

AGENDA ITEM SUMMARY

City Council



STAFF

Rob Seals, Police Psychologist, Police Services
Greg Yeager, Deputy Chief, Police Services
Joanne Cech, Recovery Manager, Grants Administration

SUBJECT

First Reading of Ordinance No. 057, 2025, Making a Supplemental Appropriation of Grant Funds from the Colorado Department of Local Affairs for the Fort Collins Police Services' Office of Human Services.

EXECUTIVE SUMMARY

The purpose of this item is to appropriate \$100,000 in unanticipated revenue awarded to the City from the Colorado Department of Local Affairs (DOLA) FY2024-2025 Peace Officers Behavioral Health Support and Community Partnerships Grant Program in support of Police Services Office of Human Services.

The funds will be used to hire a contractual Police Mental Health Counselor to support police employees and their family members with addressing behavioral health issues that arise. A range of services will be provided, including counseling for officers and family members for job-related trauma, and training and education programs on preventing and treating job-related trauma.

As presented per Attachment 3, there is no requirement that the City sign an agreement for the award. Rather upon the City submitting the first request for reimbursement, the City agrees to all terms and conditions of the award.

STAFF RECOMMENDATION

Staff recommends adoption of the Ordinance on First Reading.

BACKGROUND / DISCUSSION

This grant provides funding for one contractual Police Mental Health Counselor in Police Services' Office of Human Services, which provides behavioral health support to police employees. This full-time position will work under the direction of the current Police Psychologist to provide counseling to police employees and their family members, crisis intervention services, supervision and support of the Police Services Peer Support Team, and mental health education and training for police employees.

The program will be managed as a pilot program. Police Services will have the option to apply to Colorado DOLA for additional funding to provide counseling services for the year July 1, 2026 - June 30, 2027.

Police Services is posting the contractual counseling services position and hopes to have that person hired by June 1, 2025, to fully utilize the grant funding.

CITY FINANCIAL IMPACTS

This item appropriates \$100,000 in unanticipated revenue from DOLA's Peace Officers Behavioral Health Support and Community Partnerships Grant Program in support of Police Services Office of Human Services. This DOLA award is a reimbursement-type award, meaning General Fund expenses will be reimbursed up to \$100,000.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

None.

PUBLIC OUTREACH

None.

ATTACHMENTS

1. Ordinance for Consideration
2. Colorado DOLA Award Letter
3. DOLA and City Grant Agreement