION

Lisa Andrews

9/16/2022 5:37 PM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Masters degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, CO 80524 (H) [REDACTED]

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	1. Cultural Resources 2. Air Quality 3. Natural Resources
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	6
Current Occupation:	Medical Assistant
Current Employer:	UC Health Northern Colorado
Prior work experience (please include dates):	EMT: 5/2011 to 4/2020 Medical Assistant: 11/2013 to 4/2015 Mental Health Counselor: 1/2012 to 4/2013 Guidance Counselor: 8/1998 to 6/2009
Volunteer experience (please include dates):	Volunteer EMT 5/2011 to 4/2020
Are you currently serving on a City board or Commission? If so, which one?	No
Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	preserving wetlands
Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.	Served for 3 years on the open space commission for the Town of Telluride. focus was development of trails and responsible citizen use
Specify any activities which might create a serious conflict of interest if you are appointed:	none
How did you learn of a vacancy on this board or commission?	Newspaper

Lisa Ann Andrews

[REDACTED] [REDACTED]

M.Ed.

NREMT-Intermediate # I 7012895

Current Certifications in: IV therapy, CPR, ACLS, AMLS, PALS

Intermediate level of fluency in Spanish

[REDACTED]
Fort Collins, CO 80524

Work Experience:

EMT/Medical Assistant at UC Health Urgent Care, Northern CO 12/2020 to present

Provide patient assessment, care, administer medications, and maintain medical records for medical and trauma emergencies in the urgent care clinic. Work with providers to determine needs, patient procedures and medications as directed.

Phlebotomist for San Miguel County Covid-19 antibody testing 3/2020 to 4/2020

EMT-Intermediate with Telluride EMS 11/2013 to 4/2020

Provide patient assessment, care and transport in response to 911 calls for medical and trauma emergencies. Work with Paramedic to determine needs, provide pre-hospital care and transport of patients. Many transports of 60+ miles to Montrose Memorial Hospital and to St. Mary's Hospital in Grand Junction.

EMT-Basic with Telluride EMS 05/2011 to 11/2013

Medical Assistant: Uncompahgre Medical Center, Norwood, CO 11/2013 to 04/2015

Duties include rooming patients, assessment and recording of V/S, interviewing patients re C/C, blood lab collection, procedures such as ear irrigation, O2 certification, suture removal, wound cleaning and dressing, IV start and fluid management, administration of immunizations, prescription refills, in-house labs (UA, I-STAT, WBC, INR, etc), recording patient data in electronic records. Left this position in order to live and study in Spain for 14 months.

Mental Health/Substance Abuse Counselor: The Center for Mental Health, Montrose, CO
1/2012 to 4/2013

Provided individual mental health counseling and substance abuse relapse prevention services to inmates at San Miguel County Jail through a jail-based behavioral services grant program. Extensive electronic record keeping and charting.

Guidance Counselor: Telluride Middle/High School **8/1998 to 6/2009**

Worked closely with students in grades 7-12 in academic planning, motivation, career awareness, conflict resolution, goal setting and post-HS planning.

Met regularly with parents in a variety of capacities to assist with parenting issues, student performance, student lifestyle choices, school behavior challenges, and substance abuse intervention and treatment options. Coordinated substance abuse prevention programs for grades 7-12. Direct delivery of content to parents and students as well as recruitment and oversight of guest speaker programs, including extensive work with Boston-based Freedom from Chemical Dependency (FCD).

Education:

Bowdoin College, Brunswick, Maine

BA Biology

Antioch University, Keene, New Hampshire

M.Ed. Counseling, emphasis in Child Development

Licensed Professional Counselor, State of Colorado, #1378

Teacher Certification: Professional Special Services License, Secondary Counselor

Certified Addictions Counselor Level II, State of Colorado, #4651 (I let this expire in fall of 2013 after 20+ years)

National Registry of Emergency Medical Technicians—Intermediate, November 2013

References:

Emil Sante

Chief Paramedic: Telluride Emergency Medical Services

San Miguel County Coroner
[REDACTED]

Sharon Broady

Office Manager, Telluride High School
[REDACTED]

Becki Chiles, RN

Formerly lead MA at Uncompahgre Medical Center

Letter of recommendation on file

VOLUNTEER APPLICATION

James Bishop

9/6/2022 3:37 PM

Application: **WC - Water Commission**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Masters degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, CO 80524

Availability

	S	M	T	W	T	F	S
Morning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Afternoon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Evening	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Volunteer Groups Applied For

Water Commission

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle. YES

If you have applied to or plan to apply to more than one board/ commission please list in order of interest your choices for volunteering.

I acknowledge I am available when the Water Commission meets: YES
 Regular Meetings - Third Thursday of each month.
 Work sessions - 1st Thursday every other month (even-numbered months) from 5:30-7:30 p.m.

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5Vie> 6

Current Occupation: Communications Strategist and Public Information Officer; Deputy Mission Support Group Commander (Air Force Reserve)

Current Employer: USDA's Center for Epidemiology and Animal Health; Air Force Reserve

Prior work experience (please include dates): Bureau of Reclamation Public Involvement Specialist, Eastern Colorado Area Office - November 2016 - Feb 2020.
 Instructor of English, Indiana University, 2009 - 2016
 Instructor of English, US Air Force Academy, 2007 - 2009

Volunteer experience (please include dates): HOA Board Member, Old Town North

Are you currently serving on a City board or Commission? If so, which one?

No

What is your experience (technical/legal/research/regulatory/volunteer/political, etc) in matters related to water as it pertains to our region, other regions, municipal water utilities, water resources?

I was essentially the public affairs officer for the Colorado-Big Thompson and Fryingpan-Arkansas Projects for the Bureau of Reclamation for nearly 4 years. My job was to understand those diversion projects, their water and hydropower operations, and communicate them to the public in concern with Northern Water, our operating partner.

What priorities do you feel the water commission should highlight in advising/directing city staff and council?

Reducing consumption of water used to support non-native landscaping including lawns. Pricing water fairly relative to its current and future costs including infrastructure and affects on population growth. Continuing to inform citizens of the costs and national pressures facing Colorado River water. Addressing the cost of "tap fees" on affordable housing.

Please describe your motivation/passion to be on the water commission and what (expertise/viewpoints/background/differing perspective) you may bring to the table.

I want to see this precious resource understood better by the public, managed effectively, and conserved more generally. Currently the "tap fees" involved in building new residential units are a significant headwind in creating more affordable housing for the city, and I'd like the board to consider ways to mitigate that for new, designated affordable housing units.

Specify any activities which might create a serious conflict of interest if you are appointed:

I no longer work for the Bureau of Reclamation and face no conflicts of interest otherwise.

How did you learn of a vacancy on this board or commission?

Other (please specify)

VOLUNTEER APPLICATION

Alan Braslau

9/18/2022 7:02 PM

Application: **EB - Energy Board**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: PhD
 Address: [REDACTED] Phone: (M) [REDACTED] «
 Fort Collins, CO 80521

Volunteer Groups Applied For

Energy Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	6
Current Occupation:	secondary teacher
Current Employer:	Poudre School District
Prior work experience (please include dates):	Greeley-Evans School District 6 Thompson School District Commissariat à l'Énergie Atomique (France)
Volunteer experience (please include dates):	City of Fort Collins Energy Board Safe Routes to School/Bike Fort Collins Mieux Déplacer à Bicyclette, Paris FCPE (French school system citizen support/elected)
Are you currently serving on a City board or Commission? If so, which one?	Yes; Energy Board
Why do you want to become a member of this particular board or commission?	I have been a member of the Energy Board since June 2016. I would like to continue work on this Board up until my term limit, I believe another two years.

Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?

With the progress that has been made in integrating more renewable electricity generation wind and solar resources, and with the programmed shutdown of the Rawhide coal facility, the largest contributor to our community's greenhouse gas emissions comes from the transportation sector. There needs to be a shift towards a greater use (and greater offer) of transit, as well as development that takes the impact of transportation into account. Yet we will not meet our electricity generation goals without a large-scale adopting of active demand management and more distributed energy resources. We also need to continue in adopting stricter energy performance building codes and address the questions of equity and affordability through specific policies such as the Income Qualified Utilities Rates.

Specify any activities which might create a serious conflict of interest if you are appointed:

none

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Yes;
currently member of the Energy Board

How did you learn of a vacancy on this board or commission?

Other (please specify);
present term expires this year.

VOLUNTEER APPLICATION

Stephanie Campbell

9/23/2022 10:22 AM

Application: **HSHFB - Human Services and Housing Funding Board**

Applicant Information

Birthday: [REDACTED] Gender: Other Education Level: Bachelors degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, CO 80526

Volunteer Groups Applied For

Human Services and Housing Funding Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	Human Services and Housing Funding, Affordable Housing
I acknowledge I am available when the Human Services and Housing Funding Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	4
Current Occupation:	Accounting Assistant
Current Employer:	Neighbor to Neighbor
Prior work experience (please include dates):	Community Coordinator, Neighbor to Neighbor: 08/2020-09/2020 Marketing Specialist, Madwire: 01/2018-03/2020 Interpretation Intern, National Park Service: 09/2016-07/2017
Volunteer experience (please include dates):	Animal Friends Alliance: 02/2019-03/2020 Har Shalom Synagogue: periodically 03/2019 to present
Are you currently serving on a City board or Commission? If so, which one?	No
Please describe your personal perspectives, motivations or other factors that may influence how you evaluate grant funding proposals.	As someone with a lot of privilege and also many aspects of my identity that are historically underrepresented, I understand both what advantages come to those with privilege like mine and what resources marginalized people are lacking that can limit their success. My personal goal is to make sure everyone is set up to succeed

How do you believe the City of Fort Collins should address the social issues of poverty and housing insecurity in our community?

regardless of their identity.

Historic discrimination has set many people up for failure, and ensuring that we are providing resources and assistance can not only give those struggling a path to stability and success, but also provide them with hope that they can break the cycle WITH their community and local government, not in spite of it.

Why do you want to become a member of this particular board or commission?

This board makes decisions that can help provide security, stability, and success to our community, including making sure our community members have equitable access to paths to success through resources and assistance.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Yes;
Only in that decisions this board makes affect the organization I work for, Neighbor to Neighbor, in the funds we have to offer our clients and in what way we can provide them.

Specify any activities which might create a serious conflict of interest if you are appointed:

None. To my knowledge, my position at Neighbor to Neighbor is not reliant on city housing grants or other funds.

How did you learn of a vacancy on this board or commission?

Other (please specify);
Coworkers

VOLUNTEER APPLICATION

Michael Colwell

9/14/2022 3:28 PM

Application: **EAB - Economic Advisory Board**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: College degree
 Address: [REDACTED] Phone: (M) [REDACTED] «
 Fort Collins, CO 80524

Volunteer Groups Applied For

Economic Advisory Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Economic Advisory Board meets: 3rd Wednesday of each month at 4:00 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	1
Current Occupation:	Retired
Current Employer:	None
Prior work experience (please include dates):	Please see attached resume
Volunteer experience (please include dates):	Mentor volunteer, United Way Board of Cedar Rapids Iowa, Greater Des Moines Community Foundation Marketing Committee member.
Are you currently serving on a City board or Commission? If so, which one?	No
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Please tell us why you believe it is important for the community to understand and invest in its economic health?	Economic health is a key enabler of revenues required to maintain the city infrastructure and investments in all aspects of community life and living. The health of a community is a key factor in interesting companies and families to move to or invest in a community.

How do you see Economic Health connecting with other community objectives, such as Climate Action, Zero Waste, Homelessness, and Housing?

I see more and more companies, families and individuals taking into account factors such as climate, homelessness, housing costs, waste reduction / elimination when making economic decisions such as relocating for living and moving / expanding business. While some see the objects of these areas being at odds with those of economic objectives, I believe that these objectives must be mutually supportive.

Specify any activities which might create a serious conflict of interest if you are appointed:

None.

How did you learn of a vacancy on this board or commission?

Other (please specify);
City Newsletter.

MICHAEL T. COLWELL (Retired)

Fort Collins, CO 80524

CAREER SUMMARY

Mentor, advisor, and consultant to startup companies. Angel investor. Significant strength in financial modeling and business-model development. Strong background in product marketing, product innovation, strategic planning, and industry marketing. Highly knowledgeable in mobile computing, AIDC, RFID, wireless communications, and complex solutions. A persuasive leader with a reputation for introducing innovative products that resolve customer issues and open new market niches. Demonstrated strength in coaching people to improve their effectiveness. Highly effective in sales situations negotiating, strategizing with, and motivating customers to buy.

PROFESSIONAL EXPERIENCE

The Greater Des Moines Partnership

2007- 2021

Regional chamber of commerce / economic development organization covering central Iowa. Number 4 regional chamber in the nation.

Executive Director – Entrepreneurial Initiatives

Responsible for forming, planning, and launching the Business Innovation Zone (BIZ) in central Iowa which later became Square One DSM in 2015. Developed a significant business support network including bankers, financiers, mentors, advisors, and subject-matter experts. Established credibility with top business leaders in the Des Moines and central Iowa region. Responsible for all aspects of organization's entrepreneurial initiatives including the mentoring of clients.

- Directly involved in + \$68M early-stage equity and non-equity funding for clients.
- Instrumental in the development of and implementation of the startup incubator Startup City Des Moines, a startup incubator. Directly involved in initial fundraising and ongoing mentoring.
- Co-Founder and manager of Plains Angels, the largest angel investor network in Iowa. Founded in 2012. 50+ members as of 2020.
- Co-Instigator of the Global Insurance Accelerator, a TechStars style accelerator targeted at the insurance industry. Recognized as one of the top insurance accelerators in the world.
- Co-Instigator of the Iowa AgriTech accelerator, also a TechStars style accelerator targeted at the agriculture industry.
- Significant training programs developed for entrepreneurs looking to raise early stage equity capital. Graduates of this program have raised over \$40M in early stage equity capital.
- Implemented a mentor connection program to connect entrepreneurs to skilled mentors.
- Over 1300 clients served since inception.
- Created Startup Stories Podcast covering local startups in Central Iowa. 44 episodes to-date with a total of 10,500 plays to-date.

INTERMEC Inc. / Norand (Purchased by Honeywell in 2014)

1984 – 2006

Global provider of mobile computing, RFID, and AIDC (Automated Identification and Data Capture) products and services to the logistics, transportation, field service, consumer goods, government, and industrial manufacturing markets.

Sr. Director of Product Strategy and Marketing

2005 – 2006

Responsible for all products and services of company (\$875 million revenue) including product strategy, product planning, planning processes, revenue, and margin performance. Led a team of more than 30 with \$6 million budget. Grew business above market rates and implemented new aggregate product planning process.

- Achieved number one market position globally in rugged PDA marketplace per VDC Corp.
- Played key role with field sales in capturing several global accounts, each exceeding \$10 million.
- Integrated services and product marketing into one cohesive group. Drove common strategies for product elements reducing expenditures and improving product fit.
- Led the implementation of “Voice of the Customer” into the product definition process capturing key customer and field sales requirements in defining new products.
- Reduced the ramp-up time for new employees through a formal process that allowed new employees to meet many of the management team and interact with that team on a real-world task or process. This process was adopted as a best practice by the company.

VP of Product and Industry Marketing

1998 – 2005

Created and defined industry marketing role. Responsible for the field service, transportation, logistics, and consumer goods marketplaces. Constructed opportunity analysis and long-range product and channel plans for these markets. Worked with global sales team to implement go-to-market plans. Managed mobile computers and software products including definition, market launch, and product lifecycle management.

- Led a global team composed of sales, engineering, and marketing members that identified an unfilled niche in the marketplace and developed the 700 Series mobile computer. Worked with field sales to land several major customer wins, quickly establishing the product as the leader in the market. This product led the market in building a new product category, quickly becoming the highest growth category in the rugged mobile computing marketplace.
- Led the consolidation of two separate computer product lines and reduced the number of platforms from ten to three while growing revenue 50% over a two-year period.
- Led the definition, communication, and implementation of a new product planning process replacing overlapping, dissimilar processes. A substantial increase in coordination and a reduction in planning cycle time resulted in more effective use of development resources.
- Reduced time to market by 15% by leading an effort to eliminate duplicate development of similar functional elements across multiple development programs.
- Led the creation of a company-wide process to manage the end-of-build and end-of-life of products. This process increased customer satisfaction and expanded revenue by clearly identifying decision points for additional service offerings and service offering re-pricing.

Managing Director – Field Services Solutions
Director of Marketing – Norand /Intermec
Director of Engineering (Dual role) – Norand
Manager of Software Marketing – Norand
Field Project Manager – Norand
Manager of Application Software – Norand
Supervisor of Application Software – Norand
Programmer / Senior Programmer – Norand

1998
 1994 – 1998
 1996 – 1997
 1991 – 1994
 1989 – 1991
 1986 – 1989
 1985 – 1986
 1984 – 1985

EDUCATION

BBA, Information Systems, minor in Computer Science

University of Iowa

1984

VOLUNTEER APPLICATION

Bryan David

9/14/2022 10:11 AM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Masters degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, CO 80521

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	Natural Resources Advisory Board; Land Conservation Board
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	6
Current Occupation:	Consulting
Current Employer:	WestWater Research LLC
Prior work experience (please include dates):	Associate, Blue Access LLC (2020-2021) Manager, Land Trust Alliance (2012-2017)
Volunteer experience (please include dates):	Member, Colorado Mountain Club (2021-present) Board Member of Go Global NC, 2018-2019 Volunteer for trail cleanup and stewardship organizations in various locations, 2011-present
Are you currently serving on a City board or Commission? If so, which one?	No
Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	Securing access to clean water for all residents and communities that is also affordable and equitable. I am also passionate about outdoor recreation and education, providing opportunities for underserved youth to experience the outdoors and provide a living classroom.

████████████████████
Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.

I have a career background in natural resources policy and economics through my work at the Land Trust Alliance, promoting land conservation and access to the outdoors via advocacy engagement with Congress and Presidential Administrations. I also worked with grassroots volunteers to promote conservation from the ground up and raise awareness of local policy issues at the federal level. I also presently work for a water resources consulting firm, WestWater, that works with nonprofits and other entities to provide water for environmental purposes and residential use. I have dedicated my career to align with my personal interests in conservation, recreation as a key driver of economic growth, and equitable access to the outdoors and its resources, such as clean drinking water.

Specify any activities which might create a serious conflict of interest if you are appointed:

None.

How did you learn of a vacancy on this board or commission?

Newspaper

BRYAN G. DAVID

*Experienced self-starter in water asset valuation, impact investing, and clean water technology development.
Committed to solving the world's most pressing challenges with an entrepreneurial mindset.*

EXPERIENCE

WESTWATER RESEARCH, LLC – Associate | Fort Collins, CO June 2021 – Present

- Manage client acquisition for, and product development of, financial instruments to hedge against operational water supply price risk using the Nasdaq-listed NQH20 California water market index
- Lead water rights valuation and due diligence transaction services, including water asset monetization, in sectors including agricultural production, environmental flows, and municipal development

BLUE ACCESS, LLC – Associate | New York, NY June 2020 – April 2021

- Managed deal sourcing and due diligence of growth-stage capital to increase equitable access to clean water technology development in underserved Tribal Nations & communities in SE U.S.
- Created launch strategy for Blue Commons LLC, the nation's first "blue bank," a revolving fund facility that provides innovative financing structures to address gaps in water conservation, ecosystem health, and infrastructure resiliency

WESTWATER RESEARCH, LLC – Summer Associate | Phoenix, AZ Summer 2019

- Analyzed data of sector growth and trends of \$450M+ environmental water market in Western US
- Constructed 3 pro forma models of impact investment opportunities in water and agricultural products

NATURAL RESOURCES DEFENSE COUNCIL –Finance Fellow | Washington, DC Summer 2018

- Analyzed use and trend of Pay for Success financing structures for municipal infrastructure development
- Published 2 reports on market growth and industry trends of sustainable development project finance

LAND TRUST ALLIANCE – Advocacy & Outreach Manager | Washington, DC 2016-2017
Public Policy Associate, Government Relations Specialist 2012-2016

- Directed LTA Farm Bill policy strategy to secure \$1B+ in annual conservation program funding
- Directed Congressional outreach to pass tax incentive legislation to conserve 3M+ acres of land

CONGRESSMAN MIKE THOMPSON (D-CA) – Intern | Washington, DC 2011-2012

- Attended Congressional hearings, wrote policy memos and answered constituent mail

EDUCATION

UNIVERSITY OF NORTH CAROLINA, Kenan-Flagler Business School – Chapel Hill, NC 2020
Master of Business Administration, Sustainable Enterprise Concentration

- National semi-finalist, MBA Impact Investing Network & Training (MIINT) 2018-19

DUKE UNIVERSITY, The Nicholas School of the Environment – Durham, NC 2020
Master of Environmental Management, Water Resources Management, GPA 3.70

- Master Thesis: Environmental Water Markets: Growth, Trends & Outlook

BROWN UNIVERSITY – Providence, RI 2011
Bachelor of Arts, History & Environmental Studies, GPA 3.60

- Studied abroad: University of Otago – Dunedin, New Zealand

ADDITIONAL

- Proficient in Salesforce, JMP; Learning Python; Advanced Excel training (TTS); Intermediate Spanish
- Awarded rank of Eagle Scout; Member, Colorado Mountain Club
- Hobbies & interests: Cycling, backcountry skiing, fly-fishing, photography

VOLUNTEER APPLICATION

Thierry Dossou

9/21/2022 5:08 PM

Application: **EAB - Economic Advisory Board**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Bachelors degree
 Address: [REDACTED] Phone: (M) [REDACTED] «
 Fort Collins, CO 80524

Volunteer Groups Applied For

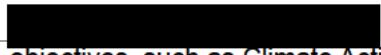
Economic Advisory Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Economic Advisory Board meets: 3rd Wednesday of each month at 4:00 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	1
Current Occupation:	Senior Program Manager driving software supply chain security
Current Employer:	Microsoft
Prior work experience (please include dates):	Technical Program Manager - May, 2013 - April 2021 HP Inc.
Volunteer experience (please include dates):	I am currently serving in the Economic Advisory Board from January - December 2022 Fort Collins Chief of Policy - Community Advisory Committee member 2022 HP Day of Industry Lead (Diversity and Inclusion and Equity Program) 2018 - 2021
Are you currently serving on a City board or Commission? If so, which one?	Yes; Economic Advisory Board
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes
Please tell us why you believe it is important for the community to understand and invest in its economic health?	
How do you see Economic Health connecting with other community	



objectives, such as Climate Action, Zero Waste, Homelessness, and Housing?

Specify any activities which might create a serious conflict of interest if you are appointed:

N/A

How did you learn of a vacancy on this board or commission?

Other (please specify);
Economic Advisory Board

VOLUNTEER APPLICATION

Erin Gray

9/9/2022 9:27 AM

Application: **EAB - Economic Advisory Board**

Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Masters degree
 Address: [REDACTED] Phone: (H) [REDACTED] <<
 Fort Collins, CO 80528 (M) [REDACTED]

Volunteer Groups Applied For

Economic Advisory Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/ commission please list in order of interest your choices for volunteering. Enter N/A if you have not applied to more than one board/commission.	Natural Resources
I acknowledge I am available when the Economic Advisory Board meets: 3rd Wednesday of each month at 4:00 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	3
Current Occupation:	Senior Environmental Economist
Current Employer:	World Resources Institute
Prior work experience (please include dates):	ECONOMICS CONSULTANT (Earth Economics; Center for Sustainable Economy), March 2011 - Present; ASSOCIATE, ICF International/Climate Change and Sustainability/2008-2011; LAND PROTECTION ASSOCIATE, Conservation Trust for North Carolina/ 2008
Volunteer experience (please include dates):	Advisor, City of Fort Collins Climate Action Plan (Jan - Aug 2022) Capoeira Males (2010 - 2015)
Are you currently serving on a City board or Commission? If so, which one?	No
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No; I am a new resident to Fort Collins (2+ years), but I have several family members that have lived in Fort Collins for 20+ years.
Please tell us why you believe it is important for the community to understand and invest in its economic health?	I work at the intersection of climate, sustainability, and economics. In light of

the global climate crisis, I think it's critical to have environmental economics representation on a city's economics board b/c of the potential positive impacts on jobs, income, and welfare distribution possible when we invest in the economy, nature, clean energy solutions, and, most importantly, people.

How do you see Economic Health connecting with other community objectives, such as Climate Action, Zero Waste, Homelessness, and Housing?

I believe that we must decouple economic growth from human welfare - that the right priority is on economic health and not growth for growth's sake. I have spent my career researching how investing in nature, climate action, and people can be beneficial for economic health. Additionally, I am very familiar with economic and financial policy instruments and underlying models and analytics that I believe are integral to strong community economic health.

Specify any activities which might create a serious conflict of interest if you are appointed:

none

How did you learn of a vacancy on this board or commission?

Other (please specify);
I am currently a volunteer with the City of Fort Collins Climate Action Plan team. I learned about the board position from a contact, Katy McLaren.

VOLUNTEER APPLICATION

Josh Johnson

9/7/2022 9:15 AM

Application: **HSHFB - Human Services and Housing Funding Board**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Masters degree
 Address: [REDACTED] Phone: [REDACTED] <<
 Fort Collins, CO 80521

Availability

	S	M	T	W	T	F	S
Morning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Afternoon	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Evening	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Volunteer Groups Applied For

Human Services and Housing Funding Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/commission please list in order of interest your choices for volunteering.	HSHF
I acknowledge I am available when the Human Services and Housing Funding Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	6
Current Occupation:	Finance
Current Employer:	ANB Bank
Prior work experience (please include dates):	Included in Attached Resume
Volunteer experience (please include dates):	Member of HSHF Board for the past 3 plus years, Junior Achievement Rock Mountain Board Member, various economic committees and organizations.
Are you currently serving on a City board or Commission? If so, which one?	Yes; Human Services and Housing Funding Board
Please describe your personal perspectives, motivations or other factors that may influence how you evaluate grant funding proposals.	I have a strong desire to continue to support affordable housing and funding human service projects within Fort Collins.
How do you believe the City of Fort Collins should address the social issues of poverty and housing insecurity in our community?	The city has made strides in this area for the past 3 plus years that I have been on



the board. I see the biggest issue with social issues currently is the limited funding from the city budget compared to the need. This has improved over the years but there is still a deficiency based on requests. CARE funding has helped to support more projects on the affordable housing side over the past two years. After these funds are exhausted there will be a potential future need.

Why do you want to become a member of this particular board or commission?

I have served on the board for the last 3 plus years and have found it very rewarding and interesting. I wish to continue to serve the community that I live and work in and to help the underserved by participating in the grant funding process.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Yes;
Current member

Specify any activities which might create a serious conflict of interest if you are appointed:

None at this time.

How did you learn of a vacancy on this board or commission?

Other (please specify);
Currently on the Board.

VOLUNTEER APPLICATION

Thomas Loran

9/8/2022 10:38 PM

Application: **EB - Energy Board**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Masters degree
 Address: [REDACTED] Phone: (M) [REDACTED] «
 Fort Collins, CO 80526

Volunteer Groups Applied For

Energy Board

Skills & Interests

Additional Skills / Interests: I have studied German and French. I am learning Spanish now.

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/commission please list in order of interest your choices for volunteering. Enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	5
Current Occupation:	Retired
Current Employer:	None
Prior work experience (please include dates):	<p>2010 - 2018 Senior Consulting Network Architect Cisco Systems Smart Grid Division.</p> <p>I was the Principle Consulting Network Architect for Southern California Edison (SCE) and Hawaiian Electric (HELO) Operational Technology (OT Networks). I also consulted on the Arizona Public Utilities, Florida Power and Light, and Consolidated Edison (ConEd) OT Networks among others.</p>

I also held Senior Network Architect Positions in Cisco's Connected Healthcare division.

2000 -2010 Various Network Architect, Project Manager, and Product Manager positions for defunct Silicon Valley start ups.

1980 - 2000 US Army LTC Signal Corp. Managed up to 425 individuals in four departments

I also possess an MBA from the University of Colorado and have specialized in Technical Financial Analysis throughout my career

None: However, since I am recently fully retired I am looking forward to serving the community. I have the time to fully commit to the board.

No

After decades as a Fort Collins based road-warrior, I want to give back to the community. I also believe that I have industry knowledge, as well as the consulting experience which will help me ask probing questions.

I have a rooftop solar array with battery storage as well as an electric car. I have been an avid student of such trends such as Distributed Energy Resources (DER), Virtual Power Plants (VPP) and micro-grids for several years. Recently, I have been and advocate for changing the 120% rule on solar array size and have spoken to council on this issue.

Without compromising system reliability, I think we need to re-examine the top-down centralized power generation model and work toward a distributed energy generation model where citizens and utilities can both add renewable energy generation and storage resources. The rate structure needs to reward people/ organizations that invest capital in these resources.

Grid scale (utility company) renewable energy resources such as solar, wind, and green hydrogen are also part of this distributed vision.

Furthermore, I question whether the current rate structure adequately protects low income residents because the allocation of fixed (base charge) to variable charges seems to be somewhat arbitrary. I have the technical skills and experience

Volunteer experience (please include dates):

Are you currently serving on a City board or Commission? If so, which one?

Why do you want to become a member of this particular board or commission?

Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?

I have the technical skills and experience help guide that financial model.

Specify any activities which might create a serious conflict of interest if you are appointed:

none

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Yes;
I have attend the majority of board meetings for the last 18 months and am familiar with many of the issues discussed.

I also have attended PRPA presentations to the energy board and felt that there were several probing questions that should have been asked. In fact, that lack of probing questions is driving me to apply to the board.

How did you learn of a vacancy on this board or commission?

Other (please specify);
I am interested in the subject have been following the board actions for some time.

VOLUNTEER APPLICATION

Mike Nielsen

9/7/2022 1:36 PM

Application: **HSHFB - Human Services and Housing Funding Board**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Bachelors degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, CO 80525

Availability

	S	M	T	W	T	F	S
Morning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Afternoon	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Evening	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Volunteer Groups Applied For

Human Services and Housing Funding Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle. YES

If you have applied to or plan to apply to more than one board/ commission please list in order of interest your choices for volunteering.

I acknowledge I am available when the Human Services and Housing Funding Board meets: 2nd Wednesday of each month at 5:30 p.m. YES

Which Council District do you live in? Please refer to the map at: <https://gisweb.fcgov.com/HTML5Vie> 5

Current Occupation: Senior TA Manager

Current Employer: Lam Research

Prior work experience (please include dates): See resume, 2 companies prior for 20 years.

Volunteer experience (please include dates): 10+ years of volunteer work in Phoenix with Boys and Girls Club, Saint Vincent Depaul, ect..

Are you currently serving on a City board or Commission? If so, which one? No

Please describe your personal perspectives, motivations or other factors that may influence how you evaluate grant funding proposals. I was a Political Science Major and spent years helping and running election campaigns in Arizona, and would love to help on the grant proposal side. Lastly my present position has allowed me to write and over-see 1000's of grants, Bids, ect...

How do you believe the City of Fort Collins should address the social issues of poverty and housing insecurity in our community?

More outreach to the public, this is a public decision by the individuals who live or recently moved to FOCO.

Why do you want to become a member of this particular board or commission?

I would love the idea of working with the city and also helping out individuals that sometimes don't have a voice.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

No

Specify any activities which might create a serious conflict of interest if you are appointed:

N/A

How did you learn of a vacancy on this board or commission?

Newspaper

Mike Nielsen



Experience:

Lam Research, Portland, OR

(Fortune 200 Semi-conductor company).

Senior Talent Acquisition Manager.

June 2020 – Present.

- Manage all hiring for Lam throughout the US and 10+ locations throughout the world..

ASM International, Phoenix, AZ

(R&D Division of a \$1B Global Semiconductor Company)

Senior Technical Recruiter/Manger,

Dec 2017– June 2020

- Hands-on Recruiting Manager for the R&D division of a global Semiconductor Company.
- Managed an average of 60-80 open position's(including Evergreens).
- Recruited for all levels of engineers for Atomic Layer Deposition, Epitaxy, Photolithography, Thin Films, and Etch.
- Hired 100's of Process Engineers, Mechanical Engineers, Electrical Engineers, Quality Engineers, Manufacturing Engineers, and Design Engineers.
- Managed all hiring for Product Support Engineers and Field Service Engineers for locations throughout the United States to support New Product installation and maintenance.
- Hired 100's of Equipment Engineers, Manufacturing techs, HVAC tech's, Developers, Paralegals, Facilities Techs, and dozens of other positions.
- Managed all Visa processing for F-1's to H1-B's.

Modis, Denver, CO/Phoenix, AZ

Recruiting Director

Jan 2014 – Dec 2017

- Recruiting Director leading a team of 14+ recruiters for clients nationwide.
- Lead trainer of IT recruiting for all new recruiters throughout the company.
- Specialized in Information Technology placements for client's through-out the United States.

Acara Solutions (RPO/Outsourcing Division), Denver, CO/Phoenix, AZ

Senior Technical Recruiter/Manager,

Jan 2001 – Jan 2014

- Manager/Recruiter for nationwide clients primarily focusing on Semiconductor, Engineering, Manufacturing, IT, Medical, and Defense companies through-out the United States and throughout the world.
- Onsite Recruiting Manager for On Semiconductor, hiring 100's of engineers throughout the United States. Staffed 500+ Engineers and Technician to reopen a closed Fab.
- Primary recruiter for Lam Research, Global Foundries, Amkor, Speedfam IPEC, K&S, Intel, KLA Tencor, AMAT, Qualcomm, Siemens, and others...
- Onsite Recruiting Manager for Power-One/ABB, staffing up the start-up from 5 employees to 1000+, building up their new manufacturing plant in Phoenix, managing a recruiting staff over 10.

- Implemented Strategic Recruiting Plan/Delivery Model for dozens of companies.
- Led ATS roll-out for dozens of companies throughout the United States.

Thor, Inc. Phoenix, AZ
Technical Sales/Recruiter
1999 –2001

- Sales and recruiting for IT clients throughout the US.

US Airways, Phoenix, AZ
Lead Software Developer,
1996 - 1999

- Lead developer for accounting software upgrade
- Lead programmer for Visual Basic and C++ development.

United States Army Reserves
Staff Sergeant,
1990 – 1999

- Staff Sergeant of a Mortar Platoon.

Education

University of Nebraska, Lincoln, NE
Information Technology/Political Science - 1995

Lincoln School of Commerce, Lincoln, NE
Associates in Computer Science -1996

VOLUNTEER APPLICATION

Vanessa Paul

9/8/2022 10:42 AM

Application: **EB - Energy Board**

Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Bachelors degree
 Address: [REDACTED] Phone: (M) [REDACTED] «
 Fort Collins, CO 80525

Volunteer Groups Applied For

Energy Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/ commission please list in order of interest your choices for volunteering. Enter N/A if you have not applied to more than one board/commission.	n/a
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	1
Current Occupation:	Product manager at Otter Products
Current Employer:	Otter Products
Prior work experience (please include dates):	Please refer to attached resume
Volunteer experience (please include dates):	Larimer County Food Bank and Adopt a Trail
Are you currently serving on a City board or Commission? If so, which one?	No
Why do you want to become a member of this particular board or commission?	I am passionate about the city of Fort Collins and our environment. I want to help push our resources towards renewable energy so Fort Collins can be continue to be a great place to live for generations to come!
Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?	Educating the public on how they can get involve to help drive policy to achieve these goals, and making these options affordable for low income families.
Specify any activities which might create a serious conflict of interest if you are appointed:	n/a

Have you had any exposure to the board or commission you are applying for? If yes, please explain: No

How did you learn of a vacancy on this board or commission? Newspaper

VANESSA PAUL

PROGRAM MANAGER

Accomplished Program Manager with experience managing a variety of product categories for the consumer goods, specialty retail, food distribution and global grocery industries. Recognized for the ability to forage new global product sources, execute brand initiatives, and create strong pricing strategies to achieve overall corporate initiatives.

Demonstrated skills:

- P&L Management
- Merchandising | Promotions
- Lifecycle Management
- PLM | SAP | Oracle
- Brand Initiatives
- Consumer Insights
- Market & Segmentation Analytics
- Category Management
- Global Sourcing & Importing
- Inventory Planning
- Product Development

PROFESSIONAL EXPERIENCE

OTTER PRODUCTS, LLC – Fort Collins, CO

Sept 2021 to Current

OtterBox is a privately owned consumer electronics accessory company based in Fort Collins, Colorado that produces water-resistant, shock-resistant, and drop-resistant cases for mobile devices.

Product Segment Manager- Incubation

- Identify emerging trends within given vertical segments and drive 1-2 year strategic objectives that capitalize on those trends.
- Provide vertical market insights and proposals to the business by analyzing market and customer data
- Own all product management for a new, emerging Wearables segment.
- Guide cross-functional teams to develop and implement key business strategies.
- Possess a solid understanding of the macro market, emerging trends, competitive landscape, channel requirements, and consumer insights.

IMPERFECT FOODS| Remote – Fort Collins, CO

Nov 2020 to Oct 2021

Imperfect Foods is a grocery delivery service that provides a variety of high-quality products, including fruits, vegetables, meat, fish, and poultry.

Category Manager- Dry Pantry & Bakery

- Outline category roadmaps for the year based on allotted sku allocation, competitive landscape, emerging trends, and seasonality. Afterward worked with cross functional teams to ensure seamless execution.
- Lead weekly P&L meetings to address hits and misses and go forward strategies to hit targets and planning.
- Discovered \$2M in missed revenue based on miss-ships from the primary distributor and moved the business to a new distributor with higher fulfillment rate, consolidation capabilities, and \$6k/week in cost savings.
- Developed 18 Private Label skus in 5 months, alongside category management and merchandising responsibilities.
- Manage over 200 skus and 61 vendor relationships, both international and domestic.

TRAVELCENTERS OF AMERICA | Cleveland, OH

July 2019 to Nov 2020

Largest publicly traded full-service Travel Center Company in the United States.

Senior Category Associate- Grocery & Health and Beauty

Manage \$47M+ in multiple center store categories across all levels of the supply chain; from cost negotiations with vendors, merchandising of planograms, and ensuring product is distributed to 321 stores.

- Managed cost negotiations with vendors to maintain margin and create lift during promotional periods.
- Analyzed categories for growth opportunities and have brought in 3 new programs that have resulted in \$45k+ of incremental sales a month.
- Created promotional plans for two month increments that align with YOY sales for each category.
- Worked with the distributor to accurately forecast new product movement and provide order quantities for promotional items per store.

AMERICAN GREETINGS LLC | Cleveland, OH

Jan 2017 to July 2019

\$1.2 B manufacturer and distributor of social expressions products and related consumer products.

Associate Product Manager

Developed occasion product strategies based on analyzed data to create new products for Target, Walmart, and American Greetings brands for 500+ new products and 2000+ existing products representing \$30+ million in sales.

- Analyzed data from compiled surveys, product trends, competitive landscape, performance of previous occasion's product, and pricing analysis.
- Analyzed and updated Price Line Structure and merchandising, to reach APO goals and KPIs for each occasion.
- Managed SAP PLM systems, corporate schedules, and multiple creative team schedules for launching of product.
- Collaborated with cross-functional teams including space planning, supply chain, distribution, and merchant operations for effective product placement in alignment with corporate strategy.
- Developed process improvements for demographic product segmentation in Walmart resulting in improved distribution channel for product placement based on market.

ACME FOOD SALES INC. | Seattle, WA

Jan 2014 to Jan 2017

Private Label importer and distributor of superior food products from world markets.

Product Manager | New Product Development Manager

Managed three product categories with multiple seasonal bookings and developed new processes for improved collaboration and team efficiencies. Created bids, orders, and negotiated supplier pricing.

- Assumed role of new product development and sourcing alongside current position responsibilities.
- Achieved acquisition of 15 different items under a major retailer's private label within a year.
- Established new processes including new forms to create greater communication between Sales and Purchasing.
- Continuously gained experience in global importing and managing three major categories.
- Managed relationships with new vendors and developed new items for go-to-market strategy.
- Correctly booked out a category for a year after reviewing weather and crop forecasts with significant savings allowing the company to maintain low prices throughout the year while other suppliers had to raise prices.

WHOLE FOODS MARKET | Austin, TX

May 2011 to Jan 2014

Global supermarket and health food chain most notable for organic brand offerings with 500+ stores and 93,000 employees. A subsidiary of Amazon acquired in 2016.

Purchasing Assistant- Supplements and Body Care- Exclusive Brands Global Headquarters

Assisted five buyers to meet with vendors and served as gatekeeper for PLM for private label brands. Created new seasonal products and analyzed specific categories for forecasting purposes.

- Created RFPs, planned promotions, and developed three new items for the holidays.
- Gained knowledge of the product life cycle management systems needed to assist in purchasing and project management.
- Created new seasonal products in the Whole Body category and established strong vendor relationships resulting in significant sales and evolution of products turned into everyday items in stores.
- Analyzed sugar category to bring in new products and reduce duplicative SKU's by 10% with category realizing a 2.4% lift in sales after a 16-week read.

EDUCATION

Bachelor of Business Administration, International Business | Angelo State University, San Angelo, TX, 2011
Minor: German

LANGUAGES

English: Native | German: Fluent

VOLUNTEER APPLICATION

Myra Powers

9/13/2022 6:44 PM

Application: **APP - Art in Public Places Board**

Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Masters degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, CO 80525 (H) [REDACTED]

Volunteer Groups Applied For

Art in Public Places Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Art in Public Places meets: The 3rd Wednesday of each month, 3:30 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	2
Current Occupation:	Retired from Colorado State University President's Office
Current Employer:	Retired
Prior work experience (please include dates):	Teacher and Curriculum Advisor, New York City 1968-1974 Editor and Materials Coordinator, CSU Vocational Education Department 1974-75 Administrator, Larimer County Employment and Training Program 1975-78 Assistant to President, Colorado State University 1978-1998 Special Projects Coordinator, CSU College of Health and Human Sciences 1998-2001 (Transitional Retirement) Retired 2001
Volunteer experience (please include dates):	City of Fort Collins Personnel Board 1976-80 CARE (Community Affordable Residences) Housing Board 1994-2002 Imagine Fort Collins/Arts and Library Ballot Initiative, Steering Committee 2001 CSU/Fort Collins Community Multicultural Commission 1993-98

Challenge Fort Collins/Community Planning Effort 1992-93
Lincoln Center Birthday Ball Committee 1984-1993 (helped select sculptures for the Lincoln Center Sculpture Garden, purchased with proceeds from the Birthday Ball)
Fort Collins Area Chamber of Commerce Board 1987-1991
Fort Collins Area United Way Board 1983-89
Lincoln Center Dance Committee
Women Give Member 2012-present; member Scholarship Selection Committee for 4 years
Museum of Art/Fort Collins Board 2014-19; chaired Masks Fundraiser 2006, 2007 and 2016, 2017; currently emeritus Board Member

Are you currently serving on a City board or Commission? If so, which one?

No

Why do you want to become a member of this particular board or commission?

I've always had a strong interest in art and have a very modest home collection. During the 50+ years I've lived in Fort Collins, I've hosted hundreds of visitors who I've proudly toured around our community, with a particular focus on art in public places. I, and they have been awestruck by the City's continual growth and commitment to the Arts. Some have brought project ideas back to their own communities, e.g. alley murals, pianos, utility boxes, sculptures, ghost signs, etc. I very much enjoyed my experience on the Museum of Art/Fort Collins Board, and after a break, am ready to return to the Art arena.. I've served on many committees and boards on which I've participated in competitive selection processes and understand the importance of thoughtful and fair evaluation, analysis and decision-making. I would like to continue to contribute and feel that the Art in Public Places Board would be a good match for my interests and experience.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Yes;
I have spoken to several current and past board members, who I know through other community arts organizations, to learn more about the work of the APP Board. Aware of my past experience and interest, they have encouraged me to apply.

Specify any activities which might create a serious conflict of interest if you are appointed:

None

What is your favorite piece of public art in Fort Collins?

I have many favorites, but I really love the panels on Remington just on the west side of the parking garage. The Bear in Old Town brings great joy to my young out of town visitors who have photos of themselves by it over the years. And the waterfall in the Lincoln Center sculpture

garden is lovely and soothing to the soul.

What function do you feel public art serves in the community?

Public art brings beauty, a sense of pride in and respect for community, sometimes cultural or historical awareness, light to our lives that we sometimes lose track of in tumultuous times. It brings people together by being accessible to all.

How did you learn of a vacancy on this board or commission?

Other (please specify);
From a current board member who thought I might be interested.

VOLUNTEER APPLICATION

Michaela Ruppert

9/23/2022 3:31 PM

Application: **HSHFB - Human Services and Housing Funding Board**

Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Bachelors degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, CO 80525

Volunteer Groups Applied For

Human Services and Housing Funding Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Human Services and Housing Funding Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	1
Current Occupation:	Corporate fundraiser for an economic and environmental justice focused nonprofit
Current Employer:	GRID Alternatives
Prior work experience (please include dates):	Corporate Partnerships Officer, GRID Alternatives, July 2020-July 2021 Corporate Partnerships Coordinator, GRID Alternatives, January 2019-July 2020 Sales and Customer Service Specialist, REI, August 2017-June 2019 Customer Care Advocate, Gusto, September 2017-March 2018 English Teacher, James Cook Languages, March 2017-May 2017 SolarCorps Program Fellow, GRID Alternatives, September 2015-October 2016 Administrative Coordinator, Solar Living Institute, February 2015-September 2015
Volunteer experience (please include dates):	Animal Friends Alliance, Shelter Dog Care, July 2022-Present The Humane Society of the United States, Humane Policy Volunteer Lead, August 2020-Present

Are you currently serving on a City board or Commission? If so, which one?

No

Please describe your personal perspectives, motivations or other factors that may influence how you evaluate grant funding proposals.

I believe my primary personal perspective is that people experiencing housing insecurity or poverty are not necessarily in that situation because of a series of bad decisions that they made. I see a more complicated web of factors that produce inequality, discrimination, lack of opportunity, etc. At the end of the day, I think the line between being unhoused or not or living in poverty or not is finer than we may realize. I don't know exactly how this would influence how I evaluate grants, but maybe it means I'd be more in favor of proposals that include a compassionate response that doesn't dehumanize those intended to be served.

How do you believe the City of Fort Collins should address the social issues of poverty and housing insecurity in our community?

First and foremost, I believe that we must get to the root causes leading to poverty and housing insecurity and fund community programs that will help break the cycle rather than address these issues with the use of law enforcement. I also believe there needs to be an emphasis on treating mental health issues and making services accessible and no-cost for those experiencing poverty and housing insecurity. Other programs that work towards addressing the root causes of these issues may include offerings like paid job training programs, mentorship programs, substance abuse treatment, childcare solutions, access to transportation, and/or whatever those experiencing housing insecurity and poverty determine most helpful. Lastly, I believe it's important that the City ensures anyone that it employs to conduct this type of work is fairly compensated and that teams are staffed sufficiently to reduce burnout and turnover.

Why do you want to become a member of this particular board or commission?

Housing insecurity is a major issue across the country challenging elected officials, city staff, and affordable housing providers to find solutions. Unfortunately in many cases, we're only seeing poverty and housing insecurity increase as the cost of living becomes more expensive while wages remain stagnant. Additionally, these issues are disproportionately affecting people of color due to generations of systemic injustices that have contributed to the realities of the racial wealth gap, lower homeownership rates for people of color, higher incarceration rates, and more. Becoming a member of the Human Services and Housing Funding Board would provide a meaningful opportunity for me to use the privileges I've been granted

me to use the privileges I've been granted to benefit others. This position would also provide an opportunity to engage deeper with the community of Fort Collins and be an active member so that I can better contribute to the greater good.

Have you had any exposure to the board or commission you are applying for? If yes, please explain: No

Specify any activities which might create a serious conflict of interest if you are appointed: N/A

How did you learn of a vacancy on this board or commission? Website

VOLUNTEER APPLICATION

Brian Smith

9/12/2022 1:40 PM

Application: **EB - Energy Board**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Masters degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, CO 80528

Volunteer Groups Applied For

Energy Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	Energy Board, Natural Resources Board
I acknowledge I am available when the Energy Board meets: Regular Board meetings meet the second Thursday of each month at 5:30 p.m. - Work Sessions meet the fourth Thursday of even numbered months (i.e.; February, April, etc.)	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	3
Current Occupation:	Semi-Retired, consultant, and angel investor
Current Employer:	Clean Energy Catalyst
Prior work experience (please include dates):	CLEAResult - Vice President. May 2012 - May 2014. Geavista Group - Founder and CEO. Feb 2008 - May 2012. ICF International - Principal & Practice Lead. Feb 2001 - Feb 2008. Global Environment & Technology Foundation - Vice President. March 2000 - Oct 2000
Volunteer experience (please include dates):	Kids Luv Trees. Helped my children establish a nonprofit to replant trees destroyed during the October 2019 tornadoes in Dallas, TX. December 2021 – June 2022. The Dallas Entrepreneur Center. Serve as mentor to entrepreneurs. May 2014 – Present. Element 8 Angels. Member and Investment

Partner. January 2016 – Present.
Lemonade Stand. Serve a mentor to young adults interested in entrepreneurship. May 2014 – Present.

Are you currently serving on a City board or Commission? If so, which one?

No

Why do you want to become a member of this particular board or commission?

I have more than 20 years of direct experience in energy industry - specifically energy efficiency / clean energy. I would like to lend my expertise and experience to help the city to cost-effectively meet increasing energy demand while achieving climate goals.

Fort Collins' Our Climate Future plan presents a framework for achieving the community goals of 100% renewable electricity and 80% carbon reduction by 2030. What do you feel are the biggest barriers that need to be addressed to reach these outcomes?

I think the biggest barriers that need to be addressed are: 1) identifying cost-effective clean energy and carbon reduction solutions to achieve aggressive goals, 2) increasing awareness of the benefits provided by the solutions to gain constituent approval; and, 3) increasing adoptions of solutions through incentives, supply chain development (trained contractors, retailer support, etc.)

Specify any activities which might create a serious conflict of interest if you are appointed:

I am a casual angel investor in clean energy and water technology companies. I can provide a list of my investments to provide transparency and recuse myself from any conflicts of interest when appropriate.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

No

How did you learn of a vacancy on this board or commission?

Newspaper

Brian Preston Smith

Corporate Strategy, Operations, Marketing and BD Executive

Profile

Entrepreneurial executive with more than 20 years of progressive leadership experience in operations, marketing and business development for clean energy consulting and service companies during start-up and periods of rapid growth and transformation. Areas of expertise include:

- Strategic and operational planning
- P&L management
- Mergers, acquisitions, and integrations
- Start-up, turnaround and exit strategies
- Investor & board relations
- Integrated marketing and sales strategies
- Product launch and supply chain development
- Customer engagement and experience management
- Performance-driven organizational and sales systems
- Managing rapid growth and change

Professional Experience

Clean Energy Catalyst Founder and Managing Partner

March 2015 – Present
Dallas, TX

A management consulting company that helps create and grow emerging companies in the renewable energy and energy efficiency markets. Provide early-stage funding to start-ups as member of Element 8 Angels, serve on Advisory Boards, help CEO's obtain Series A funding, and provide consulting support as needed to help grow business (e.g., helped a company secure appearance on **ABC's Shark Tank** during week 16 of season 7, provided marketing and BD support, etc.).

CLEARresult Vice President, Marketing & Business Development

May 2012 – May 2014
Dallas, TX

A leading provider of energy efficiency and renewable energy services for utilities, businesses and home owners with more than 1,800 employees across North America and gross revenue exceeding \$150 M.

Led marketing and business development during period of rapid organic growth and strategic acquisitions. Executed strategy to integrate marketing and business development teams across seven newly acquired companies. Developed marketing and sales plans to achieve net revenue goals and gain market share. Established performance-driven business development process to decrease customer acquisition costs, increase win rate and average contract value, and grow top line revenue.

- Transitioned seven independent brands to a unified brand over a course of two years. Recognized as "Best Rebranding Campaign" of 2013 for best communication of brand change to employees by Ragen Communication.
- Provided executive team with greater insight into status towards annual revenue goals through enhanced sales reports and dashboards, key performance metrics, and forecasting capabilities.
- Served as primary liaison to Board for all matters related to marketing and business development.
- Increased win rate from 33 to 64 percent over three years.
- Achieved a 33 percent increase in top line revenue from \$119 M to \$158 M over 12 months.
- Increase opportunity pipeline by 15x over four years to create a \$1B pipeline.
- Company recognized as Inc 500 fastest growing companies in 2014.

**Geavista Group, Inc.
Founder & CEO****February 2008 – May 2012
Dallas, TX**

A private company that developed and implemented integrated marketing strategies for utility clients to accelerate the market penetration of energy efficient and renewable energy products and services. Geavista was acquired by CLEARResult in May 2012.

Responsible for leading all aspects of the company including setting the company's vision and strategic roadmap, business operations, financial management, marketing, and business development. Created a performance-driven culture to optimize team performance and deliver outstanding results, consistent quality, and exceptional customer service. Successfully positioned company against entrenched, well-funded, incumbents to secure business with highly risk adverse customers and gain market share.

- Managed a \$50 M annual portfolio of energy efficiency and renewable energy initiatives for utility clients.
- Grew company 500% over four years to achieve \$6 M gross revenue in 2012 with an average EBITDA of 25%.
- Established sound financial controls that endured three audits by external party.
- Expanded company to three states with total of 30 employees.
- Recognized by client as "Rising Star" supplier in 2011.
- Navigated through M&A process and secured strategic buyer at a high multiple in 2012.

**ICF International
Principal & Practice Lead****February 2001 – February 2008
Washington, DC**

A public company that designs, implements, and analyzes cost-effective, award winning energy efficiency and renewable energy programs across North America.

Served as member of the Energy & Resources practice senior management team and practice lead for regional residential solutions. Developed and managed regional marketing initiatives for utility partners to increase the market penetration of energy efficiency and renewable energy technologies including product launch, supply chain development, strategic partnerships, customer engagement, and customer satisfaction.

- Managed a \$20 million annual portfolio of energy efficiency and renewable energy initiatives.
- Expanded services in key geographic markets including California, Connecticut, Utah, Massachusetts, and Texas and increased gross annual revenue by more than \$12 million over six years.
- Led a multi-functional team of 25 individuals comprised of marketing specialists, creative designers, environmental scientists, and energy engineers on client engagements.
- Provided strategic consulting to clients on technical, policy and marketplace developments related to clean energy in order to guide business decisions.

**Global Environment & Technology Foundation (GETF)
Vice President****March 2000 – October 2000
Washington, DC**

An incubator and accelerator with a focus on introducing clean technologies in the energy, water and waste management to the market.

Responsible for daily operations, marketing, business development, and strategic direction of online services division.

- Prepared division to be spun-off as a for-profit venture.
- Directed all aspects of start-up operations including conducting competitive research and analysis, developing marketing and sales strategy, and establishing revenue, licensing, and content syndication revenue models.
- Provided strategic guidance to clients on creating successful online business models for clean technology and consulting services (e.g. GreenOrder).

- Advised clients on tactics to build online communities and tools to advance corporations' adoption of sustainability principles (e.g. SustainableBusiness.com, GreenBiz.com).

American Forest Foundation
Associate Director, Special Projects

November 1995 – March 2000
Washington, DC

A nonprofit that promotes the sustainable management of private forest lands and stewardship of our nation's forests.

Responsible for the development and implementation of special projects to advance sustainable forest, wildlife, and watershed management practices on private forestlands.

- Established the national *Forests for Watersheds and Wildlife* (F₂W₂) initiative - a conservation and public outreach program that improves water quality and wildlife habitat on private forest land and uses social marketing strategies to encourage long-term stewardship of forest land.
- Facilitated high-profile partnerships between major forest industry companies (i.e. International Paper, Weyerhaeuser, Georgia Pacific, etc.) and conservation organizations (Trout Unlimited, Ducks Unlimited, Nature Conservancy, etc.) to advance mutual environmental conservation and corporate social responsibility goals.
- Orchestrated communication activities to secure high-profile media exposure for participating forest and paper companies including ESPN's *Trout Unlimited Television* and local television, radio, and print media.
- Contributed to the development of the *Behind this Sign* national communication campaign to advance the message of forest industry's corporate commitment to sustainable forestry, wildlife conservation, and water quality improvement.

League of Women Voters Education Fund
Project Manager

October 1993 - November 1995
Washington, DC

A nonprofit organization that works to encourage the active and informed participation of citizens in government and to increase understanding of major public policy issues.

Managed a national program to increase awareness of waste prevention and recycling and encourage the adoption of integrated waste management programs.

- Guided the activities of more than 100 volunteers as part of 11 community-based, marketing outreach programs to reach more than 500,000 individuals through direct outreach, education and training, and local media relations activities.
- Conceived and created the first computer-based, tool kit to increase the adoption of waste prevention and recycling programs through turn-key program implementation and outreach materials.
- Developed and implemented the LWVEF's first niche marketing strategy to increase sales of tool kit.
- Served as the LWVEF's primary spokesperson on waste management issues; appearing before government agencies, organizations, conference participants and responding to media inquires.
- Prepared national outreach campaigns on the *National Office Paper Recycling Project* to encourage companies to establish paper recycling programs and purchase paper products with post-consumer content.
- Generated national solid waste policy options on the *Recycling Advisory Council* to create favorable market dynamics to increase demand for recycled products and influence government agencies, companies, and organizations to integrate waste prevention, reduction, and recycling into all stages of their supply chain ("cradle to grave").

Education

Certificate in Executive Leadership. Southern Methodist University, Dallas, TX. 2015.

Masters in Engineering Management. George Washington University. Washington, D.C. 2001.

Bachelor of Science in Environmental Science. Springfield College. Springfield, MA. 1992.

Awards

2014 Inc 500. CLEAResult recognized as fastest growing company by Inc Magazine during my tenure as Vice President of marketing and business development.

2013 Best Rebranding Campaign. CLEAResult recognized for best communication of brand change to employees during my tenure as Vice President of marketing and business development.

2011 Rising Star Award. Geavista Group recognized by Oncor for exemplary service and as an emerging “preferred” provider of consulting services.

2006 Outstanding Individual Achievement Award. Texas Clean Air Through Energy Efficiency and Renewable Energy: Texas Clean Air Conference. Texas A&M. 2006. Recognized for accomplishments in advancing energy efficiency and reducing air emissions in Texas.

2002 – 2008 ENERGY STAR’s Sustained Leadership in Energy Efficiency Award. Environmental Protection Agency. Four clients located in Texas, California and Massachusetts recognized for the initiatives I managed over five consecutive years.

1999 Outstanding Industry Cooperator. American Forest and Paper Association. Recognized for success of the *Forests for Watersheds and Wildlife* initiative and ability to facilitate public and private partnerships between forest and paper companies and wildlife conservation organizations to advance sustainable forestry.

Volunteerism

Kids Luv Trees. Helped my children establish a nonprofit to replant trees destroyed during the October 2019 tornadoes in Dallas, TX. December 2021 – June 2022.

The Dallas Entrepreneur Center. Serve as mentor to entrepreneurs. May 2014 – Present.

Element 8 Angels. Member and Investment Partner. January 2016 – Present.

Lemonade Stand. Serve a mentor to young adults interested in entrepreneurship. May 2014 – Present.

VOLUNTEER APPLICATION

Christopher Staten

9/24/2022 9:27 AM

Application: **APP - Art in Public Places Board**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Bachelors degree
 Address: [REDACTED] Phone: (M) [REDACTED] «
 FORT COLLINS, CO 80524

Volunteer Groups Applied For

Art in Public Places Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	Art in Public Places
I acknowledge I am available when the Art in Public Places meets: The 3rd Wednesday of each month, 3:30 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	1
Current Occupation:	Copywriter at ad agency
Current Employer:	Lemonade the Agency
Prior work experience (please include dates):	CSU (20018-20) New Belgium (2014-18) DRAFT Magazine (2008-2014)
Volunteer experience (please include dates):	Current APP board member KRFC Programmer / DJ
Are you currently serving on a City board or Commission? If so, which one?	Yes; Art in Public Places
Why do you want to become a member of this particular board or commission?	Stay on as board member of APP
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	Yes
Specify any activities which might create a serious conflict of interest if you are appointed:	n/a
What is your favorite piece of public art in Fort Collins?	Sugar Beet Park installation
What function do you feel public art serves in the community?	Give voice to community / serves as promotion of arts / promotion of town

How did you learn of a vacancy on this board or commission?

Other (please specify);
On board

VOLUNTEER APPLICATION

Gregory Steed

9/25/2022 2:24 PM

Application: **WC - Water Commission**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Masters degree
 Address: [REDACTED] Phone: (H) [REDACTED] «
 Fort Collins, CO 80525

Volunteer Groups Applied For

Water Commission

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/commission please list in order of interest your choices for volunteering. Enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Water Commission meets: Regular Meetings - Third Thursday of each month. Work sessions - 1st Thursday every other month (even-numbered months) from 5:30-7:30 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	3
Current Occupation:	Civil Engineer
Current Employer:	Merrick & Company since May 2022
Prior work experience (please include dates):	Division & Project Manager on water and sewer utility construction projects for CGRS Inc. of Fort Collins from August 2019 to May 2022. Additional duties included consulting engineer on water, wastewater, stormwater, and environmental compliance projects. Consulting Engineer in civil and environmental projects for Wenck Associates (formerly Lidstone & Associates) in Fort Collins from November 2013 to July 2019. Experience in mine reclamation, river restoration, water quality, groundwater and surface water monitoring, and construction observations.
Volunteer experience (please include dates):	BSA of America Troop 188 (2016 - Current) Water Commissioner, City of Fort Collins (2018-Current); Co-Chair 2020-2022

Are you currently serving on a City board or Commission? If so, which one?

Yes;
Water Commission

What is your experience (technical/legal/research/regulatory/volunteer/political, etc) in matters related to water as it pertains to our region, other regions, municipal water utilities, water resources?

I have 15 years of exposure and experience in water resources, mostly from a technical standpoint. I also have exposure in political, volunteer, and regulatory aspects of the water resources industry. Starting in 2009 in a Master of Science in Civil and Environmental Engineering program at CSU, where I was deeply involved in a water focused grant covering field data collection to GIS interfaced database and watershed characterization. Following my M.S., I have been working as a consultant and general contractor to private and municipal clients primarily in water utilities, environmental compliance, and civil engineering.

What priorities do you feel the water commission should highlight in advising/directing city staff and council?

The priorities I feel strongly about are:
1) Water supply security (storage, watershed health, water quality, water quantity, water lease agreements)
2) Non-potable Irrigation system expansion
3) Utility Capital Improvements
4) Water Conservation (incentives, audits, smart metering, xeriscaping)

Please describe your motivation/passion to be on the water commission and what (expertise/viewpoints/background/differing perspective) you may bring to the table.

I take seriously my current role on the commission and find great reward in participating both in sharing my input on issues and through interacting with staff, leadership, and other commissioners. My perspectives come from a pragmatic construction minded engineering background but also from a research and data driven standpoint.

Specify any activities which might create a serious conflict of interest if you are appointed:

If my firm is hired to perform design services or construction oversight and any particular project had issues that required commission input, I would have to defer on any kind of motion. In my last 3 1/2 years, there have been NO issues in front of the commission that would mirror this scenario.

How did you learn of a vacancy on this board or commission?

Other (please specify);
Requested to have a chance to renew.

VOLUNTEER APPLICATION

Samantha Stegner

9/26/2022 11:15 AM

Application: **PZC - Planning and Zoning Commission**

Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: High School
 Address: [REDACTED] Phone: (M) [REDACTED] «
 Fort Collins, Co 80528

Volunteer Groups Applied For

Planning & Zoning Commission

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	Planning and zoning then affordable housing
I acknowledge I am available when the Planning & Zoning Commission meets: Hearings are held on the third Thursday of Each Month at 6:00 p.m. and work sessions are held the Friday prior to 3rd Thursday Hearing at 12 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	2
Current Occupation:	Stay at home mom looking to start working again now that kids are in school full time
Current Employer:	Freelance at the moment
Prior work experience (please include dates):	Oct 2021- Current Chairman/ Founder of Harmony Village Residents Foundation Aug 2015- Current Stay at home mom Feb 2012- Aug 2015 Ring Ring Wireless- Store Manager Dec 2011- Feb 2012 Center Partners- Call Center Rep Jan 2010- Feb 2011 Cricket Corporate- Retail Sales Rep Aug 2008- Dec 2009 Loaf N' Jug- Clerk Aug 2001- May 2008 Champions- Director Feb 2006- Feb 2007 Colorado Kitchen and Bath-Office Assistant May 2001- Jan 2006 Norton's Auto Solutions- Office Manager
Volunteer experience (please include dates):	Oct 2021- Current Chairman/ Founder of Harmony Village Residents Foundation



Are you currently serving on a City board or Commission? If so, which one?	Many past years of volunteering with kids, elderly and pets. I just love helping however I can
What is your level of familiarity with the City's adopted plans, policies and land use regulations?	No
Please describe your understanding of how the City's adopted plans, policies and land use regulations impact the built environment.	Getting more confident. I have mainly been learning the zoning and what is effecting our mobile home communities like the one I live in
Specify any activities which might create a serious conflict of interest if you are appointed:	From what I know it effects everything really. I want to know more and what is on the back end for requirements and such. I am very interested to learn more about the GSM of the mobile home parks under city limits and not county
How did you learn of a vacancy on this board or commission?	The only thing I can not do is lobby and endorse representatives as I am chairman of the Harmony Village Residents Foundation which is a 501c3
	Other (please specify); Everywhere as I am learning what is happening.

VOLUNTEER APPLICATION

Kelly Stewart

9/8/2022 11:41 AM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Bachelors degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, CO 80525

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/ commission please list in order of interest your choices for volunteering. Enter N/A if you have not applied to more than one board/commission.	NA
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	2
Current Occupation:	Project Manager
Current Employer:	New Belgium Brewing Company
Prior work experience (please include dates):	At New Belgium: Project Manager - 2021-present Environmental Health & Safety Specialist - 2017-2021 Environmental Health & Safety Technician - 2015-2017 Environmental Health & Safety Intern - 2013-2015
Volunteer experience (please include dates):	I participate in various one-off opportunities in the community, many of which are through my employer. Prior to applying to NRAB earlier this year, I had been looking for a more consistent opportunity and cause to dedicate my time to.
Are you currently serving on a City board or Commission? If so, which one?	Yes; Natural Resource Advisory Board
Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?	I find I am most passionate about climate change, which encompasses many natural resource issues facing our community and world today. This includes air, water, land,

and energy resource issues such as greenhouse gas emissions, waste reduction, energy reduction, and water conservation. I find the goals outlined in the City's Our Climate Future Plan particularly inspiring, and I would love to be a part of the work to reach these very important goals.

Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.

My education in Environmental Health combined with my professional experience both in Environmental Health & Safety and Project Management make me particularly well suited to serve on this board. I believe I have the technical knowledge and hard/soft skills to be a contributing member.

Specify any activities which might create a serious conflict of interest if you are appointed:

None.

How did you learn of a vacancy on this board or commission?

Other (please specify);
I knew my term on the board was limited to the end of this year, and I received an email from Tammi to submit a new application.

VOLUNTEER APPLICATION

Richard Waal

9/16/2022 2:23 PM

Application: **EAB - Economic Advisory Board**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Bachelors degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, CO 80524

Volunteer Groups Applied For

Economic Advisory Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	Economic Advisory Board, Parks and Recreation
I acknowledge I am available when the Economic Advisory Board meets: 3rd Wednesday of each month at 4:00 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	1
Current Occupation:	Director, Public Sector Business Development
Current Employer:	SHI International
Prior work experience (please include dates):	AppExtremes, Managing Director 2014-2016 Hewlett Packard, Senior Director HP Cloud, Account General Manager 1998-2014 CIC International, Regional Director 1994-1998
Volunteer experience (please include dates):	Special Olympics Denver 1994-98 Special Olympics San Francisco 1990-93
Are you currently serving on a City board or Commission? If so, which one?	No; I was interviewed but not selected for the Citizen Review Board in July '22
Have you had any exposure to the board or commission you are applying for? If yes, please explain:	No
Please tell us why you believe it is important for the community to understand and invest in its economic health?	Fort Collins is a vibrant community due to investments like bike paths, transportation systems and special economic zones like Old Town. Understanding and



How do you see Economic Health connecting with other community objectives, such as Climate Action, Zero Waste, Homelessness, and Housing?

communicating how these types of investments contribute to the city's vibrancy, mobility and economic diversity is important for the community to know and contribute too.

Specify any activities which might create a serious conflict of interest if you are appointed:

They all flow together in my mind. How the city addresses and makes positive progress on these issues contributes to the desirability of Fort Collins for both a place to live and work.

How did you learn of a vacancy on this board or commission?

None that I know of

Other (please specify);
Monthly City Email

RICHARD WAAL

Fort Collins, Colorado

<http://www.linkedin.com/in/rpwaal>

SALES LEADERSHIP & BUSINESS DEVELOPMENT

... CLIENT EXECUTIVE || SOLUTION SALES || ALLIANCES ...

Accomplished sales and services executive with a proven track record of driving revenue growth, opening new markets and building and leading high performing teams. Experienced in managing global teams in a matrixed environment with the ability to navigate across large enterprises and business units. Collaborative approach to customers and partners allows me to quickly establish credibility at all levels of an organization.

KEY CAREER MILESTONES

- Directed the growth of a new enterprise SaaS sales organization which increased market penetration and revenue positioning the company for acquisition.
- Implemented a comprehensive executive relationship, sales and business development strategy for a global service provider that propelled annual HP revenue from \$36M to \$175M with double-digit growth and over quota performance.
- Increased HP's SOW with global service providers by integrating HP's cloud and SaaS offerings within the providers solution portfolio.

PROFESSIONAL EXPERIENCE

SHI International, Denver, CO

2018-Present

Account Executive, Public Sector

Leading a team that provides technical and integrated solutions for the state of Colorado by building a collaborative environment with customers and partners to craft and deliver IT solutions. Able to build strong customer loyalty by exceeding expectations and allocating internal and partner resources to grow and maintain customer relationships.

AppExtremes, Broomfield, CO

2014-2016

Managing Director, Enterprise Sales

AppExtremes is the developer of the Conga Suite, a SaaS based document generation and reporting application for the Salesforce AppExchange. Hired by the founders to help position the company for acquisition by building an enterprise sales organization to target large public and private organizations. Acquired by Insight Venture Partners.

- Developed business plan, strategy and methodology focused on market identification and scalable sales process.
- Positioned the Conga Suite as a value-added solution in the management and distribution of Salesforce data through use cases and ROI analysis highlighting gained efficiencies, cost savings and faster delivery of key documents resulting in increased user and customer satisfaction.

Hewlett-Packard, Denver, CO

1998-2014

Senior Director, Business Development HP Cloud (2012–2014)

Advancing HP's cloud growth (IaaS/SaaS) and go-to-market strategy with global telecom service providers and channel partners. Worked with customer's senior executives to define framework to deliver solutions integrating HP's cloud portfolio and SaaS offerings with service provider's solutions.

- Drove adaption of HP Helion Network, a global network based on OpenStack optimized to deliver enterprise deployable cloud and hybrid IT solutions.
- Negotiated GTM partnership leveraging HP's SaaS portfolio of security and management products with Cloud Providers that enabled them to deliver solutions in a faster, flexible, and secure environment.

Account General Manager, Telecommunication and Service Providers (2006-2012)

Leadership, oversight and strategic account management for global strategic account and team of 41 that achieved seven straight years of double-digit growth and over quota performance. Accountable for fostering executive

relationships, sales and business development of HP portfolio of software, data center products and managed services solutions.

- Turned around stagnant strategic telecom account by building comprehensive sales and business development strategy that incorporated sell to, sell with and sell through models that expanded share of wallet, customer touch points propelling the account to \$175M in annual sales.
- Awarded \$45M contract by creating a joint proposal with channel partner to manage customer's end user environment leveraging partners scale and flexibility along with HP's products, services and consulting.
- Directed pursuit team in obtaining a \$16M outsourcing contract expansion by identifying opportunity and working with key decision makers and influencers in developing a strong business case to push project forward.
- Awarded a multi-year contract focused on security monitoring, event management and proactive service resolution increasing customer environment uptime.
- Created joint alliance with Hosting Services unit that aligned product and services portfolios which allowed both companies to pursue new revenue streams in Managed Services.
- Implemented GTM strategy and sales force engagement model to integrate and resale HP's products and services as part of CenturyLink's telecommunications portfolio.

Enterprise Account Manager, Telecommunication and Service Providers (1998-2005)

Strategic account management and collaboration with customer's senior leadership, directed a sales team responsible for delivering insight, technical knowledge and expertise of HP products, services and solutions.

- Awarded a \$40M call center renovation by creating an alliance of internal and external partners to develop and deliver a solution enabling the client to provide their customers with quicker call resolution, better customer service and the ability to upsell and cross sell products and services.
- Led team of architects, engineers and consultants in crafting an \$28M hardware, software and services solution addressing customers billing, storage and infrastructure needs.

EDUCATION AND PROFESSIONAL DEVELOPMENT

Bachelor of Science, Economics & Business Administration

Saint Mary's of California, Moraga, CA

Professional Development:

Hewlett-Packard Executive Leadership Program

License to Practice Certificate – Advanced Consultative Sales Training

Telecommunication Industry Masters Class (TRA)

Richardson Consultative Selling

VOLUNTEER APPLICATION

Erma Woodfin

9/23/2022 4:26 PM

Application: **HSHFB - Human Services and Housing Funding Board**

Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Some College
 Address: [REDACTED] Phone: (M) [REDACTED] «
 Fort Collins, CO 80525

Volunteer Groups Applied For

Human Services and Housing Funding Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Human Services and Housing Funding Board meets: 2nd Wednesday of each month at 5:30 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	3
Current Occupation:	Retired
Current Employer:	N/A
Prior work experience (please include dates):	2015 H&R Block - Receptionist 2016 Larimer County Democratic Party - Canvasser 2018 Goodwill Industries - Sales clerk 2018 Canvasser Larimer County Dems 2019 W. J. Russell (Larimer County Dems) 2019 Elwood Staffing
Volunteer experience (please include dates):	2020- present Congressman Joe Neguse's Committee for The Congressional Black Caucus Foundation Scholarships 2018-2021 Ft. Collins Women's Advisory Board 2019-2021 CSU Center for Public Deliberation - Community Guide/ Genherous organizer/Intergenerational Conversations 2019-2020 Ft. Collins Street Naming Committee 2019-2021 Colorado Democratic Party Resolutions Committee 2018-2021 Larimer County Democratic Party - Canvasser

2019-2021 Northern Colorado Intertribal Powwow Association
2015-2015 Small Change - Supported Crossroads and Project Self Sufficiency

Are you currently serving on a City board or Commission? If so, which one?

Yes;
Human Services and Housing Funding Board

Please describe your personal perspectives, motivations or other factors that may influence how you evaluate grant funding proposals.

I grew up the oldest of five children, raised by a single parent (my mother) in the public housing. Community grants afforded me the opportunity to study the arts. In my youth I volunteered for community programs and was occasionally compensated because of community grants. As an adult I have been able to support some of the entities that we will be evaluating, so I have an idea of the resources they provide. Also, I believe that my training with CPD, as a Community Guide, and the Obama Fellowship Program, with an emphasis on women and children's issues will also be helpful.

How do you believe the City of Fort Collins should address the social issues of poverty and housing insecurity in our community?

Increase the minimum wage to a livable wage. Decrease the number of studies and data collections and put the money directly into creating or acquiring actual physical structures that are affordable and safe. Increasing access to mental health services and increase the publicity regarding where to obtain them.

Why do you want to become a member of this particular board or commission?

I want to become a member of this board because I will bring a different experience, which hopefully will be beneficial to both the members of the board and the entities applying for grants. And I will be able to contribute to the community on a much larger scale than I am able to do as an individual.

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

Yes;
I am presently serving a three-month term on the board.

Specify any activities which might create a serious conflict of interest if you are appointed:

None

How did you learn of a vacancy on this board or commission?

Other (please specify);
When the Women's Advisory Board was suspended, Tammy Pusheck offered me the opportunity to apply to several other boards. This is the one I chose.

VOLUNTEER APPLICATION

York York

9/22/2022 12:25 AM

Application: **PZC - Planning and Zoning Commission**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: College degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, CO 80525 (H) [REDACTED]

Volunteer Groups Applied For

Planning & Zoning Commission

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	Air Quality Advisory Board, Planning and Zoning Commission
I acknowledge I am available when the Planning & Zoning Commission meets: Hearings are held on the third Thursday of Each Month at 6:00 p.m. and work sessions are held the Friday prior to 3rd Thursday Hearing at 12 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	1
Current Occupation:	Software Engineer
Current Employer:	Broadcom Inc.
Prior work experience (please include dates):	Broadcom 2013 to now HP 2011-2013 On own 2012-2013 LP Broadband/Rise Broadband 2006-2012 Agilent 2000-2006 HP, Advanced Energy, CSU, Vipont, Woodward prior to that
Volunteer experience (please include dates):	Boy Scout leader Colorado Mountain Club Northern Colorado Group Chair 3-years United Way Committee off and on at HP, Agilent/Avago/Broadcom Science Fair Judge (State and International) 2006 to present Bike To Work Day location chair off and on since 1996 Food Bank Turkey Drive coordinator at Broadcom 2018-present

Broadcom Green Team co-lead 2014-present
Etc.

Are you currently serving on a City board or Commission? If so, which one?

Yes;
Transportation Board. Prior to that, served 8 years on the Art in Public Places Board

What is your level of familiarity with the City's adopted plans, policies and land use regulations?

Fairly familiar with the adopted plans as we have reviewed, commented on, and suggested adoption of most of them during my time on the Transportation Board. I also spent about 3 years as the liaison from the Transportation Board to the Planning and Zoning Commission during my time on the T-Board. Not as familiar with the land use regulations - but I can learn.

Please describe your understanding of how the City's adopted plans, policies and land use regulations impact the built environment.

The plans, policies, and regulations guide development and redevelopment to meet city goals that lead to an exceptional place to live, work, and thrive.

Specify any activities which might create a serious conflict of interest if you are appointed:

Currently own three acres of land in the city's growth area. Work at at Broadcom Inc.

How did you learn of a vacancy on this board or commission?

Other (please specify);
Email and personal interactions

VOLUNTEER APPLICATION

Matthew Zoccali

9/8/2022 9:57 AM

Application: **NRAB - Natural Resources Advisory Board**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Bachelors degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, CO 80521

Volunteer Groups Applied For

Natural Resources Advisory Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/ commission please list in order of interest your choices for volunteering. Enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Natural Resources Advisory Board meets: 3rd Wednesday of each month at 6 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	GMA
Current Occupation:	Senior Environmental Scientist for Fort Collins-based consulting firm; Adjunct Instructor for Texas A&M Engineering Extension (TEEX), College Station, TX.
Current Employer:	CGRS, Inc. 1301 Academy Court Fort Collins, CO 80521
Prior work experience (please include dates):	2014-2022 Senior Manager, Fort Collins Utilities, Water Resources and Treatment, Environmental Regulatory Affairs 2009-2017, Environmental Regulatory Specialist, Fort Collins Utilities, Water Resources and Treatment, Environmental Regulatory Affairs 2007-2009, Industrial Pretreatment Specialist, City of Fort Collins Utilities, Water Resources and Treatment, Water Reclamation and Biosolids
Volunteer experience (please include dates):	2004-2010, various youth sports, Coach-Fort Collins Baseball Club and Fort Collins Recreation Department 2005-2010, Volunteer Music Coordinator, Art Lab Fort Collins

Are you currently serving on a City board or Commission? If so, which one?

Yes;
Natural Resources Advisory Board

Which natural resource issue facing the City of Fort Collins community are you most impassioned to work on, and why?

The challenges related to the hard-working Poudre River are especially important to me. It provides recreational, economic, intrinsic and social value to the community. There are many variables and many factors pulling on this resources and I am interested in how we manage it as the community continues to grow.

Please describe a personal, professional, or community experience that has most prepared you to serve on the Natural Resources Advisory Board.

17 years of public sector service, 15 with Fort Collins Utilities, all centered around environmental stewardship and protection, give me solid background and perspective on the issues that the NRAB is likely to be presented with and weigh in on.

Specify any activities which might create a serious conflict of interest if you are appointed:

As mentioned in my previous interview, the company I am currently employed with, CGRS, is a contractor of the City of Fort Collins and there may be occasion where I need to be open and transparent about any potential conflicts of interest with proposals and contractual work.

How did you learn of a vacancy on this board or commission?

Other (please specify);
awareness of Boards and Commissions during employment with the Fort Collins Utilities

VOLUNTEER APPLICATION

Nancy Zola

9/24/2022 7:53 PM

Application: **APP - Art in Public Places Board**

Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: Bachelors degree
 Address: [REDACTED] Phone: (M) [REDACTED] <<
 Fort Collins, CO 80521

Volunteer Groups Applied For

Art in Public Places Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Art in Public Places meets: The 3rd Wednesday of each month, 3:30 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	6
Current Occupation:	Horticultural therapist
Current Employer:	Self-employed - company name is Grounded Horticultural Therapy.
Prior work experience (please include dates):	<p>GARDENER'S ASSISTANT – CENTRAL PARK CONSERVANCY, NY, NY 2019-2020</p> <p>DIRECTOR, SOCIAL VENTURES – PER SCHOLAS, BRONX, NY 2017-2018</p> <p>ENCORE FELLOW – NONTRADITIONAL EMPLOYMENT FOR WOMEN, NY, NY 2016-2017</p> <p>REGIONAL STRATEGIC ACCOUNT DIRECTOR – VERIZON, NY, NY 2008-2014</p> <p>EXECUTIVE DIRECTOR – FRANKLIN STEET WORKS, STAMFORD, CT 2006-2007</p> <p>DIRECTOR, NORTHEAST, OUTSOURCING – IBM CORPORATION</p>

Volunteer experience (please include dates):

- Gardens on Spring Creek, Fort Collins, CO Garden Ambassador in training, 2022
- Aging Clinic of the Rockies, Fort Collins, CO Senior Peer Counselor, 2020-2021
- Encore.org, NY, NY Strategy and Fundraising Mentor, 2018-2019
- Echoing Green, NY, NY Grant proposal reader, 2015-2016
- Ferguson Library, Stamford, CT Fundraising Committee, 2014-2016
- Women’s Mentoring Network, Fairfield County, CT Board Advisor on the endowment, capital issues, and operations, 2014-2017
- Governor’s Commission on Arts & Tourism, Hartford, CT, Member, 2015-2016

Are you currently serving on a City board or Commission? If so, which one?

No

Why do you want to become a member of this particular board or commission?

I love living in Fort Collins and want to contribute to the vitality of the city by applying my creativity and skills to the Art in Public Places board. I have a multi-faceted belief in the power of Public Art, the highlights of which are that it can be available to all, it enriches and enlivens citizens’ lives, provides professional opportunities for artists, while having the potential to boost the local economy.

My relevant professional and community service experience includes budget management, policy evaluation, and proposal evaluation. As a therapeutic horticulturist, I am trained to work with special populations and can bring my awareness of accessibility issues to the evaluation of public art projects. Coupled with all of this, my passion is art – especially public art!

Have you had any exposure to the board or commission you are applying for? If yes, please explain:

No

Specify any activities which might create a serious conflict of interest if you are appointed:

None.

What is your favorite piece of public art in Fort Collins?

My favorite piece of public art, so far, is “In Praise of the Poudre”, Andrew Dufford, Chevo Studio’s installation at the corner of Willow and Linden Streets. These call to me for several reasons, with its accessibility ranking it at the top of my list. My attraction is further amplified by the multi-faceted appeal of undulating forms that morph in the day to night viewings and the accompanying interpretive art in the adjoining seating areas.

What function do you feel public art serves in the community?

Public art adds to the livability and sense of place of our city. It brings streetscapes to life and creates intimate spaces in vast places. This reference to both large and

small flows through the many facets of public art and how it serves the community. Whether it's connecting citizens through dialogue about shared history, opening eyes and minds through a new learning environment, or fostering a shared joy by hearing music wafting through the public streets, public art can bring joy and peace.

How did you learn of a vacancy on this board or commission?

Other (please specify);
I reached out to the city's Cultural Services department and staff there were very helpful in explaining where and when to apply for a role on the Art in Public Places Board.

Fort Collins, CO. 80521

www.linkedin.com/in/nancyzola

NANCY ZOLA

PROFILE

With feet firmly planted in both corporate and not-for-profit organizations, I have a heartfelt belief in the benefits of art for the public good.

I have worked as an executive director of an arts organization devoted to nurturing early career artists and building audiences for art. Recently returned to school for training in gardening and horticultural therapy at the New York Botanical Garden.

Since moving to Colorado in 2020, I have worked on two farms and then forged a collaboration with the Gardens on Spring Creek to offer a therapeutic horticultural program, Deeply Rooted, for elders with early-stage dementia.

<https://www.fcgov.com/gardens/deeply-rooted>

As an experienced collaborator and leader, I bring a high level of energy and curiosity, coupled with organizational competencies, to initiate projects and see them through to completion.

EXPERIENCE

GARDENER'S ASSISTANT – CENTRAL PARK CONSERVANCY, NY, NY 2019-2020

Apprenticeship that offered hands-on experience working in Central Park. Gained an understanding of the demands of maintaining a large public park.

DIRECTOR, SOCIAL VENTURES – PER SCHOLAS, BRONX, NY 2017-2018

Forged revenue generating relationships for this vocational training non-profit that provides tuition free IT training and job placement for underserved populations.

ENCORE FELLOW – NONTRADITIONAL EMPLOYMENT FOR WOMEN (NEW), NY, NY 2016-2017

Streamlined grant management process to ensure compliance for NEW, a work force development training organization which prepares women to enter the construction trades.

REGIONAL STRATEGIC ACCOUNT DIRECTOR – VERIZON, NY, NY 2008-2014

Generated \$28M in annual revenue for underperforming business unit delivering 180% of revenue goals.

EXECUTIVE DIRECTOR – FRANKLIN STEET WORKS, STAMFORD, CT 2006-2007

Developed and directed start-up, non-profit arts organization. This included creating branding, fundraising, budget management and staffing strategies.

**DIRECTOR, NORTHEAST, OUTSOURCING – IBM CORPORATION, ARMONK, NY
1996-2005**

Overhauled 35-location business unit, achieved profitability within one year. Attained 150% of sales goals with \$275M in revenue.

Awarded Top Performing Manager in the Americas.

COMMUNITY LEADERSHIP AND AFFILIATIONS

Gardens on Spring Creek, Fort Collins, CO Garden Ambassador in training , **2022**

Aging Clinic of the Rockies, Fort Collins, CO Senior Peer Counselor, **2020-2021**

Encore.org, NY, NY Strategy and Fundraising Mentor, **2018-2019**

Echoing Green, NY, NY Grant proposal reader, **2015-2016**

Ferguson Library, Stamford, CT Fundraising Committee, **2014-2016**

Women’s Mentoring Network, Fairfield County, CT Board Advisor on endowment, capital issues and operations, **2014-2017**

Governor’s Commission on Arts & Tourism, Hartford, CT, Member, **2015-2016**

EDUCATION

New York Botanical Garden, School of Professional Horticulture, Bronx, NY Horticultural Therapy, Gardening Certificate

Center for Non-Profit Management, NY, NY Executive Director Boot Camp

Inspiring Capital, NY, NY Social Impact Fellow

ITIL Foundation Operations Management Certification

University of Connecticut, Storrs, CT , Bachelor of Science, Business and Psychology

SKILLS & INTERESTS

Planting and growing • Bringing new ideas to life • Hiking • Biking • Cooking & entertaining.
