

ORDINANCE NO. 057, 2025  
OF THE COUNCIL OF THE CITY OF FORT COLLINS  
MAKING A SUPPLEMENTAL APPROPRIATION OF GRANT  
FUNDS FROM THE COLORADO DEPARTMENT OF LOCAL  
AFFAIRS FOR THE FORT COLLINS POLICE SERVICES' OFFICE  
OF HUMAN SERVICES

A. Since 1990, the Fort Collins Police Services (FCPS) Office of Human Services has been staffed by one full-time Police Psychologist providing behavioral health support to police employees, including confidential psychological counseling, post critical incident support, supervision and coordination of the Police Services Peer Support Team, mental health education and training for employees, and consultation for police units. Increased demand for these services has led to shortfalls in the support of our officers and other employees.

B. The Colorado Department of Local Affairs (DOLA) awarded the City \$100,000 of unanticipated grant funding under the FY2024-2025 Peace Officers Behavioral Health Support and Community Partnerships Grant Program. The program will be managed as a pilot program. Police Services will have the option to apply to Colorado DOLA for additional funding to provide counseling services for the year July 1, 2026 - June 30, 2027.

C. The grant funds will be used to hire a contractual Police Mental Health Counselor. This full-time position will work under the direction of the current Police Psychologist to close gaps in demand for current services as described above and to extend/improve service offerings in accordance with best practices in supporting police employees' wellness and behavioral health.

D. The purpose of this item is to appropriate \$100,000 of unanticipated grant revenue from DOLA's Peace Officers Behavioral Health Support and Community Partnerships Grant Program in support of Police Services Office of Human Services.

E. This appropriation benefits the public health, safety, and welfare of the residents of Fort Collins and serves the public purpose of supporting the health and wellbeing of FCPS employees.

F. Article V, Section 9 of the City Charter permits the City Council, upon recommendation of the City Manager, to make a supplemental appropriation by ordinance at any time during the fiscal year, provided that the total amount of such supplemental appropriation, in combination with all previous appropriations for that fiscal year, do not exceed the current estimate of actual and anticipated revenues and all other funds to be received during the fiscal year.

G. The City Manager has recommended the appropriation described herein and determined that the funds to be appropriated are available and previously unappropriated from the General Fund and that this appropriation will not cause the total

amount appropriated in the General Fund to exceed the current estimate of actual and anticipated revenues and all other funds to be received in this Fund during this fiscal year.

H. Article V, Section 11 of the City Charter authorizes the City Council to designate in the ordinance when appropriating funds for a federal, state or private grant or donation, that such appropriation shall not lapse at the end of the fiscal year in which the appropriation is made, but continue until the earlier of the expiration of the federal, state or private grant or the City's expenditure of all funds received from such grant.

I. The City Council wishes to designate the appropriation herein for the Colorado Department of Local Affairs Peace Officers Behavioral Health Support and Community Partnerships Grant as an appropriation that shall not lapse until the earlier of the expiration of the grant or the City's expenditure of all funds received from such grant.

In light of the foregoing recitals, which the Council hereby makes and adopts as determinations and findings, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. There is hereby appropriated from new revenue or other funds in the General Fund the sum of ONE HUNDRED THOUSAND DOLLARS (\$100,000) to be expended in the General Fund for the Fort Collins Police Services Office of Human Services.

Section 2. The appropriation herein for the Colorado Department of Local Affairs Peace Officers Behavioral Health Support and Community Partnerships Grant is hereby designated, as authorized in Article V, Section 11 of the City Charter, as an appropriation that shall not lapse at the end of this fiscal year but continue until the earlier of the expiration of the grant or the City's expenditure of all funds received from such grant.

Introduced, considered favorably on first reading on the April 1, 2025, and approved on second reading for final passage on the April 15, 2025.

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Mayor

ATTEST:

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City Clerk

Effective Date: April 25, 2025  
Approving Attorney: Dawn Downs